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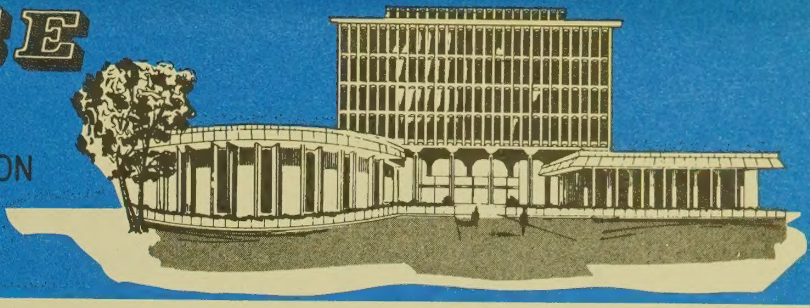
Hamilton Board Of Education
News Release

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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URBAN/MUNICIPAL
1990

URBAN MUNIC AL
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GOVERNMENT DOCUMENTS

September 4, 1990

GEARING UP FOR THE NEW SCHOOL YEAR

The Hamilton school system is looking forward to serving more than 50,000 children and adults during this new school year.

Good progress was made during the summer on several school building projects, despite early concerns that prolonged strikes in the building trades could cause serious delays. Much asbestos corrective work was also completed. On a few construction projects, some work is still to be accomplished as noted below.

Approximately 750 more students are expected today. Enrollment projections are as follows:

☐ Enrollment Projections For 1990

	1990	(1989)
Elementary schools	26,027	(25,476)
Secondary (composite)	13,223	(12,754)
Secondary (vocational)	1,192	(1,453)
School For The Trainable Retarded	187	(193)
Totals	**40,629**	**(39,876)**

☐ New Program

Due to budget constraints, few new programs are being introduced. Work done in the area of Technological Studies has been viewed as exemplary by the Ontario Ministry of Education which awarded

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

approximately $550,000 in grants this summer. They will provide for prototype development of Manufacturing and Communications programs.

The Board is also embarking upon a **Student Workplace Apprenticeship Program (S.W.A.P.)** for September, 1991. We are proud of our technological studies teachers and their relationship with industry in this City. We are anxious to hear from interested employers.

Several curriculum writing teams of teachers were also at work throughout the summer.

For more details on these and other programs, please call Gail Rappolt, Assistant Superintendent of Curriculum, or Jim Kerr, Co-ordinator of Technological Studies at 527-5092, extension 303.

☐ Adult Education Opportunities

An impressive array of [illegible] will be offered again this year for adults. Opportunities will range from "Adults-only Day Credit" courses in secondary schools to Evening courses to Heritage Languages instruction and English for newcomers to Canada.

Registration for **evening** school will be held during the weeks of September 17 and 24. Adult day school registration will take place during the week of October 1. Watch for a booklet being delivered to Hamilton homes during this week, or call Bob Leedale, our Principal of Adult and Continuing Education at 527-5092, extension 354.

☐ School Building Projects and Asbestos Correction Work

Several major sc[illegible]d additions progressed well this summer, including asbe[illegible]ecti[illegible]ys were caused by the trades strikes at the beginning of the summer. [illegible]ing is a listing of the projects:

- **Major Additions**

Cunningham Elementary, (four-room addition) $790,000

-Complete for school opening.

Riddell Elementary, (six-room addition) $1.4 million

-Will be finished by October [illegible], [illegible]. The delay will not affect school instruction.

- **Major Renovations of Schools**

Peace Memorial Elementary, [illegible]1,000

-Will be completed by the end of this week. The delay will not affect school instruction.

Armstrong Elementary, $341,000

-Will be complete by mid September. The delay will not affect school instruction.

Delta Secondary, $1.6 million

-A number of areas require some finishing work. During this week a compressed classroom schedule will be put into operation. The lunch period and breaks will be eliminated to permit dismissal at 2:15 p.m. each day. The normal classroom schedule will resume on September 10. The second phase of this project, including the Cafeteria and Communications Lab, will be completed for the second semester as planned.

Parkview Secondary, $200,000

-This school will be in full operation with some finishing touches continuing into September.

Adelaide Hoodless Elementary, $780,000

-Construction will be completed by the end of October. In the interim, seven classes will be housed at nearby Ryerson United Church where the Vice-Principal will be on duty until renovations are complete. This newly-renovated school will provide a stimulating and exciting learning environment for the students.

• **New Portable Classrooms**

-A total of 23 portable classrooms have be acquired and are in place for school opening.

• **Asbestos Work**

Sir Winston Churchill Secondary, $620,000

-Completed but some re-fit construction work in the auditorium is still underway. No inconvenience to the instruction program will result.

Sir John A. Macdonald Secondary, $1.2 million

-All asbestos corrective work required on the fifth floor was completed by the end of August. Some construction work--replacing ceiling tiles, electrical fixtures, etc.--will be in progress during the first few days of September. **School registration will take place on September 4, as normal, but due to construction delays:**

1. **The first day of classes will be Monday, September 10.**
2. **The school will be open for counselling and timetable adjustments from September 4 to 8.**

3. The missed instruction time will be made up over the first semester.

Cardinal Heights Elementary, $325,000
-Complete, with the exception of one hallway ceiling to be re-plastered during the weekends of September 8 and 15.

Scott Park Secondary, $25,000
-Completed.

Ainslie Wood Elementary, $40,000
-Completed.

Numerous small asbestos jobs have also been completed in conjunction with renovation work this summer.

- **Painting**

The interiors of the following schools were painted this summer:

Central, Eastmount Park, Glen Echo, Hess Street, Lisgar, Mountview, and Ryckman's Corners Elementary schools and Westdale and Sir Winston Churchill Secondary schools..

- **Roofing**

Major roofing repairs have been completed at Memorial Elementary and Sir John A. Macdonald Secondary schools. Roofing at Cardinal Heights Elementary will be carried out throughout September and early October.

• **Future Building Projects**

Several additional projects are either under way or about to begin. They include:

The new **Sir Wilfrid Laurier Elementary,** ($6.6 million) expected to be completed by January, 1991; **Elizabeth Bagshaw Middle School (the former Albion Vocational school)** major interior renovations and alterations to be completed by January, 1991; **Centennial Elementary** (Phase 2, a seven-room addition and gym), $1.5 million by July, 1991; **the new elementary school in Block 72** (Limeridge Road and Upper Paradise area), by June, 1991; **James MacDonald Elementary** (four-room addition), $660,000) to be completed in the spring of 1991; **new elementary school, Block 87** (Stone Church and Upper Wentworth area) by September, 1991; **Sir Winston Churchill Secondary** renovations in order to relocate **Vincent Massey** Senior Trainable Retarded students is expected to be completed by January, 1991.

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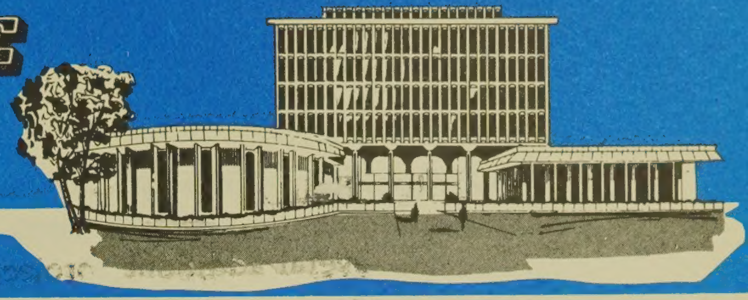

URBAN MUNICIPAL
FEB 2 1990
GOVERNMENT DOCUMENTS

January 26, 1990

PAY EQUITY PLAN APPROVED

The Hamilton Board of Education is pleased to announce that a progressive **Pay Equity Plan,** including the principle of internal equity, was approved last night for its non-unionized employees.

Under Pay Equity Legislation, all jobs must be classified according to their value to the organization.

Effective immediately, all employees in clerical, secretarial, administrative and technical positions will be included on the same administrative salary schedule, recognizing the importance of their roles.

In order to accomplish pay equity, the legislation requires that an amount equal to 1% of the previous year's payroll be applied to Pay Equity each year until equity is accomplished. In line with these financial requirements, it is expected to cost approximately $1.6 million for 1990 pay equity adjustments.

While some salaries will stay at the same level, administrative staff, on average, will receive pay equity adjustments of $670 per annum for each of the next three years.

The Board was pleased to approve, also, a pay equity plan for approximately 340 female employees in the job classes of cleaner and cook in the Canadian Union of Public Employees (C.U.P.E.) bargaining units. In the case of cleaners, this plan brings the pay rate, over the next three years, more into line with that of assistant caretakers where the bulk of work is similar.

Keith Rielly, Director of Education, pointed out that *"developing the Board's plan involved a positive* ***team*** *effort to address pay inequities. Employees from all levels in the organization served as job writers and job evaluators.*

-more-

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They have completed more than 1,000 position descriptions, conducted more than 500 interviews and, to date, have evaluated 257 job classes.

"This process has resulted in a comprehensive and formal job classification system which will serve the Board well into the future."

For further details on the Pay Equity Plan, call Bruce Sinclair, the Board's Superintendent of Human Resources, at 521-2520.

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NEWS RELEASE

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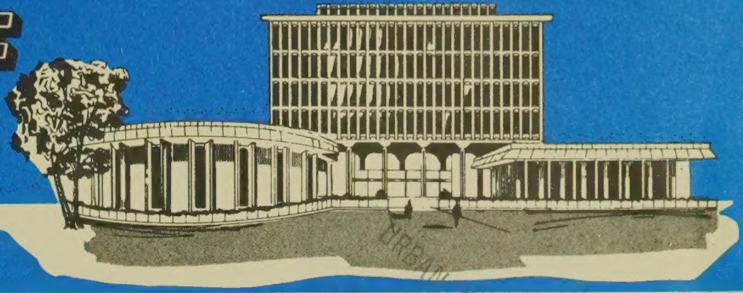

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URBAN MUNICIPAL
NOV 27, 1989
GOVERNMENT DOCUMENTS

November 16, 1989

YOU ARE INVITED TO DELIGHTFUL CHRISTMAS MUSIC

Each year, thousands of children benefit from the Hamilton Board of Education's Strings Program which in designed to develop an appreciation and enjoyment of music.

On **SATURDAY, DECEMBER 16, 1989**, more than 250 students will perform in several orchestras and then combine into one large orchestra to perform Yuletide Music.

All Hamiltonians are cordially invited to this delightful, free concert in **SIR JOHN A. MACDONALD SECONDARY SCHOOL**. See the attached for more details. The Board's Co-ordinator of music, Mr. Glenn Mallory, can be reached at 527-5092, extension 338.

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THE BOARD OF EDUCATION
FOR THE CITY OF HAMILTON

1989

A SPECIAL CONCERT INVITATION

The Hamilton Board of Education Public Schools' Annual String Concert will be held on SATURDAY, DECEMBER 16, 1989 in the gymnasium of SIR JOHN A. MACDONALD SECONDARY SCHOOL, at 130 YORK BOULEVARD in Hamilton, at 2:00 P.M. (until 3:00 P.M.).

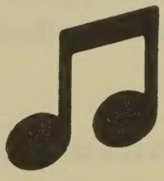
The concert will feature more than 250 students from the Elementary Strings Instruction Programme in several different orchestras. Each group will perform one or two selections before combining into one large orchestra for several Yuletide pieces.

The growing Elementary Strings Instruction Programme is intended to foster an appreciation and enjoyment of music by introducing students to the violin, viola, and cello. Thousands of children have benefited from this Programme; many have chosen to continue studying music, and some have become professional musicians.

All Hamiltonians are invited to attend this String Concert. The event promises to be pleasantly entertaining, and an excellent opportunity to enjoy, first-hand, the talents of some of the City of Hamilton's finest young musicians.

There is no charge for admission.

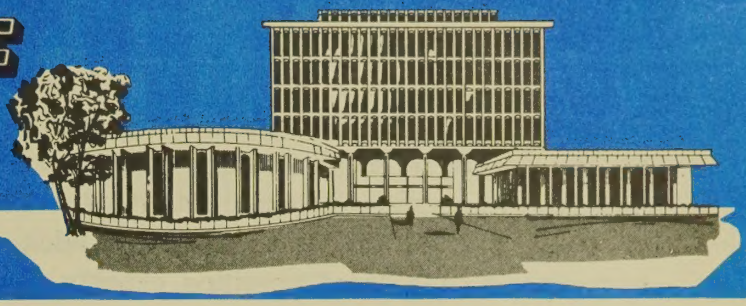
Sincerely,



G. A. Mallory
Music Co-Ordinator

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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GOVERNMENT DOCUMENTS

January 25, 1988

Director of Education Announces Retirement

Arnold J. Krever, Director of The Hamilton Board of Education, and Secretary of the Board, has announced his retirement, effective June 30, 1988. Chief executive officer since 1979, Mr. Krever has provided outstanding leadership. In his 35 year career in education his influence has been felt in every corner of the Hamilton Public School System, in the Province and beyond.

In 1980 Mr. Krever brought to the Board a proposal that would see major restructuring of much of the existing System. Though his **"Blueprint for the Eighties"**, as he called it, caused considerable surprise and concern when first delivered, through the able leadership of Mr. Krever the plan soon found support, to the betterment of the staff and students. The community enjoyed the benefits as well, as the "Blueprint" placed greater emphasis than ever before on educational opportunities for adults.

Under Mr. Krever's plan, new directions such as term appointments were brought in for Superintendents, Supervisors and Consultants. Term appointments lead to a greater changeover in positions of responsibility, thereby allowing staff greater opportunities for professional growth and development, and the infusion of new ideas.

Staff Development was a key area of revision under the new plan. The Director began by welcoming input from all parts of the System. An in-depth Leadership Program followed, which identified and encouraged individuals with leadership potential. In addition a promotion process was developed, characterized by an assessment centre which helped, in an objective way, to identify the skills of the candidates. A report from the Ontario Institute for Studies in Education called it an exemplary promotion model. Revised, updated hiring practices and adherence to principles such as Affirmative Action, interview teams, performance appraisal, feedback, and full posting of positions has meant fairer and more effective staffing.

Mr. Krever greatly improved the channels through which he and the other officials communicate with the Board of Trustees. Moreover, he increased interaction and cooperation with community agencies. The Board's implementation of Bill 82 provided a very caring kind of special education. Through this implementation process many exciting, productive programs were developed to better serve children with special needs.

During Mr. Krever's Directorship there has been an uninterrupted flow of mandated courses from the Ministry of Education. The result has been increased strain upon the resources of the System staff. The Board has been fortunate to have in Mr. Krever a proven leader in curriculum, to provide the direction necessary to address these provincial and local program demands.

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The passing of Bill 30 and the resulting Separate School funding has lead to previously unheard of staffing and accommodation problems for the Public System. In the recent Tribunal hearings on the transfer of schools, and in the ongoing appeal to Cabinet, the need for extensive documentation and analysis of the situation placed a new set of demands on the Director and staff, in addition to the usual responsibilities. Mr. Krever became the chief spokesman for the Board's position, capably appearing before the media on many occasions, expounding a desire to cooperate with the Separate School Board without compromising public education in Hamilton.

Associates know Arn Krever as a hardworking, approachable person. Colleagues know him as a man who listens, and one who cares what people say. A man with a good sense of humour, available to all who seek help and advice. Hamilton can be proud of its public school system and the leadership provided by Arn Krever.

Background:

Arnold J. Krever attended elementary and secondary school in Toronto's Borough of York. He received his B.A. from McMaster and M.Ed. from the University of Toronto. He graduated from Toronto Teachers' College in 1953.

He showed great potential as a teacher and rose quickly to Vice-Principal and then Principal in Oakville. He served in these positions for fourteen years. Arn was then Inspector, Assistant Superintendant, and Superintendent of Curriculum for a total of 12 years in Peel County before becoming Director of the Hamilton Board.

Throughout the past decade, Mr. Krever has made major contributions to education throughout the province [illegible] Ontario. In recognition of this educational leadership he was recently nominated for the Canadian Association of School Administrators Distinguished Service Award.

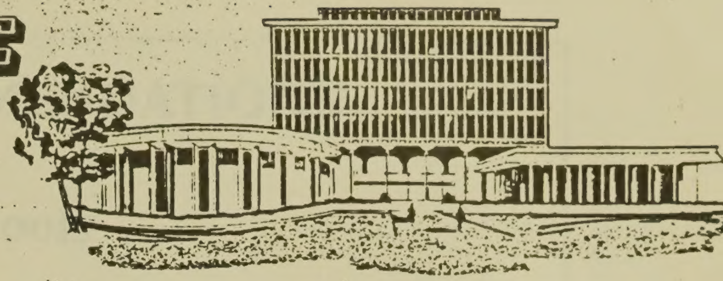
He has served as:
President of the Industry Education Council,
Vice-President and President of the Ontario Association of Education Administrative Officials,
Instructor of courses for the Ministry, including those for Principals.

He's a member of:
Rotary,
Phi Delta Kappa Fraternity,
The Canadian Club,
American Association of School Administrators,
Canadian Association of School Administrators.

He has two sons, John, age 31 and William, 27.

Upon retirement he and wife, Margaret, will indulge their interest in antiques and the places where they can be found. Time will be spent doing some educational consulting and in Florida, cottaging and such. And Arn will devote leisure hours to reading, for pleasure for a change.

NEWS RELEASE



THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

CA4 ON HBE W26
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1988

URBAN MUNICIPAL
JAN 19 1988
VERNMENT DOCUMENTS

DATE: January 12, 1988

School Accommodation Input Invited

Last night the annual school **Accommodation Report** was presented by the Director of Education to the Board's Operations Management Committee.

To provide more than 40,000 student spaces in schools where needed each year is, indeed, a complex task. Following more than four hours of deliberation, the Committee set 6:15 p.m. on Wednesday February 3, 1988 as the date for a special Operations Committee Meeting to make decisions regarding recommendations in the Report.

In the meantime, the Board will be inviting input . Discussion will be facilitated by the Trustees, Superintendents of Schools, and the Principals of schools in communities affected. All recommendations remain open for discussion at this time.

Attached is a listing of all Hamilton schools by administrative areas and a **Summary Of Recommendations (Elementary Schools).** Recommendations regarding the composite secondary schools will not be formulated until the outcome of the Goudge Tribunal Appeal regarding secondary school accommodation throughout the Hamilton-Wentworth region is known.

NOTE: For further details, please contact your Principal, Superintendent, Trustees or, the Chairman of the Director's Accommodation Committee, Mr. Jim Forrester at 521-2507. A copy of the Accommodation Report can be borrowed from the Dr Harry Paikin Library at 521-2518.

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SUMMARY OF RECOMMENDATIONS

Elementary Schools

AREA 1

1. That four new permanent classrooms be added and renovations be made to G.R. Allan Elementary School, to be completed December, 1988.

2. That one portable classroom be placed at G.R. Allan, September, 1988.

3. That Grade 6 students from Gibson attend Grade 7 at Prince of Wales rather than Tweedsmuir Middle School.

4. That a portable classroom be placed at Bennetto for the school year 1988-89.

AREA 2

5. That the proposed renovation program at Fairfield and Robert Land schools at an estimated cost of one million dollars, be approved for 1988.

AREA 4

6. That a new junior elementary school be constructed in Block 79, to open September, 1990.

7. That Comley School be closed, September, 1990.

AREA 5

8. That Grade 5 students from Holbrook and Seneca attend Grade 6 at Chedoke Middle School, as of September, 1988.

9. That Grade 2 students at Holbrook (S.A.M.) attend Grade 3 at Holbrook as of September, 1988.

10. That 6 portables at R.A. Riddell be removed and replaced by a demountable addition to the school by December, 1988.

11. That a new resource centre be constructed at Buchanan Park for September, 1989.

12. That beginning in the school year 1988, there be no busing to Westwood or Westview from east of Upper James Street.

SCHOOLS BY AREAS

AREA 1

Ainslie Wood
Allenby
Bennetto
Centennial
Central
Dalewood +
Dr. J.E. Davey
Earl Kitchener+
G.R. Allan+
Hess Street
Prince Philip
Queen Victoria
Ryerson +
Sir J.A. Macdonald
Stinson Street
Strathcona
Tweedsmuir
Westdale +

AREA 2

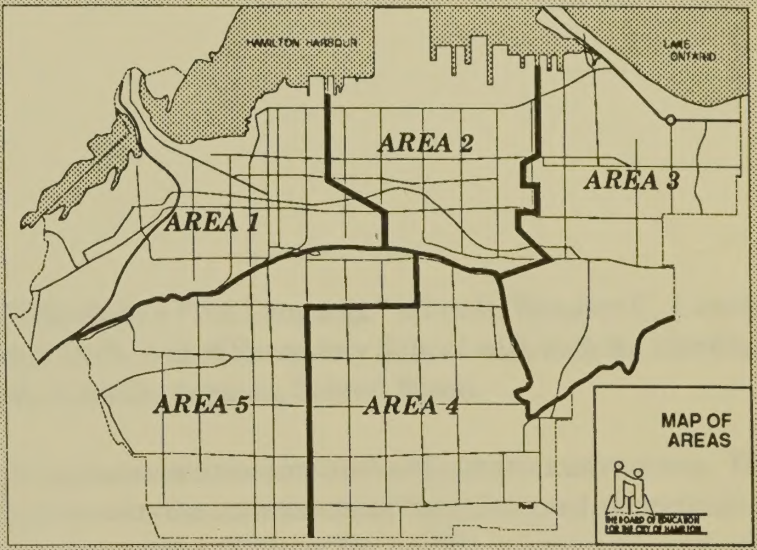
A.M. Cunningham+
Adelaide Hoodless
Briarwood
Delta
Fairfield
Gibson
King George
Lloyd George
Memorial
Parkview
Prince of Wales+
Queen Mary
Robert Land
Sanford Avenue+
Scott Park
W.H. Ballard

AREA 3

Albion
Elizabeth Bagshaw
Glen Brae+
Glendale+
Glen Echo+
Hillcrest
Hillsdale
Lake Avenue
Parkdale
Red Hill
Rosedale
Roxborough Park
Sir Isaac Brock
Sir Winston Churchill
Viscount Montgomery
Woodward

French as a First Language

Georges-P. Vanier



AREA 5

Buchanan Park
Caledon
Chedoke
Eastmount Park
Holbrook
G.L.Armstrong
James Macdonald
Mountview
Norwood Park+
Peace Memorial+
Queensdale
R.A. Riddell
Ridgemount
Seneca
Sir Allan MacNab
Westmount
Westview
Westwood

* areas as redefined December, 1987

+ schools with French Immersion component now, or in the future

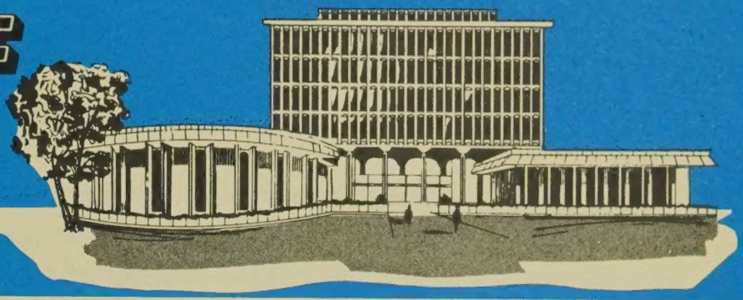
++ in phase-out period (French Immersion)

AREA 4

Barton
Cardinal Heights++
C.B. Stirling
Comley
Crestwood
Fernwood Park
Franklin Road
Hampton Heights
Hill Park +
Huntington Park
Lawfield
Linden Park
Lisgar
Pauline Johnson
Richard Beasley
Sherwood
Thornbrae
Vern Ames
Vincent Massey

NEWS RELEASE

HE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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1987

Appointments

URBAN MUNICIPAL
JAN 13 1988
GOVERNMENT DOCUMENTS

Date: December 21, 1987

The Board of Education For the City of Hamilton is pleased to announce the following appointments, effective January 1, 1988.

To the position of Superintendent of Schools:
James Forrester
Patricia C. Gillie
Frank Kelly
Donald Rothwell
Allan L. Stockwell

And to the position of Superintendent associated with "French as a First Language" schools, **Rosaire C. Lavoie.** Rosaire will have responsibilities from Junior Kindergarten to the end of Secondary School with both the Hamilton Board of Education and the Hamilton Wentworth Roman Catholic Separate School Board.

These appointments are part of the Board's plan to re-organize its committee structure and administrative teams. The creation of Superintendents of Schools in five area offices represents the cornerstone of the redesigned, decentralized structure. Each new Superintendent of Schools will assume responsibilities for his/her school area, and will administer a staff of approximately 450 serving about 8,000 students. Reorganization into the 5 areas is intended to provide a fairly even distribution of administrative responsibility, and to provide an opportunity for resource deployment decision making and problem solving to meet the unique needs of each community of schools.

Although the system will be organized into the five areas commencing January 1, 1988, a great deal of planning and organization will have to be done during the coming term to de-centralize resources in a meaningful way—a way which will optimize the plan's effectiveness in the schools. Principals will be asked to assist their area's Superintendent of Schools, other officials, and the Transition Management Team by providing input. All will collaborate in order to address the philosophy of decentralization and the needs of schools the areas.

In the past, each of the six Area Superintendents dealt also with several city-wide responsibilities, including the French Immersion Program, Adults in Schools, Compensatory Education, School Accommodation, Collective Bargaining, and Staffing. **Ronald A. Kennedy**, currently an Area Superintendent, will work as an assistant to the Director of Education, assuming several of these city-wide responsibilities, effective January 1, 1988.

continued...

Biographical sketches of the Board's new Superintendents of Schools appear below.

Jim Forrester began his teaching career with the Hamilton Board in 1955. An outstanding Geographer, Jim has made world travel an integral part of his education. He is author and editor of many textbooks, and has been a presenter at numerous forums and symposia. He has also taught at the Ontario College of Education. After serving as the Board's Supervisor of Curriculum—Geography, Jim has been an Area Superintendent during the past eight years. He has played a key role as Chairman of the Board's School Accommodation Committee. Jim is active in the community, and in McMaster Alumni functions.

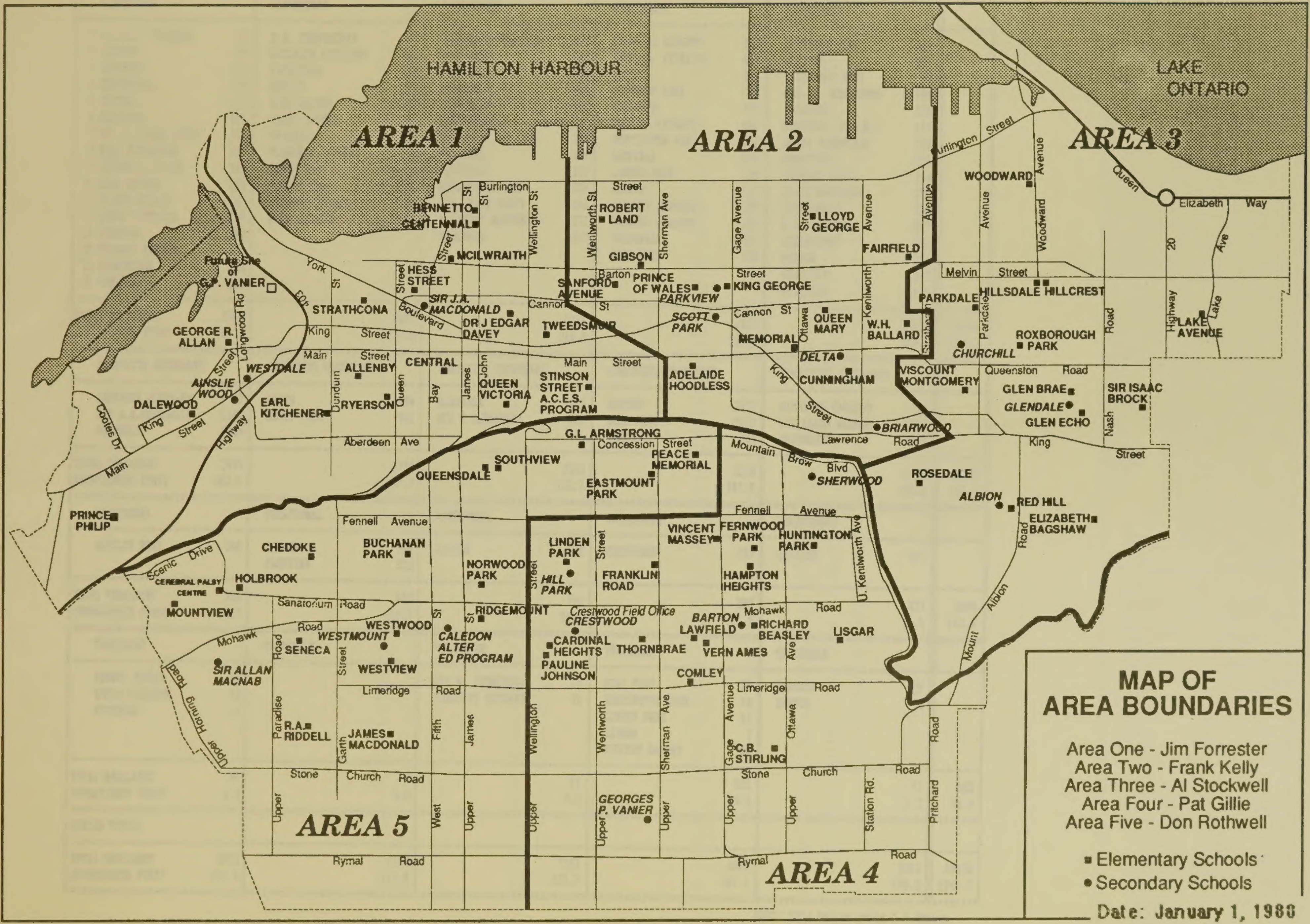
Pat Gillie began her teaching career 19 years ago. She's a graduate of the Hamilton Collegiate Institute and Hamilton Teacher's College, as well as McMaster. Having worked with all grades from Kindergarten to grade eight, Pat has been a Vice-Principal, and was Principal at Vern Ames, Comley and Lawfield schools. From 1972 to 1983, Pat was a teacher representative in Board/Federation relations. Recently she was appointed to Middle School Consultant. Pat has assumed leadership positions on The Middle School Task Force, Elementary Data Processing Committee, Economic Policy Committee of Hamilton Teachers' Federation, and has served on many more committees as well. Travel, photography, and art are among her hobbies.

Frank Kelly began his teaching career twenty five years ago. Since then, in addition to classroom teaching, he has been involved as Principal of The Ministry of Education and The Ontario Institute for Studies in Education Principals' Courses. As Teacher, English Department Head, Vice-Principal and Principal, he has experience in both elementary and secondary school. An Area Superintendent since September 1986, Frank has served on numerous committees, including Adults in Schools, data processing and computers. He is editor of several texts and has authored several articles for magazines. Tennis and a variety of writing projects occupy some of his off hours.

Rosaire Lavoie was born in Sudbury, Ontario and began his teaching career with Chelmsford Valley in 1968. In 1975, he became a Vice-Principal in Confederation, the French Language Secondary School in Welland, and in 1980, Principal of Georges P. Vanier, in Hamilton. Rosaire is a former chairman of the Provincial French Language Principals' Federation. Since 1985, he has been on secondment to the Ministry of Education, working first as Curriculum Coordinator, then Regional Superintendent of Education—French Language Services for the Central Ontario Region. Rosaire has coached and participated in many sports, and is a licensed pilot.

Don Rothwell is a strong proponent of compensatory education, and has long been devoted to our inner-city schools. His teaching background includes Elementary and Vocational Secondary Schools. He was a pioneer in Co-operative Vocational School education. Don has been a teacher, Academic Assistant, and was Principal at two vocational secondary schools—Parkview and Ainslie Wood. Don has been involved with the Social Planning and Research Council, and has devoted ten years of service to The Council for Exceptional Children. He has been an Area Superintendent since 1980.

Al Stockwell's background is in Business Education. He has taught summer and evening classes, and has taught at Althouse teachers' college in London, Ontario. Al served as Vice-Principal at Barton and Hill Park, and for six years as Principal at Scott Park. He has been an Area Superintendent for the past six and one half years. With training in conflict management and collective bargaining, Al is at the forefront in staffing, and in salary negotiations. He's active in his Church and community, and is President of the McMaster University Alumni Association.


HAMILTON HARBOUR
LAKE ONTARIO
AREA 1
AREA 2
AREA 3
AREA 4
AREA 5
Future Site of G.P. VANIER
GEORGE R. ALLAN
STRATHCONA
HESS STREET
SIR J.A. MACDONALD
BENNETTO
CENTENNIAL
MCILWRAITH
DR J EDGAR DAVEY
WESTDALE
AINSLIE WOOD
DALEWOOD
EARL KITCHENER
ALLENBY
RYERSON
CENTRAL
QUEEN VICTORIA
ROBERT LAND
GIBSON
SANFORD AVENUE
TWEEDSMUIR
PRINCE OF WALES
PARKVIEW
KING GEORGE
SCOTT PARK
STINSON STREET A.C.E.S. PROGRAM
ADELAIDE HOODLESS
LLOYD GEORGE
QUEEN MARY
MEMORIAL
DELTA
CUNNINGHAM
FAIRFIELD
W.H. BALLARD
WOODWARD
PARKDALE
HILLSDALE
HILLCREST
CHURCHILL
ROXBOROUGH PARK
LAKE AVENUE
VISCOUNT MONTGOMERY
GLEN BRAE
GLENDALE
GLEN ECHO
SIR ISAAC BROCK
BRIARWOOD
G.L. ARMSTRONG
PEACE MEMORIAL
EASTMOUNT PARK
SOUTHVIEW
QUEENSDALE
ROSEDALE
SHERWOOD
ALBION
RED HILL
ELIZABETH BAGSHAW
PRINCE PHILIP
CHEDOKE
BUCHANAN PARK
HOLBROOK
CEREBRAL PALSY CENTRE
MOUNTVIEW
NORWOOD PARK
LINDEN PARK
HILL PARK
FRANKLIN ROAD
VINCENT MASSEY
FERNWOOD PARK
HUNTINGTON PARK
HAMPTON HEIGHTS
RIDGEMOUNT
Crestwood Field Office
CRESTWOOD
BARTON
LAWFIELD
RICHARD BEASLEY
LISGAR
CALEDON ALTER ED PROGRAM
CARDINAL HEIGHTS
PAULINE JOHNSON
THORNBRAE
VERN AMES
COMLEY
WESTWOOD
WESTMOUNT
SENECA
WESTVIEW
SIR ALLAN MACNAB
R.A. RIDDELL
JAMES MACDONALD
C.B. STIRLING
GEORGES P. VANIER
Queen Elizabeth Way
Highway 20
King Street
Main Street
Barton St
Cannon St
Burlington Street
Mountain Brow Blvd
Concession Street
Fennell Avenue
Mohawk Road
Limeridge Road
Stone Church Road
Rymal Road
Upper Wellington
Upper James
Upper Sherman
Upper Ottawa
Upper Gage
Kenilworth
Lawrence Road
Aberdeen Ave
Scenic Drive
Sanatorium Road
Garth Street
Paradise Road
Upper Horning Road
Cootes Dr
Longwood Rd
Highway
York
Dundurn
Queen
Bay
James
John
Wellington St
Wentworth St
Sherman Ave
Gage Avenue
Ottawa
Parkdale
Woodward Avenue
Nash Road
Queenston Road
Melvin Street
Lake Ave
Albion
Mount
Station Rd.
Pritchard Road

MAP OF AREA BOUNDARIES

Area One - Jim Forrester
Area Two - Frank Kelly
Area Three - Al Stockwell
Area Four - Pat Gillie
Area Five - Don Rothwell

■ Elementary Schools
● Secondary Schools

Date: January 1, 1988

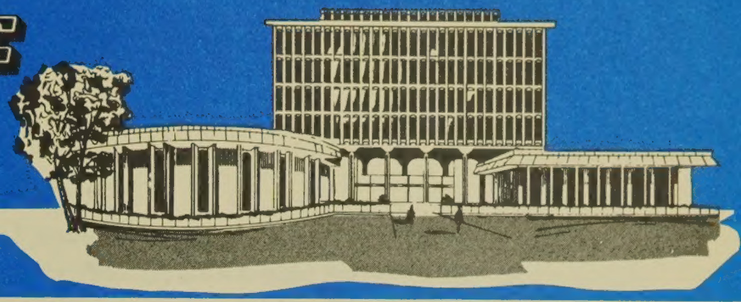
ADMINISTRATIVE AREAS FOR SCHOOLS BASED ON ENROLMENTS OF SEPTEMBER 30, 1987: REVISED DEC 18, 1987
STRUCTURE BASED ON 5 AREAS (3 LOWER CITY, 2 UPPER CITY)

AREA 1: J. Forrester		AREA 2: F. Kelly		AREA 3: A. Stockwell		AREA 4: P. Gillie		AREA 5: D. Rothwell		TOTAL
ELEMENTARY		ELEMENTARY		ELEMENTARY		ELEMENTARY		ELEMENTARY		
1 A.C.E.S. PROGRAM	36	A.M. CUNNINGHAM	377	ELIZABETH BAGSHAW	1173	CARDINAL HEIGHTS	353	BUCHANAN PARK	368	
2 ALLENBY	91	ADELAIDE HOODLESS	468	GLEN BRAE	263	CECIL B. STIRLING	663	CHEDOKE	440	
3 BENNETTO	272	FAIRFIELD	268	GLEN ECHO	218	COMLEY	121	EASTMOUNT PARK	293	
4 CENTENNIAL	524	GIBSON	308	HILLCREST	299	FERNWOOD PARK	264	GEO. L. ARMSTRONG	586	
5 CENTRAL	120	KING GEORGE	268	HILLSDALE	296	FRANKLIN	371	HOLBROOK	330	
6 DALEWOOD	306	LLOYD GEORGE	173	LAKE AVENUE	568	HAMPTON HEIGHTS	460	HOLBROOK (S.A.M.)	137	
7 DR. J. EDGAR DAVEY	322	MEMORIAL	626	PARKDALE	215	HUNTINGTON PARK	245	JAMES MACDONALD	306	
8 EARL KITCHENER	501	PRINCE OF WALES	523	RED HILL	299	LAWFIELD	468	MOUNTVIEW	333	
9 GEORGE R. ALLAN	482	QUEEN MARY	568	ROSEDALE	207	LINDEN PARK	194	NORWOOD PARK	244	
10 HESS STREET	425	ROBERT LAND	296	ROXBOROUGH PARK	320	LISGAR	317	PEACE MEMORIAL	356	
11 PRINCE PHILIP	277	SANFORD AVENUE	330	SIR ISAAC BROCK	268	PAULINE JOHNSON	262	QUEENSDALE	214	
12 QUEEN VICTORIA	136	W.H. BALLARD	672	VISCOUNT MONTGMRY	372	RICHARD BEASLEY	332	R.A. RIDDELL	697	
13 RYERSON	393			WOODWARD	217	THORNBRAE	327	RIDGEMOUNT	312	
14 STINSON STREET	301					VERN AMES	279	SENECA	294	
15 STRATHCONA	226							WESTVIEW	395	
16 TWEEDSMUIR	353							WESTWOOD	423	
TOTAL ENROLMENT	4765		4877		4715		4656		5728	24741
APPROXIMATE STAFF	269.6		275.9		266.8		263.4		324.1	1399.8
COMPOSITE SECONDARY		COMPOSITE SECONDARY		COMPOSITE SECONDARY		COMPOSITE SECONDARY		COMPOSITE SECONDARY		
LAWRENCE ALTER-ED	32	DELTA	894	GLENDALE	1193	BARTON	1237	ALTER ED CALEDON	24	
SIR J.A.MACDONALD	1137	SCOTT PARK	861	SIR W CHURCHILL	968	HILL PARK	1077	SIR ALLAN MACNAB	1276	
WESTDALE	1469					SHERWOOD	905	WESTMOUNT	1083	
TOTAL ENROLMENT	2638		1755		2161		3219		2383	12156
APPROXIMATE STAFF	162.0		107.8		132.7		197.7		146.4	746.7
VOCATIONAL		VOCATIONAL		VOCATIONAL		VOCATIONAL		VOCATIONAL		
AINSLIE WOOD	380	BRIARWOOD	298	ALBION	249	CRESTWOOD	233	CALEDON	213	
		PARKVIEW	325							
TOTAL ENROLMENT	380		623		249		233		213	1698
APPROXIMATE STAFF	36.7		60.1		24.0		22.5		20.5	163.8
TRAINABLE		TRAINABLE		TRAINABLE		TRAINABLE		TRAINABLE		
PRINCE PHILIP	10			SIR W. CHURCHILL	19	HILL PARK	25	CHEDOKE	19	
QUEEN VICTORIA	13			VISCOUNT MNTGMRY	18	HUNTINGTON PARK	14	SENECA	18	
WESTDALE	17					LINDEN PARK	17			
						LISGAR	7			
						VINCENT MASSEY	66			
TOTAL ENROLMENT	40		0		37		129		37	243
APPROXIMATE STAFF	5.6		0.0		5.2		18.1		5.2	34.0
SYSTEM TOTALS										
TOTAL ENROLMANT	7823		7255		7162		8237		8361	38838
APPROXIMATE STAFF	473.9		443.8		428.7		501.7		496.2	2344.3

NOTE: This review omits G.P.Vanier.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA4 ON HBL W26
N26
1987

December 17, 1987.

URBAN MUNICIPAL
JAN 13 1988
GOVERNMENT DOCUMENTS

1988 Inaugural Meeting

The Board's Inaugural Meeting was held on December 17,1987. **Ruth Van Horne** was re-elected Chairman for the third consecutive term. Of the nine women Chairmen in the Board's history, only Mrs Van Horne has served more than one term, and not since 1875 has a Trustee served as Chairman for more than two years in succession.

Canon Joseph Rogers was elected to serve for a second term as the Board's Vice-Chairman.

Membership on the Board's standing committees will remain as established last September with Chairmen as follows:
Development Committee — Margaret Cunningham
Operations Management —Robert McMurrich
Personnel and Organization — Mary Caye Clarke

Among other important committees established were: Special Education Advisory, Supervised Learning For Excused Pupils , Rules and Regulations, the Joint Committee with the Hamilton Wentworth Roman Catholic Separate School Board, and the Identification Placement and Review Committee

Mrs. Van Horne's husband, Phil; sons Barry , Brad and Brian with his wife, Patty, were in the audience at the inaugural meeting and wished her continued success. Ontario Secondary School Teachers' Federation President, Gerry Price made a special presentation to the new Chairman, and offered best wishes for the coming year on behalf of the OSSTF.

-30-

Text of the Chairman's Inaugural Address is attached.

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

Chairman's Inaugural Address

Honoured Guests, Ladies and Gentlemen, Fellow Trustees:

It's difficult for me to describe how privileged I feel to appear before you tonight, delivering this my third inaugural address. It is a rare honour.

Extraordinary Circumstances

Needless to say I was more than a little apprehensive about asking for the green light to serve a third consecutive term as Chairman of the Board. And I'd like to use the opportunity you've given me, to outline the extraordinary circumstances that lead me to this decision. First of all, in light of the sudden and unexpected demands which have been put upon the system and due to the administrative and structural changes in progress I felt that a change in leadership at this juncture would not be in the best interests of the system I am gratified to find that you, my fellow trustees share this feeling, and I would like to thank all of you for your support..

Though I think we'd be the first to admit that we sometimes tend to treat everything as a crisis, we'd be hard pressed to remember a time in recent memory when we faced so many important changes all at once. I'm referring in part to the Tribunal's recommendation to transfer Churchill Secondary from our system, and out of the use of our students and community—a move which you're all aware I vehemently oppose. Though the appeal is now in the hands of the Provincial Government, the disruption is far from over. Having been so deeply involved in the appeal process, I believe that my experience may prove helpful in the inevitable post mortem that will follow the ruling.

I will also continue to support the cause by lending my experience to other Boards of Education who will undoubtedly be faced with the same situation. To be able to continue to speak as Chairman for our Board will make this possible.

It is most unfortunate that in the view of some observers, the Churchill situation has caused a rift in relations between the Public and Separate Boards. Relations have been for the most part very good over the years. As a Trustee I feel that there has never been greater need for us to show leadership on this issue. It would be most regrettable if it were allowed to cause tension to grow further within the community. We can set an example by working together in the future, as we have in the past, to address our first priority—meeting the educational needs of the city's young people.

Commendations

Before I leave this topic, as one of my first official duties as Chair of the 1988 Board I would like to commend the people of our system, and especially the young men and women who make up the student body at Churchill, for maintaining a sense of decorum and above all dignity in the face of what from their point of view must be a catastrophic event. Whether the decision of cabinet is to turn Churchill over to the Separate Board, or to share Delta, major re-organization will have to occur. The students, staff and community will need support and encouragement to make the transition proceed as smoothly as possible. It is my promise that regardless of the final outcome, this Board will do everything possible to ensure that the personal disruption of these people is kept to a minimum, and to ensure that our students' education and well-being are in no way jeopardized. I will urge all trustees to keep this in mind, and I trust they too will never allow me to forget this objective.

A particularly positive side to serving another term is the chance to continue to work with the dedicated and talented crew that fill this building every weekday from dawn to dusk, and often then some. It has been a privilege for the past two years, to have the unstinting help, support and advice of the extremely competent, professional people here at the Ed Centre—from Mr. Krever and the academic officials; from Mr. Penner and the business officials; and from the clerical staff for whom no request is ever too big. It is with sincere gratitude that I thank each one of them.

I wish that more people out there in the community had the chance, as I do, to see the truly terrific work that goes on in our schools. We have first-rate teachers working with the best kids around. I've heard secretaries and caretakers talk about their kids in describing the children that attend the schools where they work. We have teaching staff, support staff, volunteers, parents, grandparents and more, working together for the benefit of learners of all ages. That's the kind of attitude we need, and in so many respects, all across this city, that's the kind of spirit we witness daily.

Let's face it, moreso now than in the past people are apt to consider alternatives to the public education system. However, a bright side has emerged out of this situation. These days the students that attend our schools are there by choice. To see what a school means to the young people just look at

Continued...

the way in which Churchill students rallied to its defence. I've been pleased to see that the Public Relations campaign this Board began just a few years ago is already yielding excellent results. I sense that at all levels a renewed pride is returning to the system. We've been forced to look at our system and ask ourselves, "Are we doing a good job?" Confidently I submit to you that the answer is "Yes".

Decentralization

Which brings me to my next subject— decentralization. If you see dark circles under my eyes tonight, or if you've seen them on recent nights past, or if many of you trustees see them with alarming regularity when you look in the mirror, you can appreciate that they're due in part to long hours devoted to this important issue. Fortunately, I have confidence in the concept. I thoroughly believe in it.

Decentralization is an excellent step toward finding an even better way to serve our students. As I've often said, we're a big, publicly-funded corporation, and we owe it to our supporters to be as efficient and productive as possible. When services are closer to the client, the delivery is more responsive to their needs. As we work our way through the reorganization, we must keep in mind that the consultants' recommendations were based on interviews with employees from all segments of the system.

Robb Webb and Bert Allen

The Board of Trustees has recently seen some reorganization of its own. I'm sad to say that after two very productive years, Robb Webb is tonight attending his last meeting with us. Having recently accepted a new job, Robb and family will be moving to London, Ontario. I'd like to offer Robb my congratulations on the new position, and thank him for the contributions that he has made as part of the Board. Like Hamilton, London is a beautiful city and I know the Webb family will enjoy it there.

We have a new member to the Board of Trustees among us tonight: Bert Allen, representing Ward 3. Bert as we're all aware is no stranger to the system having served this Board before. We welcome him back. However I hope that he hasn't decided from the ominous tones of my speech that he's signed on to a leaky vessel. On the contrary. We have been experiencing some choppy seas, but I believe that the waters are calming, and that we have chosen the right tack. I look forward to smoother sailing in the coming year.
Sadly, a familiar face is missing from the our ranks tonight, that of a fellow trustee, a dedicated educator, a husband, father, and a friend, Jim Ruddle. Jim passed away this past summer. After devoting a lengthy career to education he chose to continue his commitment on into retirement, by serving as a Trustee, and a good one at that. The best way I could chose to describe Jim is by saying that, above all else, he cared deeply for the city's children.

It's customary for the Chairman to set aside a portion of the inaugural speech for the behind the scenes gang, and in my case that means my support group—my family. Our youngest son, Blake, is out on his own now, leaving my husband, Phil and me to man the sails. Though I'm sure that Phil sometimes wonders whether his first mate hasn't jumped ship. Last year when I told him of my plans to seek a second term as chairman he smiled and wished me good luck. This year, although the smile was perhaps not as broad, he is with me here tonight, to share the pride of my third inauguration. Phil has always given me the support and understanding necessary for me to take on the added responsibilities of being chairman.

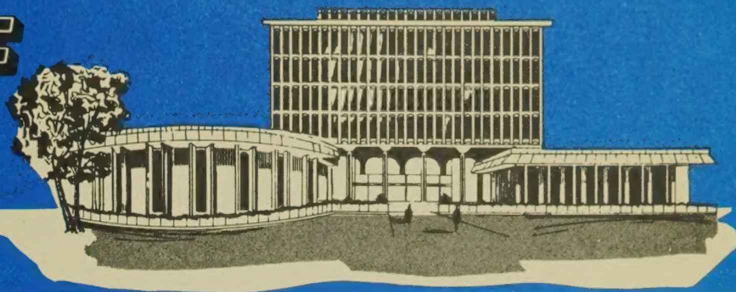
It is often said that in a relationship, it is not the quantity, but the quality of time that matters. Well, my time with Phil has not been big on quantity of late, but I hope he would agree that in spite of my long hours on Board duty, our time together is of high quality.

You know, when I first assumed the Chairmanship of the Board, I mentioned in my inaugural address that 'one might be tempted to view the educational scene in the coming year with a certain complacency.' I find that extremely ironic given today's circumstances. However, I'm confident that as the coming year draws to a close, we will be able to look back and attribute a long list of achievements, and successes to the '88 Board of Education. We'll be able to say that it was all worthwhile.

Ladies and gentlemen of the Board, once again please accept my sincere gratitude for the privilege you have bestowed upon me. Chairing the Hamilton Board of Education for 1988 will not be without its challenges. However, it will be a distinct honour, of which I hope to be worthy.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: December 11, 1987

CA4 ON HBL W26
N26
1987

APPOINTMENTS

The appointment of **Peter S. Beveridge** to the position of Superintendent of Curriculum and Special and Educational Services (Designate) and the appointment of **Gail Rappolt** as Assistant Superintendent of Curriculum were announced last night. These appointments, effective January 1, 1987, are in connection with the Board's plan to reorganize its committee structure and administration.

As a member of the new Senior Management Team, Peter will assume a leading role in the areas of curriculum development, professional development and the evaluation of school program from Junior Kindergarten to the end of secondary school. He will also be responsible for the administration and co-ordination of special services, as well as the resources to support both regular and exceptional students. To address new and continuing needs, Peter will work closely with the Director in developing recommendations regarding policy, program, staffing and organization.

In his early career as a teacher in Hamilton, Peter became involved in several areas of special education -- teaching auditorily impaired students, limited vision and slower developing students. This sparked an interest which has grown to make him an internationally recognized expert in special education. He holds degrees, both from McMaster and the University of Toronto in special education and has served on a host of local, provincial, national and international organizations serving the needs of exceptional students. He is past president of the Canadian Council for Exceptional Children and, internationally, is a past Governor for Canada on the Council's International Executive. He was the Board's Supervisor of Special Education from 1973 to 1980, and has been the Associate Superintendent of Curriculum and Special Services during the past seven years. Peter will serve as Superintendent (Designate) during the next six months under the leadership of incumbent, Clare McKague, who plans to retire at the end of June.

As Assistant Superintendent, **Gail Rappolt** will co-ordinate and manage the Board's Supervisors of Curriculum and Instruction and, through them, will direct the function of consultants who work as specialists, assisting classroom teachers throughout the school system.

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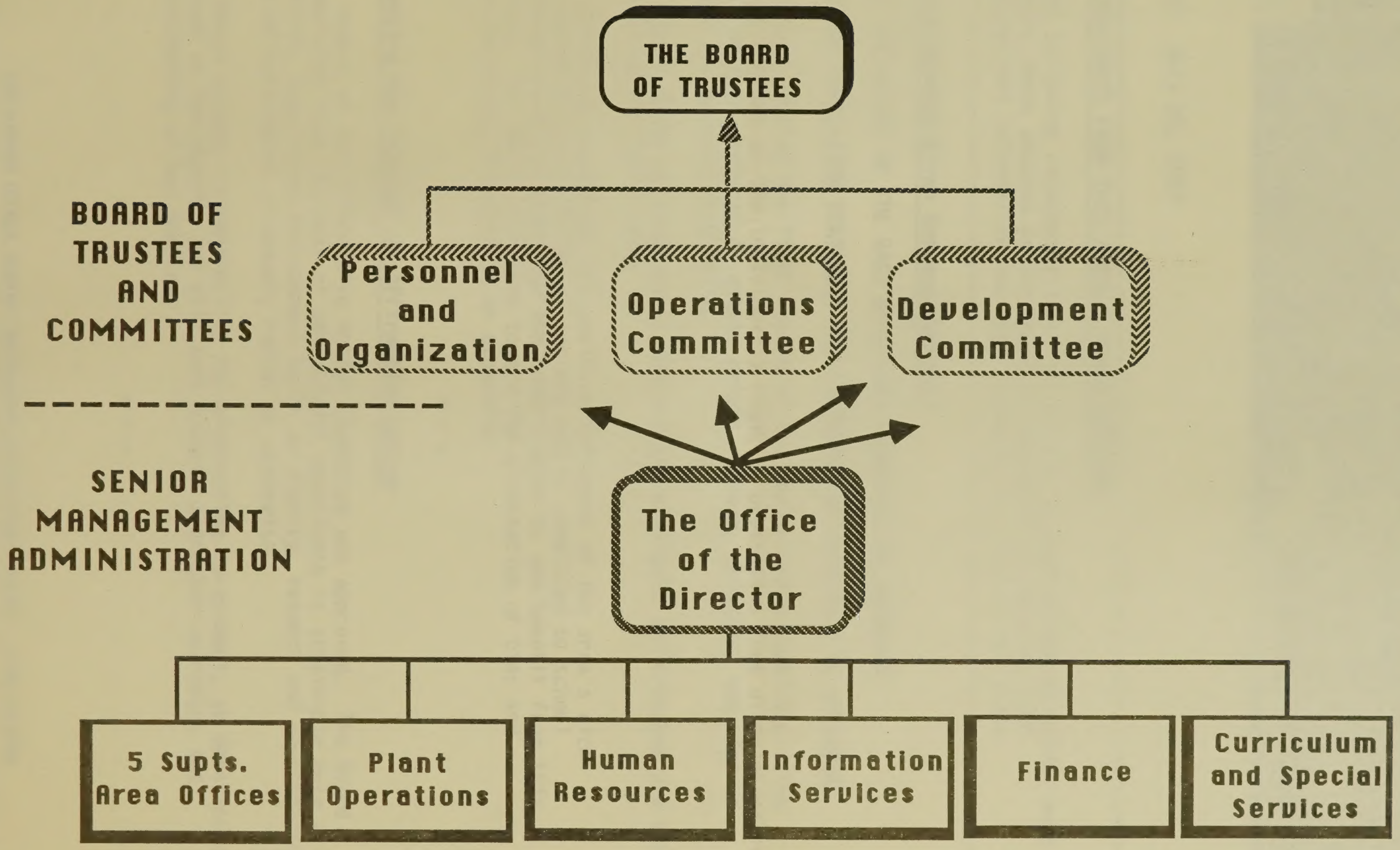
GOVERNMENT DOCUMENTS

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

Gail began her career as a Grade 4-5 Hamilton teacher in 1965, and moved to the secondary school staff to teach Geography in 1970. She was the Board's Supervisor of Curriculum and Instruction (Geography) from 1980 - 1985 and, during the past two years, was Vice-Principal of Glendale Secondary School.

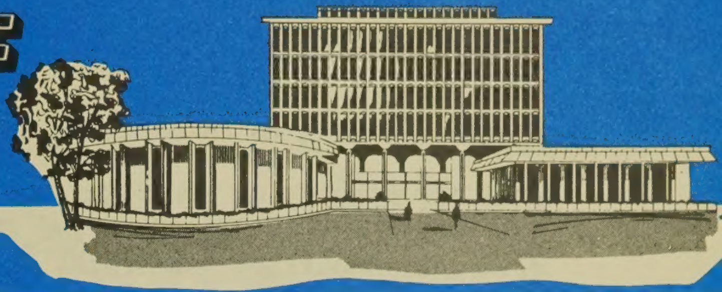
Through the years, Gail has published many materials and has led professional training sessions on a wide range of topics centring around curriculum design and management skills development.

As indicated on the attached, the new Board Committees are now in place along with these two appointments. Several additional administrative appointments at the senior management level are expected to be announced on December 17, 1987.


BOARD OF TRUSTEES AND COMMITTEES
SENIOR MANAGEMENT ADMINISTRATION
THE BOARD OF TRUSTEES
Personnel and Organization
Operations Committee
Development Committee
The Office of the Director
5 Supts. Area Offices
Plant Operations
Human Resources
Information Services
Finance
Curriculum and Special Services

NEWS RELEASE

BOARD OF EDUCATION FOR THE CITY OF HAMILTON



AA ON HBL W26
N 26
1987

DATE: July 20, 1987

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on July 14, 1987. Background information has been included on a few of the items.

Racial Harmony Given Renewed Emphasis

THAT THE REPORT OF THE RACE RELATIONS COMMITTEE BE APPROVED.

THAT THE FOUNDATION STATEMENT AND STATEMENT OF PRINCIPLE BE APPROVED.

The Board adopted the first report of the newly-formed committee. The report focused on the individual's right to protection from discrimination based on race, natural or ethnic origin, colour, religion, sex, age or mental or physical disability.

The report draws on sections of the Charter of Rights and Freedoms and the Ontario Human Rights code.

The committee recognizes the positive influence of the area's rich multi-ethnic and multi-racial society and is committed to school environments which encourage the contribution to and benefit from this society. The Board will work toward the elimination of bias and discrimination, intentional or otherwise.

* * *

Stressing the "Action" in Affirmative Action

The report of the Affirmative Action Committee was approved. The Board appreciates that its goal of educational excellence is attainable only in a positive, supportive environment built on dignity, respect and co-operation, free of harassment -- sexual, racial or otherwise.

The Board accepts responsibility for eliminating harassment, as detailed and defined in the report, and will work towards a greater awareness and understanding of the problem.

* * *

Team Organizing to Co-ordinate Change

THAT THE REQUEST OF THE ASSOCIATE DIRECTOR FOR THE ASSISTANCE OF STAFF UP TO THE EQUIVALENT OF TWO FULL-TIME PERSONS FOR A ONE-YEAR PERIOD TO BE INVOLVED WITH THE TRANSITION MANAGEMENT TEAM, BE GRANTED.

Associate Director, **Keith Rielly,** will head up the Transition Management Team, to implement the Organization Change Project of the Management Consultants employed by the Board. Other team members are **Marguerite Edge, Norah Franklin** and **Gordon Perrault.**

* * *

Board Adopts Identifying Mark

THE BOARD OF EDUCATION
FOR THE CITY OF HAMILTON

THAT THE FOLLOWING REPORT OF THE COMMUNICATIONS ADVISORY COMMITTEE BE APPROVED:

(A) THAT THE USE OF THE LOGO BE ADOPTED.

(B) THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON EXPRESS ITS APPRECIATION TO KELLEY ADVERTISING INC., AND TO M.N. JAYCOCK, VICE-PRESIDENT, CREATIVE, FOR THEIR ASSISTANCE IN THE DEVELOPMENT OF THE LOGO.

The new logo is the product of a ten-month search for a symbol which will provide the Board with quick public identification. The figures represent all the people involved in education today - teachers and learners of all ages, volunteers, parents, etc. The logo also portrays our Hamilton school system's "caring and sharing" in the lifelong learning process. The winning concept was provided by **Peter Kurelek,** temporarily employed in the Board's Information Services Department. **Kelley Advertising** donated expert advice and services in producing the finished product.

* * *

Programs for the Gifted -- How Can They Be Improved?

THAT THE BOARD OFFICIALS AUTHORIZE A REVIEW OF ITS POLICIES AND PROCEDURES RELATIVE TO THE GIFTED PROGRAM WITH SPECIFIC REFERENCE TO THE REPORT FROM THE OFFICIALS ON SUGGESTED STRATEGIES FOR REVIEW OF THE GIFTED PROGRAM.

THAT SUCH A REVIEW BE COMPLETED BY DECEMBER 31, 1987.

The program currently follows the theory that gifted students should be segregated, learning in a small self-stimulating community. Recently, concern has been expressed about the negative side of excessive segregation.

* * *

Media Services Cops Award of Merit

It was announced that the Board's **Media Services Department** was recently presented with an award of merit. The Association for Media Technology in Education in Canada (AMTEC) recognized the video Je Suis Capable.

The video is used to launch students into the basic level, core French program in vocational secondary schools.

Je Suis Capable was produced by **John Hill,** Supervisor of Languages, and was written by Briarwood teacher, **Etta Hertzberg.** Media Services Video Technician, **Peter Piche,** filmed and edited, and the actors were students from Sir Allan MacNab Secondary School. Copies of the video have been requested by sixteen other school boards.

* * *

Appointments

Kenneth Bain, Acting Principal of an elementary school, effective 1987 09 01.

Eto Corcione, Consultant, Curriculum and Instruction (Special Education), for a three-year term effective 1987 09 01.

Janice Galivan, Acting Alternative School Program Leader, effective 1987 09 01.

Patricia Gillie, Acting Middle School Consultant, effective 1987 09 01 to 1988 08 31.

John Henry, Special Education Consultant for the Gifted, for a one-year period, effective 1987 09 01.

Warren Johnson, Acting Assistant Head of Department (Science), effective 1987 09 01.

Susan Joyce, Acting Vice-Principal of an elementary school, effective 1987 09 01.

James Kerr, Acting Supervisor of Curriculum and Instruction (Technological Studies), effective 1987 09 01.

William Manson, .5 Acting Consultant, Curriculum and Instruction (English), effective 1987 09 01 to 1988 08 31.

Monique Martel, .75 Acting Consultant, Curriculum and Instruction (French Immersion), effective 1987 09 01 to 1988 08 31.

James McCaughey, Acting Consultant of Staff Development for a one-year period, effective 1987 09 01.

David McIsaac, Administrative Assistant to the Superintendent of Curriculum & Special Services, effective 1987 09 01 to 1989 08 31.

Fred Neumann, Administrative Assistant to the Director of Education and Associate Superintendent of Curriculum & Special Services, effective 1987 09 01 to 1989 08 31.

Patricia O'Connor, Acting Head of Department (English), effective 1987 09 01.

Linda O'Grady, Acting Vice-Principal of an elementary school, effective 1987 09 01.

Carl Ouelette, Acting Head of a Department (Technical), effective 1987 09 01.

Anne Puusepp, Acting Principal of an elementary school, effective 1987 09 01.

Donna Real, Acting Academic Assistant to the Principal in a Vocational Secondary School, effective 1987 09 01.

Elizabeth Rolland, Acting Assistant Head of Department (English), effective 1987 09 01

David Staples, Acting Principal of an elementary school, effective 1987 09 01

Douglas Steele, Acting Vice-Principal of an elementary school, effective 1987 09 01.

Robert Swift, Acting Assistant Head of Department (Technical), effective 1987 09 01.

Russ Weil, .5 Acting Consultant, Curriculum and Special Services (Music), effective 1987 09 01 to 1988 08 31.

James Wilson, Acting Assistant Head of Department (Technical), effective 1987 09 01.

URBAN/MUNICIPAL
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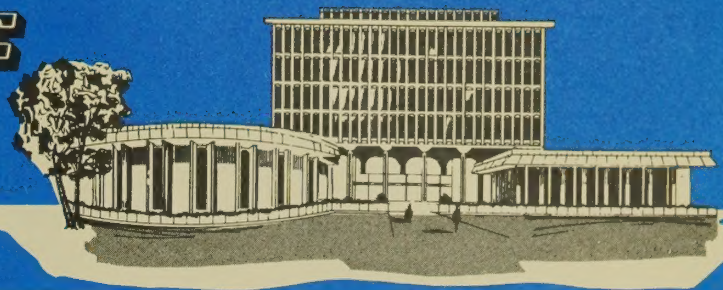
BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: June 17, 1987

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on June 11, 1987. Background information has been included on a few of the items.

Plans for Sharing Southmount Building

To ease accommodation problems for the Hamilton-Wentworth Roman Catholic School Board, our Board intends to continue sharing the Southmount building throughout the coming school year. During the year, renovations to the former Agnes Macphail Secondary School will equip it to house Georges P. Vanier Secondary School. Effective September, 1988, the entire Southmount building will be made available to the Hamilton-Wentworth Roman Catholic School Board until 1992. At that time, an additional secondary school on the mountain will likely be needed by our school system. The following motions were adopted:

THAT A ONE-YEAR SHARING LEASE AGREEMENT EFFECTIVE SEPTEMBER, 1987, COMBINED WITH A SUBSEQUENT FOUR-YEAR LEASE TO BE ENTERED INTO WITH THE HAMILTON-WENTWORTH ROMAN CATHOLIC SEPARATE SCHOOL BOARD IN REGARD TO SOUTHMOUNT SECONDARY SCHOOL.

THAT A COMMITMENT BE OBTAINED FROM THE MINISTRY OF EDUCATION THAT, IF ENROLMENT SO WARRANTS, THE SOUTHMOUNT BUILDING WILL BE RETURNED TO THE HAMILTON BOARD OF EDUCATION ON JULY 30, 1992, OR APPROPRIATE FUNDING BE PROVIDED FOR THE ERECTION OF A NEW SECONDARY COMPOSITE SCHOOL.

* * *

Fairview School for the Trainable Retarded Being Closed

(A) THAT FAIRVIEW SCHOOL BE CLOSED EFFECTIVE 1987 06 30.
(B) THAT THE FOLLOWING NEW PROGRAMS BE ESTABLISHED:
  I) A SATELLITE PROGRAM CONSISTING OF TWO CLASSES AT PRINCE PHILIP SCHOOL,
  II) AN ADDITIONAL SATELLITE CLASS AT SIR WINSTON CHURCHILL SECONDARY SCHOOL.

The projected September, 1987 enrolment for this school was approximately 20 students. Special needs of several Fairview students will be met next year through creation of a satellite program at nearby Prince Philip Elementary School and at Churchill Secondary School, as well as within existing programs.

* * *

Consultants' Report Accepted

During the past six months, a study of the re-organization of the Board and Education Centre staff was undertaken by the consulting firm: Davin, Shulman, Feldman, Preiss, Inc. Their report, proposing extensive changes, has been accepted by the Board. A summary report was presented to the public. (A copy is being sent to each school, and additional copies are available by calling the Board Agenda/Minutes Room at 527-5092, extension 442.) With regard to implementing the report, the following motion was adopted:

THAT THE BOARD DEVELOP STRATEGIES FOR IMPLEMENTATION. THAT ASSISTANCE TO DEVELOP STRATEGIES FOR IMPLEMENTATION BE SOUGHT FROM THE CONSULTANTS, DAVIN, SHULMAN, FELDMAN, PREISS, INC., AS REQUIRED DURING THE IMPLEMENTATION PROCESS AND THAT PAYMENT FOR THIS SERVICE BE BILLED AT AN HOURLY RATE, THE TOTAL NOT TO EXCEED $20,000 WITHOUT FURTHER APPROVAL OF THE BOARD.

* * *

Staff Development Program Continued

In 1982, a Staff Development Program was initiated primarily to develop skills related to leadership and development in decision-making. A major component of the program was the identification and training of future leaders for this school system. In 1984, an evaluation report indicated that the program should be extended to address curriculum implementation demands, skill and process development as well as leadership training. The programs are now over-subscribed. It has become obvious that for the betterment of the system, staff development is not a choice but an obligation for the Board to provide and for the staff to participate in for program and staff renewal. The following related motions were adopted:

THAT THE POSITION OF PROGRAM LEADER - STAFF DEVELOPMENT, BE RENEWED FOR A FIVE-YEAR TERM, EFFECTIVE 1987 07 01 TO 1992 08 31.

IN CONJUNCTION WITH THE PERSONNEL DEPARTMENT, THE STAFF DEVELOPMENT PROGRAM ADDRESS THE NEEDS OF ALL EMPLOYEES.

* * *

Petitioning Ministry to Increase Spending Ceilings

In 1986, the Ministry's per-student spending ceilings were set at $2,534 (elementary) and $3,435 (secondary). Provincial grants were provided on these bases. In both cases, our school system pierced the spending ceilings by several hundred dollars which had to be paid for entirely by local taxes. In support of the Ontario Public School Teachers' Federation, our Board will petition the Ministry to:

(a) eliminate or reduce the desperity between elementary and secondary school ceilings without reducing the level of secondary funding,
(b) encourage other boards across the province to do likewise, and
(c) request its members of parliament to support these resolutions concerning Ministry grant ceilings.

* * *

1987-88 Fee Schedule

For non-residents of Hamilton wishing to purchase education from our school system, the costs next year will be as follows:

Elementary Panel - Residents of Ontario	Annual	Monthly
Grade Classes (including Junior Kindergarten, Kindergarten and French Immersion)	$1,100	$110
Special Classes - Assessment*	4,400	440
- Auditorily Impaired	2,750	275
- Autistic	4,400	440
- Behavioural Exceptionalities*	4,130	413
- Gifted*	1,320	132
- Language and Speech Improvement*	3,300	330
- Learning Disabilities*	4,130	413
- Limited Vision	2,750	275
- Opportunity*	2,060	206
- Orthopaedic	2,750	275
- Trainable Retarded	2,820	282

* only available to students whose fees are paid by the Ministry of Education.

Elementary Panel - Non-residents of Ontario		
Grade Classes (including Junior Kindergarten, Kindergarten and French Immersion)	$4,270	$427
Special Classes - Grade Class fee times applicable high cost factor		

Secondary Panel - Residents of Ontario		
Grade Classes (including French as First and Second Languages [Immersion])	$1,511	$151
Vocational Classes	2,130	213

Secondary Panel - Non-Residents of Ontario

Grade Classes (including French as First and Second Languages [Immersion])	$5,560	$556
Vocational Classes	7,840	784

* * *

Creative Playground to be Installed at Sherwood Heights School

A group of parents from Sherwood Heights neighbourhood has been granted approval to install a creative playground.

* * *

Macdonald's Staff and Students Commended

MOSAIC: THE WORLD WITHIN MACDONALD was celebrated on June 3, 1987 at Macdonald Secondary School. This was an outstanding multicultural day during which approximately sixty countries of origin of Macdonald students were celebrated. The honourable **Lincoln Alexander,** Lieutenant-Governor of Ontario and **Duncan Green,** Assistant Deputy Minister of Education were among dignitaries in attendance. The Board wishes to commend **Betty Rolland,** Co-ordinator of the project and her large planning committee which worked throughout the year to make this special day possible.

* * *

Thanks Staff for An Outstanding Meet

Board members also wish to express gratitude to more than one hundred Hamilton teachers who planned the Ontario Championship O.F.S.A.A. track meet at McMaster earlier this month. This, the largest track meet in North America, could not have happened without tremendous dedication from many people. The Board congratulated **Bob Chapman, Chris Newman, Richard Murphy, Dan Clark, Jim Simpson, Ian Nesbitt and Goard Sloan,** as well as the 100 teachers who were involved in this event.

* * *

Appointments

DAVID GALLAGHER, Acting Principal of an elementary school, effective 1987 09 01.

DONNA QUIGLEY, Acting Principal of and elementary school, effective 1987 09 01.

LEO AURINI, Acting Principal of a secondary school, effective 1987 09 01.

GEZA KOCSIS, Acting Vice-Principal of a secondary school, effective 1987 09 01.

KEN HONYBUN, Staff Assistant - Engineering (Mechanical), effective 1987 07 06.

That the following teachers be appointed to the position of Acting Head of Department, effective 1987 09 01:

ROBIN MAGILL (Guidance)
DONALD RUDDLE (English)
HELEN VALENZUELA (Languages)

LYLE **GAULEY**, Acting Assistant Head of Department (English), effective 1987 09 01.

ALLEN WHYTE, Acting Head of Department (History), effective 1987 09 01.

That the following teachers be appointed to the position of Acting Assistant Head of Department (History), effective 1987 09 01:

MICHAEL GREEN
DAVID SIMPSON

That the appointments of the following in-school and Education Centre staff be extended from 1987 06 30 to 1988 06 30:

MARGARET BOWMAN (English Consultant)
LELAND CURRIE (.5 Science Consultant)
GARY GIBSON (Media Services Consultant)
ERIC HIPKISS (Special Education Consultant)
DAVID HUTTON (Special Education Consultant)
BARBARA JEPSON (from .5 to 1.0 - English Consultant)
WANDA LANE (Special Education Consultant)
VICTOR LEPP (Guidance Consultant)
RALPH LEFEVRE (Adjustment Counsellor)
NEVILLE NUNES (.5 - Special Education Consultant)
BRYAN SCHOFIELD (Staff Assistant - Adjustment Services)
BRENDA BABCOCK (Primary Consultant)
ELEANOR DUNCAN (.5 - Primary - Writing to Read Consultant)
DIANE RAWSTHORN (Primary Consultant)
DIANE TREMBLEY-GRIFFIN (Primary Consultant)
MARGARET WILLETT (Primary/Junior Consultant)

That the appointments of the following in-school and Education Centre staff be extended from 1987 08 31 to 1988 08 31:

GARY BIRCHALL (Geography Supervisor)
DONNA CALDER (Physical and Health Education Supervisor)
GAIL GLENNY-BURKE (Adjustment Counsellor - Social Worker)
MARVAN ROBERTSON (Alternative Education Program Leader)
ELIZABETH SHUTTLEWORTH (Guidance Supervisor)

* * *

Retirements

HELEN ADAMS, Cleaner, Memorial Elementary School, effective June, 1987

Helen is a true Hamiltonian. She was hired by the Board in 1962 at W.H. Ballard and remained there for five months before transferring to Memorial.

Helen's special interests are the Ladies Auxiliary at Branch 58 Legion and is also a member of the R.H.L.I. on Barton Street.

During her retirement, Helen will be taking a trip out west in July to see her family in Edmonton and also plans to become more involved in Legion work.

HELEN ANDREWS, Teacher, Sherwood Secondary School, effective June, 1987

Helen came to Hamilton in 1971 to teach Grade 13 Sociology in the second Grade 13 school. While at Laurier, Helen introduced the "Students Teach Students Program" which has served as a model for similar programs across the province. Helen then took a leave of absence and received a doctoral degree from the University of Toronto in 1980. After the Grade 13 schools closed, Helen transferred to Sherwood.

MARY CHANTRELL, Principal, Delta Secondary School, effective June, 1987

Mary was born in Leicester, England and attended local village schools for her elementary education, Alderman Newton's Girls' School for her secondary education and Liverpool University where she studied geography and education. While living at home, Mary spent her evenings, weekends and holidays working on the farm. From 1952-57 she taught school in England.

In 1957, Mary arrived in Canada and joined the secondary panel of the Hamilton Board. Her first assignment was to fill in for Jim Forrester who was beginning a brief stint with the navy. Mary taught at Hill Park and Westmount (where she was appointed Head of Geography) and, in 1971, she was appointed vice-principal of Sherwood. Mary also served at vice-principal at Sir Allan MacNab. In 1981, Mary was appointed principal of Delta, the first woman to be appointed principal of a composite secondary school in Hamilton.

Among Mary's varied interests are skiing, sailing, yoga, driving convertibles, golfing, sewing and tennis. It has been noted that all of these are tackled with much enthusiasm, but limited skill. She also has an interest in pop-psychology, self-awareness, human potential movement, holistic health and other fringe disciplines. Mary loves to travel, especially to visit her large family in England.

Retirement plans..."to hang loose for a year and see what turns up".

PAULINE CIRAOLO, Cleaner, Sir John A. Macdonald Secondary School, effective June, 1987

Pauline Ciraolo is a true Hamiltonian. She was hired by the Board in 1971 where she has remained up until her retirement.

Pauline's special interests are shows, knitting and arts and crafts. During her retirement, Pauline will be relaxing and travelling.

HELEN DREIER, Teacher, Inverness Elementary School, effective June, 1987

Helen was born and educated in England. She also taught school there before immigrating to Canada in 1956.

In January, 1959, Helen began teaching at Mohawk Trail School where she taught the last regular class in what is now the Mohawk Trail Museum. Helen was also on staff at Thornbrae and Fernwood Park. On entering Library, she was at Inverness, Linden Park and Sherwood Schools. She wonders if there is anything significant in the fact that Mohawk Trail, Sherwood Heights and now Inverness have or are about to close behind her.

While Helen has no specific timeline, she expects to see more of her grandchildren, in B.C., to take interest courses and to become involved in volunteer work.

EMILIA FILICE, Cleaner, Prince of Wales, effective June 1987

Emilia was born in Italy and was hired by the Board in 1979 as a substitute cleaner and was placed on permanent staff in 1981 at Hamilton Collegiate Institute. In 1982, Emilia was transferred to Prince of Wales until the present.

Emilia enjoys Italian cooking and knitting and, upon retirement, Emilia plans to enjoy life and spend more time with her 11 grandchildren. She plans to travel to Italy.

ROBERT HADCOCK, Teacher, Sir Winston Churchill Secondary School, effective June, 1987

Born in England, Bob came to Hamilton two years later. He went to Red Hill School and Saltfleet High which he left in Grade 10 to begin an apprenticeship of Tool and Die Making. After ten years in industry, Bob left to complete his high school education at Albert College. He went on to Queen's to obtain a B.A. and B.D. degree and served as a minister in the United Church for four years. Bob then got caught up in "Robarts fever" in 1963 and went to O.C.E. to become a technical teacher.

He began teaching in Hamilton in 1965 and spent 21 years teaching Machine Shop and related technical subjects. The high point of his teaching career was winning the Expotech Award in 1980, and the low point was walking the picket lines in 1985.

Bob's present interests include reading good books on current topics and planning holidays. High on the list is a trip on the Orient Express, a summer in Sao Paulo and exploring the Amazon -- all next year.

Bob thanks one and all for the fun and friendship he has had over the years.

VIOLA HERRINGTON, Cook, Parkview Vocational School, effective June, 1987

Vi was born in Hamilton and attended Robert Land School. Vi started her career with the Board at Central Secondary School in the cafeteria in 1961. In 1963, Parkview was opened and Vi capably took over the running of the kitchen with the help of a few students. Over the years the kitchen has changed to a teaching area with Vi being the teacher's assistant as well as the students' advisor, friend and mother-figure. Vi has been involved with young people most of her life. She was a Cub leader in Hamilton and Dundas for many years. Vi enjoys participating in exercise classes and relaxing in the whirlpool. Attending church on sunday mornings and supporting the missionary projects is a pet activity of Vi's.

After Vi retires, she will have more time to visit her son in California and friends in England. When Vi's ship comes in, she plans to holiday in Australia.

ANNIE JOHNSON, Cleaner, Richard Beasley Elementary School, effective June, 1987

Annie was born in Worcester, England and has been a Cleaner at Richard Beasley since September, 1968.

Annie will have no difficulty filling her time with numerous special interests as she enjoys reading, sewing and travelling.

During her retirement, Annie plans to do less cleaning and more walking with her husband.

LILY MARTIN, Cleaner, Elizabeth Bagshaw Elementary School, effective June, 1987

Lily has always lived in Hamilton. She attended Queen Mary and the High School of Commerce. During the war years, Lily worked at Tuckett Tobacco. After successfully raising five children, she was widowed in 1970 and joined the Hamilton Board in 1972.

Lily has gained the respect and friendship of many teachers and children during her years at Glen Echo, Glendale and Elizabeth Bagshaw. At Glendale, she was affectionately called "grandma" by many students, several of whom were her own grandchildren and their friends.

Lily's interests are shopping, "shopping", travelling and television. Time for each is in the future as well as plans for her own business and enjoyment of her "second round" of grandchildren.

JOHN NORTHEY, Caretaker, Georges P. Vanier Secondary School, effective June, 1987

John was born in Toronto and later moved to Hamilton where he attended Delta Secondary School.

Prior to working for the Board, John was a salesman for Jackson's Bread for 18 years. During World War II, John served with the Royal Canadian Army as a tank driver, vehicle maintenance, from 1942-46, and served overseas.

John's career with the Board, from Assistant Caretaker to Fireman, touched on many of our schools.

John will have no difficulty filling his time with numerous interests -- fishing, cycling, hockey coach, church and the Big Brothers Association. John plans on spending his retirement time on all these activities.

CALVIN PEARSON, Teacher, Sir John A. Macdonald Secondary School, effective June, 1987

Calvin Pearson received his B.A. at the University of Toronto in 1951 and his M.A., University of Toronto, in 1952. He joined the Hill Park staff in 1957 and taught Social Studies (Geography and History) under Doug Gray. Calvin remained at Hill Park for eight years. In 1965, he was transferred to Central Secondary School and was one of two assistants to the Head of the History Department, P.M. shift. Calvin was at Sherwood from 1967-68 and then went back to Central in 1968. In 1970, Calvin was moved to Macdonald and has been there ever since.

FLORENCE ROBERTSON, Cleaner, Westdale Secondary School, effective June, 1987

Florence was born in New Glasgow, Nova Scotia. She was hired by the Board in 1970, first at G.R. Allan, then Dalewood and finally Westdale.

Florence's interests are crochetting, knitting and going camping with her trailer. During retirement, Florence plans to enjoy travelling with her husband.

MYRTLE ROBERTSON, Teacher, Viscount Montgomery, effective June, 1987

Myrtle was born in Hamilton and attended R.L. Hyslop Elementary, Stoney Creek; A.M. Cunningham Elementary and Delta Secondary. She had her teacher training at Hamilton Teachers' College. Although she spent ten years teaching private music and in the business world, she happily returned to classroom teaching at Bartonville and Viscount Montgomery, primary division. She has retained a keen interest in instrumental music.

Myrtle's retirement plans include some travel, many hand crafts and volunteer service in schools and hospitals.

WILLIAM ROBINSON, Teacher, Parkview Vocational School, effective June, 1987

Bill was born in North Battleford, Saskatchewan and attended schools in Saskatchewan and British Columbia. During WWII, Bill served with the 81st Airborne from 1941-46. He saw action and was wounded overseas. After his military service, Bill spent four years obtaining his journeyman qualifications in carpentry and masonry. He spent several more years aplying these skills on such famous projects as the Dew Line, Mid Canada and Pine Tree Lines of radar defences.

In 1954, Bill decided to change career paths. He began teaching in what was then Frobisher Bay and he spent the next six years teaching Eskimo and northern Native students. In 1961, Bill moved south -- all the way down to Dryden, Ontrio where he accepted the position of Technical Director. Other teaching assignments were in Timmons, Madawaska Valley and Shelburne, Nova Scotia.

Bill joined the Hamilton Board in 1973 and has taught at Crestwood, Ainslie Wood and Parkview. In 1981, Bill took a year's leave of absence to round out his cross-Canada teaching experience - one semester in Alberta and one semester in British Columbia.

Bill's hobbies all centre around his love of building construction. he plans to have a working retirement, perhaps in Canada or in the Southern United States. Wherever it is Bill, we wish you a happy and healthy retirement.

HOWARD ROUSSEAU, Caretaker, Sir Winston Churchill Secondary School, effective June, 1987

Howard was born in Hamilton and attended Central Public and Earl Kitchener Schools.

Prior to employment with the Board, Howard worked at a variety of jobs such as Smith White Rose Station, IndoFab, Barlin Scott, McGuire's Esso, Sunoco Garage and Mercury Mills. Howard began work with the Board in 1966 as an Assistant Caretaker at Westdale. He was transferred to various schools throughout the years until 1984 Howard was transferred to Churchill.

Best wishes, Howard, on your retirement.

GEORGE SAUNDERS, Foreman, Sir John A. Macdonald Secondary School, effective June, 1987

George was born in Glasgow, Scotland. George worked for M. Harrison Importers Inc. for 15 years. During this period, he served his country in World War II with the Royal Navy from April, 1942 to June, 1946, at sea.

George was hired by the Board in March, 1953, and his career with the Board has touched on many of our schools.

George's special interests are working with wood, and going to the race track. During his retirement, George will be travelling to his trailer, relaxing and doing some serious fishing.

WINNIFRED SCOTT, Cleaner, Richard Beasley Elementary School, effective June, 1987

Winnifred is a true Hamiltonian. She was hired by the Board in 1974 as a substitute and was placed on the permanent staff in 1975 at Peace Memorial School. She was transferred to Richard Beasley in 1977.

Winnifred's special interests are reading and doing crossword puzzles. During her retirement, she will be babysitting and taking time to look for an old rich man.

DORIS SMITH, Cleaner, Earl Kitchener Elementary School, effective June, 1987

Doris was born in Burlington, Ontario. She was hired by the Board in November, 1970 as a cleaner at Strathcona until 1973 when she transferred to Earl Kitchener.

Doris has not yet mentioned any special interests, but we are quite sure that new ideas and special interests will be forthcoming during her leisure time. Doris does plan to relax and enjoy herself during retirement.

MICHAEL SMYKALUK, Teacher, Sir John A. Macdonald Secondary School, effective June, 1987

Mike was born in Oshawa in 1930 of Ukrainian immigrants. His early schooling was in his parents' native language. After high school, University of Toronto (Honours, Art and Archeology) and O.C.E. (Toronto), Mike taught in Belleville for six years. He came to Central in Hamilton as Head of Art in 1960 and from 1970 until now he has been Head of Visual Arts at Macdonald.

Over the years, Mike has been a leader, a helper, a factotum and a friend. His life-long interests are in Art, Music, philately and watching flowers grow: now he will have the time to continue to pursue all of these with renewed vigour, which Mike has always had plenty of.

In fact, in spite of having done everything and more than was asked of him, Mike has retained his vitality and youthful appearance. This was clearly proved at the Retirement Tea when a Superintendent mistook him for his replacement, a much younger man.

Kids have always been first with Mike, and he will miss the one-to-one relationships. Of him, we can say truly, "Gladly wolde he lerne, and gladly teche."

PEARL SOJNOCKI, Teacher, Westdale Secondary School, effective June, 1987

Pearl was born in Kitchener where her father was attending Waterloo Seminary. His first church was in Toronto where she attended various elementary schools until Grade 5 when they moved to Hamilton. Pearl graduated from Gibson, Central Collegiate and McMaster University with a B.A. in English. Later, she received an M.Ed. degree in Guidance from Niagara University.

A few months after Pearl was married, she decided to go to Teachers' College and then taught at W.H. Ballard for 2 1/2 years before leaving to have three sons -- Greg, Grant and Gary. After her boys were in school, Pearl returned to teaching for ten years at the newly-built Sherwood Secondary. The last ten years of her teaching career has been spent in Guidance at Westdale working with the newly-organized Co-op program as well as the many interesting foreign students from around the world who attend Westdale.

Pearl's basic plan for retirement is to live a more civilized life -- reading books, enjoying long lunches with friends; taking time for her mother and family; and waiting for Joe to retire so that they can take a trip to Australia to visit their eldest son.

EILEEN TIPNEY, Cleaner, Georges P. Vanier Secondary School,
effective June, 1987

Eileen was born in North Sydney, Nova Scotia where she attended Regent Street Elementary and Regent High School. After coming to Hamilton, Eileen was employed by the Board in 1974 and has remained at Vanier all this time.

Eileen will have no difficulty filling her time with numerous special interests as she enjoys skating, bicycling, singing and dancing and, last but not least, the occasional wining and dining in pleasant environments.

Retirement plans are not yet under consideration as her special interest will take up a major part of her well-deserved leisure time.

LIESBETH VANDERWEL, Cleaner, Sherwood Secondary School, effective June, 1987

Liesbeth was born in Djakarta, Indonesia.

After coming to Hamilton, Liesbeth was hired by the Board in 1968, first at Sherwood Heights, then Barton and finally Sherwood.

Liesbeth's special interests are hiking, knitting and gardening. She plans to devote her retirement time to these hobbies.

JOSEPHINE WEBSTER, Cleaner, W.H. Ballard Elementary School,
effective June, 1987

Josephine is a true Hamiltonian. She was hired by the Board in 1952 as a Cleaner at Lloyd George and was transferred to W.H. Ballard in 1956 where she has been ever since.

During her retirement, Josephine intends to relax and enjoy a life of leisure.

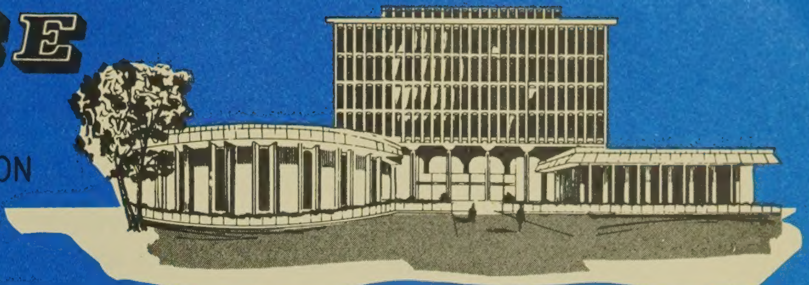
MARGARET WOOD, Cleaner, Eastmount Park Elementary School,
effective June, 1987

Margaret was born in Aberdeen, Scotland. She was hired by the Board in 1966. Her career touched on many schools, her last assignment being Eastmount Park from 1976 to the present.

Margaret's interests are knitting, crocheting and square dancing. During retirement, Margaret intends to relax and take a trip to Scotland.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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JUN 10 1987
GOVERNMENT DOCUMENTS

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DATE: May 21, 1987

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on May 14, 1987. Background information has been included on a few of the items.

* * *

The Board observed a minute of silence in honour of **Lucille Laframboise** who passed away on Sunday, April 12, 1987. A French Immersion Consultant, Lucille was known for her enthusiasm and dedication which contributed to the popularity of this rapidly-expanding program.

In memory of Lucille, a trust fund has been established which will be distributed in the form of awards and scholarships, specifically in the area of French Immersion. Donations to the Lucille Laframboise Memorial Fund are accepted by **Rod Chisholm,** Accounting Department, Board of Education for the City of Hamilton, 100 Main Street West, Hamilton, Ontario, L8N 3L1.

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Concern for Community Leads to Larger Gymnasium

THAT THE FOLLOWING RECOMMENDATIONS REGARDING THE PROPOSED GYMNASIUM ADDITION TO R.A. RIDDELL BE APPROVED:

(A) THAT AN ADDITIONAL GYMNASIUM BE ADDED TO R.A. RIDDELL SCHOOL FOR SEPTEMBER, 1988.
(B) THAT THE SIZE OF GYMNASIUM BE 90' x 56', PLUS A STAGE.

R.A. Riddell Elementary School will receive a new $710,000 sports facility and auditorium. The Board opted for a regulation size gym with stage which will be available for use by the west mountain community beyond school hours.

* * *

Budgeting Process Will Be Looked At

The Board voted to establish a five-member committee mandated to examine the budget development and approval process. The new committee will scrutinize the manner in which trustees are kept informed, the ways financial decisions are made and the recommendation process in general.

* * *

Nineteenth Century Watercolour Finds New Home in the Public System

On behalf of the Hamilton school system, the Board accepted the gift of a beautiful watercolour painting by noted Canadian artist, C.W. Jeffreys.

The work was donated by **William Stamp**, a retired policeman, and son of Robert Stamp, a Board trustee in 1916. In an eloquent address, Mr. Stamp recounted how the painting has been in his family since about 1888. Though the artist was only fifteen years old when the painting was done, the colourful, detailed landscape has within it subtle hints of the distinctive style for which Jeffreys was renowned. A contributing illustrator for the Toronto Star and New York Herald, Jeffreys also taught at the University of Toronto's School of Architecture. He died in 1951.

The painting was given to the presenter's grandfather, a first cousin of the artist's father. Mr. Stamp's son, Robert, is a teacher at Westmount Secondary School.

* * *

The Board read and received a letter from the family of **Megan Lawrence**, thanking the Board for posthumously bestowing upon her the honour of naming the Alternative Education Program at Caledon Secondary School the Megan Lawrence Alter. Ed. Program. As Program Director of the Caledon operation, Megan served with great devotion and concern for the welfare of her students.

* * *

Board's Architectual "Artiste" Praised

The Board paid tribute to retiring Deputy Administrator of Buildings, **Joseph Singer**. Mr. Singer's talents are showcased in the many new attractive public schools throughout the city, and in the Education Centre itself.

* * *

Beautiful Ballot Box

For many years, the Board has been using an old shoe box to serve as a ballot box when selecting committee members -- but no more. Trustee **Jean**

Demarais formally presented the Board with a beautifully crafted wooden ballot box made by Parkview Secondary School students. Parkview autobody teacher, **John Poot,** who was in the audience, agreed to convey the Board's appreciation to the school's students and staff.

* * *

Appointments

Charles Waterman to Acting Vice-Principal, elementary, effective 1987 09 01.

Russell Evans and **Brian MacLean** to Acting Head of Department (Boys' Physical and Health Education), effective 1987 09 01.

John Dunn to Acting Mathematics Consultant, effective 1987 09 01.

Robert Herd to Acting Department Head (Mathematics), effective 1987 09 01.

Rosemary Campbell and **Robert Simpson** to Acting Assistant Head of Department (Mathematics), effective 1987 09 01.

* * *

Retirements

ROSALIE ANDRUS, Teacher-Librarian, Barton Secondary School, effective June, 1987

Lee Andrus graduated from H.C.I. and attended McMaster University for one year. Lee worked as a lab analyst for Proctor and Gamble and later as a service representative for Bell Canada. In 1958, married with four children, she enrolled in Hamilton Teachers' College and, on graduation, joined the elementary staff of the Hamilton Board. Her first principal at Hampton Heights School was the late Norman Leek. He encouraged her to accept a special teaching assignment at Glendale Secondary in September, 1967. The next year, having completed her degree requirements at McMaster, she transferred to the secondary panel with a timetable divided between English and Library. Lee qualified as a secondary school library specialist by attending Department of Education summer courses at Queen's, Western and University of Toronto campuses.

Her appointment as teacher-librarian for Sir Allan MacNab was effective January 1, 1974. She took a keen interest in trends in school librarianship and actively promoted the library program to train students as independent library users. She was particularly enthusiastic about the use of paperbacks and magazines to encourage reading among students in general level courses. She recently recruited and trained members for the library assistants' club. Over the years, many of these have found employment at the Hamilton Public Library; some have pursued careers as library technicians and at least one is now a professional librarian.

Students in a technical class taught by Rein de Vries were given Awards of Merit for their participation in a library project. Parent volunteers received Board of Education pins for their service. The staff will recall the New Book Previews, the butter tarts, date squares and Betty's carrot cake.

Professionally, Lee took additional university courses, participated actively in the Hamilton Secondary School Librarians' Association and regularly attended Ontario School Library Workshops.

Besides reading, she enjoys collecting nostalgia at garage sales and travelling. She is interested in politics, international affairs, disarmanent and the peace movement.

Retirement will give her time to renew friendships, play bridge, help her husband, Bill, with the gardening and indulge her grandchildren.

EDWARD BOHE, Superintendent of Plant Operations, Buildings Department, Education Centre, effective August, 1987

Edward Bohe was born in Elberfeld, West Germany and later moved to Holland. After graduating with a diploma in Architecture from the University of Karlsbruhe, West Germany, he moved to Canada where he attended the University of Toronto and graduated with a B.A. in 1965.

Ed moved from Toronto to Burlington in September, 1971 where he accepted a position with the Board as Staff Assistant, Architect, until July 31, 1980, at which time he was prompted to the position of Superintendent of Plant Operations.

Ed's interests lie in skiing, gardening, Big Band music, and he is a member of the Ontario Association of Architects.

During his retirement, Ed plans to travel and practice architecture.

VICTORIA BOWES, Teacher, Hill Park Secondary School, effective June, 1987

Vicki was born in Fort William but insisted at the age of four that she be educated in Hamilton. Vicki attended Prince of Wales, Delta and McMaster.

Vicki's career with the Hamilton Board of Education started in 1960 -- Linden Park, Cardinal Heights, Ainslie Wood, Sir Winston Churchill, Sherwood, and Hill Park have all been the recipients of Vicki's artistic expertise. With her husband Art, Vicki has raised three children (Hobby #1), Buster, Susan and Michelle. Vicki and Art will continue to travel extensively (Hobby #2). She also plans to thoroughly clean the house for the first time in 27 years (Hobby #3). Vicki feels the highlight of her educational career has been the opportunity to teach from Kindergarten to Grade 13, including composite and vocational schools. The changes kept her growing.

M. BERNICE BENNETT, Teacher, Adelaide Hoodless Elementary School effective June, 1987

Bernice was born in Nixon, Ontario (you know, just between Simcoe and Delhi) where her grandmother was many years ahead of her time, growing peanuts on what is now tobacco land. Bernice received her elementary and secondary education in Tillsonberg; her teacher training at London Teachers' College. In 1974, she graduated from McMaster with a Bachelor of Arts Degree.

Her early teaching experiences were in Dorchester and Maple where she taught numerous subjects at various grade levels. In 1962, she began her Hamilton career as a supply teacher and in 1964 was hired to teach Kindergarten at Robert Land School. Since that time, she has been an enthusiastic staff member at Hillsdale, A.M. Cunningham, Elizabeth Bagshaw, West Avenue and Adelaide always at the Senior or Junior Kindergarten level.

However, Bernice's entire life has not been wrapped up in only teaching. She loves the time she spends in her garden, on a jet travelling from here to there or with a good book. Nor has she neglected athletics - she enjoys tennis and is a star on the volleyball court as evidenced by her championship team performance at Adelaide this past fall.

In the years to follow, Bernice plans to continue taking courses at Mac - Music Appreciation, Drama -- and to work as a volunteer at St. Matthew's House as well as doing the things she likes best -- reading, gardening and travelling.

RONALD C. CLARK, Head of Visual Arts, Hill Park Secondary, effective June, 1987

Ron was born and educated in Brantford, Ontario. After completing secondary school, Ron attended McMaster University and the University of Buffalo. He started teaching in Hamilton in September, 1965 as a Business Education teacher. In 1968, Ron followed in the footsteps of his great-grandfather, grandfather and mother who were painters when he taught Art at Westmount. He moved to Hill Park in 1970 as the Head of the Art Department. Ron plans to pursue his interest in arts and crafts following his retirement. You will find him in Florida in the winter and Ontario in the summer. Florida will soon become aware of Ron's entrepreneurial talents.

HILDA CRAMMOND, Secretary, Lake Avenue Elementary School, effective June, 1987

Hilda was born in Lancashire, England, where she attended elementary and secondary schools. In 1948 she emigrated to Canada. Prior to Hilda's employment with the Board, she worked at the County Court House in the Registry Office for five years.

Hilda joined the Board in 1969 as Library Secretary at Memorial, Glen Echo, Roxborough Park, Rosedale and Woodward. Hilda was transferred to Lake

Avenue in 1971 and worked alongside of Malcolm Curtis, Lawrence Outram, Ken Kemp and Ken Wallace. Hilda was also a member of the Hamilton Teachers' Choir for eight years.

Hilda's retirement plans include a course in photography, continuing autobiographical writing and she hopes to re-visit New Zealand and Australia.

JAMES DODDS, Teacher, Sir Winston Churchill Secondary School,
effective June, 1987

Jim was born, educated and has taught for thirty-two years in Hamilton.

He attended Prince of Wales Elementary School, Hamilton Central Collegiate Institute and McMaster University. After completing his degree in Conservation, Jim enrolled at the Ontario College of Education after which he was hired by the Hamilton Board of Education in 1955. Over succeeding years, Jim completed a second degree in Physical Education as well as earning his Specialist Certificate in Guidance.

He began his teaching career at Delta where he spent ten years and then moved as Head of Boys' Physical Education to Glendale where he served for fourteen years. His final posting has been at Sir Winston Churchill where he has spent eight years.

Jim has always been involved in athletics having competed in football and badminton during his pre-teaching years. As a teacher, he has coached school teams for thirty-two years in a variety of sports.

His latest interest is photography and he is in the process of learning this skill. Future plans involve travel, photography and learning to cook and keep house for his wife, Jessie.

JACK EWAN, Teacher, Sir Allan MacNab Secondary School, effective June, 1987

Jack graduated from Westdale in 1939 and was a flying officer at Camp Borden from 1939-42. He began working in industry for the next thirteen years as an accountant and then seven years at Park Business College. In 1949, he received his R.I.A.

In September, 1963, Jack began teaching with the Hamilton Board and taught adult education at the Hunter and Dundurn Street locations. Jack moved to the secondary panel in 1967 and taught at Central and Sir John A. Macdonald until 1980. Jack coached hockey, soccer, curling, golf and rowing over these years. As well as being very busy at school, he was taking his BA at McMaster and would take as many as two evening and two summer courses in one year. Jack also wrote manuals for the applied accounting course and was involved with the Grade 13 course for many years.

Jack moved to H.C.I. in 1980 and finished his career at Sir Allan MacNab from 1983 to the present.

In the community, Jack is well known for his coaching in softball. He won three city championships with the Community Council League and one Ontario Championship.

When Jack retires, he hopes to do some small business accounting and help his daughter, who has a computer consulting business. Also, he hopes to travel with his wife Ruth.

WILFRED FORDE, Principal, Memorial Elementary School, effective June, 1987

Although Wilf was born in Toronto, he moved to Hamilton at an early age where he attended Ballard School, Delta Collegiate and McMaster University. After attending Teachers' College, Wilf began his teaching career as a Grade 1 through 8 teacher in a rural school in Beverly Township.

Two years later, he joined the staff of the Hamilton Board where he has spent the last thirty-five years. From 1963-65 Wilf acted as a Vice-Principal until being promoted to Principal in 1965. For the past twenty-two years, he has served effectively as Principal in a number of elementary schools. Presently, he is located at Memorial.

Friends know Wilf as an avid golfer and a very handy construction worker around the house. He has a heavy involvement with Kiwanis which he plans to continue into his retirement years. As well, he hopes to spend a part of each winter in Florida relaxing and playing plenty of golf.

JOAN HALL, Teacher, Westview Elementary School, effective June, 1987

Joan was born and raised in east-end Hamilton and attended W.H. Ballard and Delta Schools. She acquired a BA (McMaster) and a M Sc Ed (Niagara). Her teaching career began in 1950 and included Lloyd George, Bennetto, Franklin Road, Allenby, Princess Elizabeth, Binkley, Tweedsmuir, Queen Mary, Westwood and Westview. She taught all grades (1-8) also serving as Principal's Assistant, Reading Assistant and Learning Resource Teacher. Joan served on various committees and the executive of HTC (now HTF). She has assisted with every issue of Apple, been recorder at every elementary school annual track meet and assisted with the Young Authors' Conference. She is a published author and has written and field-tested curriculum as well as presented workshops provincially.

Reading, writing, travel and crafts are included in her retirement plans. Her family consists of her husband Kenneth, son Cameron, daughter Cheryl, son-in-law Phillip and granddaughter Leda (recently born in Athens, Greece).

HALINA HEBDA, Secretary, Centennial Elementary School, effective May, 1987

Halina was born in Szczebrzeszyn, Poland. Upon emigrating to Canada, she attended Prince of Wales Elementary School and the High School of Commerce.

Before commencing employment with the Board, Halina worked as a Secretary for Saltfleet Township Schools from 1959 to 1968. Her first assignment with the Board was with Wilf Forde at King George. Halina worked with Wilf for a little over four years before leaving employment with the Board to attend to home matters. In January, 1980, Halina returned to the Board as Secretary at Centennial School.

Halina has three children that are all university graduates: one Ph.D., one M.A. and one B.A. While raising her family, she also published the "Polish News Magazine" for eighteen years on behalf of Hamilton's Polish Community. Halina still remains very active in the community.

Halina's retirement plans include moving to Victoria, British Columbia, to join one of her sons. Halina has purchased a house and her son has advised her that the garden is waiting. Her son has also advised her that her retirement will likely find her working as a volunteer at the B.C. Provincial Museum and studying Anthropology and Archeaology at the University of Victoria.

RALPH HEWINS, Teacher, Albion Vocational School, effective June, 1987

Ralph was born in Hamilton and was raised in Saltfleet township where he attended Stoney Creek Public School and Saltfleet High School. Upon graduation, he worked at Stelco and then ran his own concrete business and later a service station. He qualified as an auto mechanics teacher and first taught at Scott Park, Sherwood and later at Albion for seventeen years.

Ralph's interests are fishing, hunting and enjoying his cottage. He plans to tour Canada by camper and visit relatives in England.

ROSS JONES, Teacher, Hill Park Secondary School, effective June, 1987

Ross was born in Hamilton as a New Year's surprise on January 1, 1929. He attended Wentworth Street and Memorial Schools before entering F.R. Close Technical School. Ross attended O.C.E. in 1957-58 and joined the Hamilton Board in the fall of 1958. At this time, Ross became a member of the Hill Park staff. He has stayed at Hill Park throughout his career, at present being the longest serving staff member of Hill Park.

Ross enjoys collecting and researching military medals. He is a member of the Canadian Society of Military Medals and Insignia. Ross also enjoys woodworking and is looking forward to continuing this hobby during retirement.

MARGIT KAFFKA, Teacher, Queensdale Elementary School, effective June, 1987

Margit was born in Hungary and completed her education there. During her final year in college, she won a scholarship from the World University Service to spend one more year in a Teachers' College in England. She was planning to return to Hungary to teach English, but the drastic political change forced her to stay in England. Margit taught there in both the private and state school systems.

In 1958, Margit came to Canada. After spending one year in Welland, she applied for a position in Hamilton and taught Grades 1/2 at Red Hill. In 1961, she was transferred to Fairfield and put in charge of a senior learning disability class. In 1964, she launched into the hearing-impaired field of special education, teaching Grades 4/5 at Gibson, seniors at Hampton Heights, and finally Grades 4/5 at Queensdale.

Upon Margit's retirement she is hoping to do some volunteer work, travel, read and follow interests in theatre, music and visual arts.

MAUREEN KINNAIRD, Teacher, Westmount Secondary School, effective June, 1987

Maureen Kinnaird, Head of Languages, was born in Sudbury and attended Copper Cliff High School before registering at Waterloo College, University of Western Ontario. She received a B.A. degree in French and Latin and then proceeded to obtain her teaching certificate at O.C.E.

Maureen began her career as a teacher at Nickel District Collegiate in Sudbury, where she taught for two years before she was hired by the Hamilton Board of Education in 1958. After three years at Central High School, from 1958-61, Maureen participated in the DND program for two years at Metz, France, Air Division Headquarters. Maureen was the first Hamilton teacher, from either the elementary or the secondary panel, to have taken part in this endeavour. Upon completion of her stay in Europe, Maureen returned to Westmount in 1963 as Assistant Head of Languages. She assumed responsibility as Head of Department in 1967, and has taught at Westmount for the last twenty-four years.

Maureen enjoys reading and relaxes by knitting and doing needle-point. Quite interested in music and the theatre, she likes to attend the H.P.O. concerts.

Maureen has always been interested in travel. During her stay in Europe, she visited such far off places as Hong Kong, India, the Middle East and Egypt. Her retirement plans include a trip to New Zealand in the fall for a couple of months. After that, perhaps some volunteer work - but definitely not "supply teaching".

WALTER KLAYH, Teacher, Albion Vocational School, effective June, 1987

Walter was born in Winnipeg, Manitoba where he attended both elementary and secondary schools. After graduation, he worked with Canadian National Railways as an apprenticed car man. During this time, Walter pursued and earned his B.Sc. and B.Ed. degrees at the University of Manitoba.

Walt began his teaching career in Selkirk, Manitoba. He also taught in Winnipeg for 3 1/2 years before moving to Hamilton in 1968. He first taught at Westdale before moving to Albion. Walt has been in the Guidance

Department ever since and was instrumental in the development of the work experience and co-operative education programs.

Walt enjoys his cottage and the north country and plans to do some travelling.

EUGENE (MICKEY) MacDONALD, Teacher, Scott Park Secondary School,
effective June, 1987

Mickey MacDonald began his career at A.M. Cunningham Elementary School followed by stops at Hampton Heights, Vincent Massey and Central. In 1965 he transferred to the secondary panel at Barton and in 1969 was promoted to head of History at the newly opened Sir Allan MacNab. Mickey's last seven years have been spent at Scott Park as Head of the History Department.

History students have been consistently amazed at Mickey's ability to direct an argument and consistently surprised to find that they actually have managed to think for themselves and formulate their own opinions under Mickey's guidance. His ability to listen to another point of view and accept it is something his students frequently comment on.

Mickey has had several other interests during the past few years as a tour escort, real estate investor, income tax advisor and supporter of his son and daughter's interest in athletics.

Mickey hopes to be involved in the tourist business during retirement and "sell the world" to his many friends and acquaintances. The teaching profession will miss Mickey -- we wish him the best of luck.

SHIRLEY MACNAMARA, Teacher, G.L. Armstrong Elementary School,
effective June, 1987

Born in Hamilton, Shirley Macnamara attended Stinson Street School, Central Collegiate, McMaster University, Park Business College and, finally, Hamilton Teachers' College.

In September, 1957, she was appointed to the staff of the old Bennetto School where she spent seven years teaching various combinations of Grades 2 to 5. Department of Education courses taken during these years were Junior Education, Primary Methods and Special Education I and, in September, 1964, a move was made to Cannon Street School with three years teaching an Opportunity class. During these years, also, Shirley served a number of years as Secretary-Treasurer and the Treasurer of the Hamilton Women Teachers' Association.

When the Board of Education announced plans to put a library in every elementary school, Shirley began taking courses in school-librarianship and, in September, 1967, was appointed teacher-librarian at Robert Land School. She spent half-time for the first year as Remedial Reading teacher as part of the ENOC program which was introduced that year.

From September, 1977 to the present, Shirley has been at George L. Armstrong school as teacher-librarian and she now looks forward with anticipation to retirement and time to indulge in special interests of gardening, travel, crafts, reading, music, cooking and whatever suprises the future may hold.

EDNA MAY, Teacher, Linden Park Elementary School, effective June, 1987

Edna was born and educated in England and taught Kindergarten for 7 1/2 years in her hometown of Liverpool before coming to Canada. She arrived in Halifax, N.S. in January, 1957 where she taught a Grade 3 class for six months. She began teaching for the Hamilton Board in 1957 at Franklin Road. Edna has also taught at Chedoke, Highview and Thornbrae Schools.

In retirement, Edna is looking forward to having more leisure time to spend gardening, reading, knitting and sewing.

GERTRUDE McILWRAITH, Teacher, Sir Allan MacNab Secondary School,
effective June, 1987

Trudy McIlwraith was born in Hamilton and attended Stinson Street and then Hamilton Central Collegiate Institute for four years. This was followed by one year of special commercial at the High School of Commerce.

After graduating, Trudy worked for 20 years in the Accounting Department of several local businesses. It was here that she gained her special knowledge of appropriate office conduct and standards.

At this point in her life, she switched careers and, in September 1966, she joined the staff of Delta B. In 1967 Delta B moved to the brand new Sir Winston Churchill and Trudy remained there for ten years. During that time she became known for her high office standards in the classroom and in the Business Practice Office which she ran efficently for a number of years. The 1972-73 school year saw Trudy travelling between Churchill and Laurier where she was asked to set up the Grade 13 secretarial course. Also, during these years, she was taking courses leading to a B.A. which she earned from McMaster in 1973. That same year, she received her Commercial Specialist Certificate.

Once an avid tennis player who also enjoyed curling, Trudy now focuses her attention on other interests that include Anthropology, Ancient History (especially Egyptian and Greek), animals, shopping, eating out, and Trivial Pursuit. She sews, knits, and has pursued a home decorating interest with a course at Mohawk. She has an enviable collection of Lladro figurines.

When she retires, she will be albe to leisurely read mysteries and spend time browsing through fashion magazines. She plans to continue with Fashion Design courses at Mohawk College, is intending to learn Spanish and revive her French as travelling will be an important part of her life.

ISABEL RAYNER, Secretary, Prince of Wales School, effective June, 1987

Isabel was born in Hamilton and attended Strathcona Model School from Kindergarten to Grade 8. She was a member of the Strathcona Reunion Committee during the time the old Strathcona was torn down. She graduated from Westdale Collegiate with a Junior Matric and then took the one year Special Commercial Course at Westdale.

Isabel was hired by the Board in August, 1968 and started as Secretary at Prince of Wales School. Mr. H.B. Jackson, then Principal, had the unenviable job of training the very nervous and very inexperienced secretary. He apparently did a great job as Isabel stayed at Prince of Wales for nineteen years.

According to Isabel, she has no particular hobbies but does enjoy attending Hamilton Place events, Theatre Aquarius and, for many years, she has taken her young granddaughters to the Little People's Concerts. She also enjoys reading, dining out and her summer sojourns to Florida.

Isabel has some tentative plans for some travelling, as well as involving herself in volunteer work. She advises that her retirement plans can best be summed up at this time with one word - ENJOY!

JIM SCHRAM, Teacher, Glendale Secondary School, effective June, 1987

Jim was born in Lindsay, Ontario and began his education in a one-room rural school near Midland. This was followed by attendance at various schools in Bala, Huntsville and Mimico where Jim graduated from high school. After high school, Jim tried his hand at many jobs for a period of three years. In one of those jobs, Jim was given the opportunity of teaching in an old one-room rural school house in Dungannon for a six-month period. He enjoyed the experience so much that he enrolled in teachers' college and graduated from Peterborough Normal School in 1951.

He landed a job in teaching at Lake St. Peter. Again he was the only teacher for 46 students in a one-room school house with all eight grades. After two years, he finally got a job in a larger school in Coburg where he worked for four years. In September, 1957, Jim came to Hamilton to G.L. Armstrong to a Grade 6 class that he describes as the best class in 37 years of teaching. He was transferred to Norwood Park where he remained for seven years. Jim moved to the secondary panel at Westmount in their Geography Department. After four years at Westmount and a one-year stint at H.C.I., Jim was appointed Department Head at Westmount where he remained for 13 years. During his career in Hamilton, Jim made his mark as an excellent coach. He coached hockey at Westmount and H.C.I. and then took on the job of basketball coach at Westmount where he coached for 13 years, winning two city championships along the way. Jim is completing his teaching career at Glendale as Geography Head.

Along the way he has managed to be very active in local politics, working in many campaigns for Conservative Candidates on the mountain. He was on the original committee of Management for the new mountain Y.M.C.A. where he introduced the day camp program for young people on the mountain. He has organized and participated in canoe trips for senior campers for many years. He served for ten years on the staff at the leadership Centre at Bark Lake. In addition to this, he has been very active in his church, St. Michale's Anglican Church for a period of 30 years. He has served at People's Warden and Rector's Warden and even now is the Chairman of a Stewartship Drive.

It's remarkable how he managed to fit all of these activities into one lifetime. As you can imagine, Jim plans to have a very active retirement centred around fishing, his cottage, golfing, field trips for geography students, involvement with his church and the Conservative Party. We are going to miss Jim at Glendale. He has made a real contribution to students and staff. Best wishes on a great and active retirement.

MICHAEL SHABOLUK, Teacher, Glendale Secondary School, effective June, 1987

Michael was born and raised in Hamilton attending Hess Street and McIllwraith Schools and graduating from Westdale Secondary School. Michael entered the auto mechanic trade in the Hamilton area after graduating and received his license in 1952. In 1955, he decided on a major career switch and enrolled in O.C.E. to begin teacher training.

Michael started teaching in 1956 at Chatham and remained there for six years. He came to Hamilton in 1963 continuing his career at Delta where he taught for 22 years. He taught all phases of technical education - wood, electricity, machine shop, drafting as well as auto mechanics. In 1984 Michael came to Glendale.

Michael has an interesting background apart from teaching. In 1957, he earned his commission in the Canadian Army with a rank of Lieutenant. He taught at Camp Borden Army Cadet Camp for seven summers. He served as Chairman fo the Association of Automotive Teachers of Ontario, a part of the O.E.A., for six years. In addition, he served as a member of the Provincial Advisory Committee for the Automotive Repair Trade of Ontario. He was also a member of the Provincial Curriculum Committee on Automotive Technology for the Ministry of Education. He also served as Chairman of the church council for the Mount Hamilton Baptist Church for five years.

Michael's hobbies are wide-ranging and interesting. He restores antique farm tractors and engines and is very involved in the fairs where the machines are displayed. He is a model railroad builder, specializing in very small gauge models. He is an avid bird watcher and a collecter of old toys which he repairs to new condition.

As you can imagine, Michael will have no difficulty in keeping busy in his retirement. His hobbies and church involvement will make for a full-time occupation, however, he does plan to travel to Europe and in particular, England. His plans also include completing three university courses for his degree, spoiling his five grandchildren, photographing the wild flowers of the Bruce Penninsula and farming his 50-acre farm in Jarvis in his spare time.

IRVIN SMITH, Maintenance, Maintenance Department, effective February, 1987

Irvin was born at Thessalon, Ontario and attended Little Rapids Public School. During W.W. II, Irvin served with the Royal Canadian Army Medical Corps from June 1, 1941 to June 6, 1946 which included service overseas. After his Army service, Irvin was self-employed as a painter and decorator for three years, after which he was employed by International Harvester as a line man for one year. Irvin then worked as a salesman for Silverwoods for nine years.

Irvin started with the Board in 1962 in the Maintenance Department as a driver until 1963 when he was promoted to Helper. In 1966, Irvin was promoted to Mechanic until the present.

Smitty, as he is known to his fellow workers, likes to travel in his van camper. When not travelling, his hobby is woodwork, mainly with children's toys. We wish Smitty all the best in his retirement.

MARION (KAY) WRIGHT, Teacher, Briarwood Vocational School, effective June, 1987

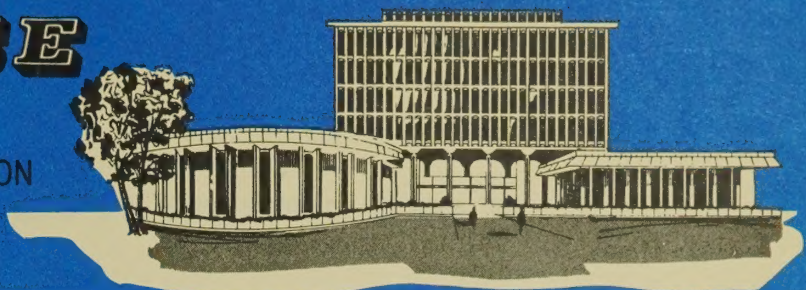
Kay was born in Galston, Ayrshire, Scotland and came to Canada as a "war guest" in 1940. She attended Ryerson and Westdale Schools in Hamilton and returned to Scotland to earn her M.A. at the University of Glasgow, followed by two years study toward her LL.B.

Kay returned to Canada in 1953 and spent the next few years raising four children. She began teaching in 1967 and taught grades 5-7 at Tweedsmuir, Armstrong, Lawfield and Chedoke Schools. In 1970, Kay transferred to Caledon. Two years later she joined the Briarwood staff. In the past few years, Kay has worked dilligently to develop a basic level computer course. Her interest in computers is reflected in the fact that she has three computers at home on which she spends some of her spare time.

Kay is very involved with the Canadian Power and Sail Squadrons and was the first woman to be commander of the Hamilton Power and Sail Squadron. Kay's plans for the future include travelling, gardening and freelance writing. As well, she hopes to keep a well-stocked "job jar", to keep husband Jack busy.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: April 28, 1987

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on April 9, 1987. Background information has been included on a few of the items.

1987-88 School Year Calendar Approved

School begins on September 8, 1987 and finishes on June 30, 1988. Winter break will go from December 21, 1987 to January 1, 1988. March break is from the 14th to the 18th, 1988. This results in 185 days of instruction and nine professional activity days. The calendar was prepared in conjunction with our neighbouring school boards.

* * *

Board Looks at Needs of G.R. Allan Elementary School With an Eye to the Future

1. THAT THE FOLLOWING RECOMMENDATIONS REGARDING GEORGE R. ALLAN ELEMENTARY SCHOOL BE APPROVED:

   (A) THAT SPACE FOR UP TO FOUR CLASSES BE RENTED FROM ANSHE SHOLOM TEMPLE TO PROVIDE ADDITIONAL ACCOMMODATION FOR G.R. ALLAN SCHOOL, FOR A PERIOD OF ONE YEAR.

   (B) THAT A FULL REVIEW OF THE EDUCATIONAL AND SPACE NEEDS FOR G.R. ALLAN SCHOOL BE MADE BY THE ACCOMMODATION COMMITTEE, FOR PRESENTATION TO THE BOARD IN THE 1987-88 ACCOMMODATION REPORT.

Possible long-term solutions to overcrowding problems at this school include the construction of a permanent addition or a two-storey demountable addition. In the meantime, certain small classes will be re-organized and receive instruction in rented space within the Temple.

* * *

Summer Skill Program Gets Green Light for '87

THAT THE FOLLOWING RECOMMENDATIONS REGARDING THE SUMMER SKILL SCHOOL BE APPROVED:

THAT, SUBJECT TO SUFFICIENT ENROLMENT, THE 1987 SUMMER SKILL PROGRAM OPERATE AT BARTON, DELTA, HILL PARK AND SIR JOHN A. MACDONALD SECONDARY SCHOOLS FROM JULY 20 TO AUGUST 14, 1987, INCLUSIVE.

THAT, SUBJECT TO SUFFICIENT ENROLMENT, LINDEN PARK, A.M. CUNNINGHAM AND RICHARD BEASLEY GYMNASIA BE USED FOR SOME OF THE PHYSICAL ACTIVITIES.

THAT, SUBJECT TO SUFFICIENT ENROLMENT AND AS IN PAST YEARS, A TEACHER CO-ORDINATOR BE APPOINTED TO EACH OF THE FOUR SKILL PROGRAM LOCATIONS.

Begun in 1967, this summer morning program offers courses such as Mathematics, Judo, Golf and Archery, Remedial Reading, English as a Second Language and more. Last year's enrolment was over 600.

* * *

Committee Will be Established for Further Study of Smoking on Board Property

(A) THAT, EFFECTIVE JANUARY 1, 1988, SMOKING ON ALL HAMILTON BOARD OF EDUCATION PROPERTY BE TOTALLY BANNED WITH THE EXCEPTION OF DESIGNATED SMOKING AREAS.

(B) THAT A COMMITTEE REGARDING SMOKING IN THE WORK PLACE BE ESTABLISHED COMPRISED OF FIVE TRUSTEES, ONE REPRESENTATIVE FROM H.T.F., O.S.S.T.F., O.P.E.I.U., A.E.F.O., C.U.P.E., NON-UNION CLERICAL STAFF, TWO OFFICIALS, ONE ACADEMIC AND ONE BUSINESS, TWO STUDENTS AND THE BOARD DOCTOR TO CONSIDER THE RECOMMENDATIONS OF THE CONSTITUENT GROUPS AS WELL AS TO MAKE RECOMMENDATIONS ON THE IMPLEMENTATION OF DESIGNATED SMOKING AREAS ON BOARD OF EDUCATION PROPERTY AND THAT A REPORT BE PRESENTED TO THE EDUCATION MANAGEMENT COMMITTEE NO LATER THAN THE FALL OF 1987.

* * *

Appreciation Expressed

A letter from the Council on Road Trauma was read to the Board, expressing appreciation for its contribution to Students Against Impaired Driving Week.

The week of March 23 to 28, 1987, involved students in activities intended to increase awareness of the dangers of drinking and driving. Student involvement in the program was the key factor in its success which has encouraged the organizers to stage S.A.I.D. Week again next year.

* * *

Appointment

Rick Clark, Principal, effective February 13, 1987

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Retirements

JAMES A. BELL, Teacher, Parkview Vocational School, effective June, 1987

James Bell was born in County Down, Ireland. After attending Renshaw's College in Belfast where he matriculated, he then studied for two years at Magee College, Londonderry, before going to Trinity College, Dublin. After graduating from Trinity College, he took a Post Graduate Course in Education at Stranmillis Teachers' College in Belfast.

After a short period of teaching in Northern Ireland, James went overseas from 1958-63 to gain further experience and spent three years in Northern Rhodesia (now known as Zambia) and another two years in Southern Rhodesia, which today is called Zimbabwe.

On his return to Northern Ireland, where he served for another short period, he applied for a teaching post with the Hamilton Board of Education and, on being accepted, travelled overseas again as a teacher of English at Parkview Vocational School. He has taught their during the past twenty years.

James' interests are wide and varied including a keen interest in sports. He particularly enjoys jogging and playing tennis. His new favourite is golf and nothing pleases him more than to enjoy a round of golf with a few of his friends.

During the past few years he has been an active member of the Church of the Ascension in Hamilton where he was a former Rector's Warden and a lay delegate to Synod.

Keen on travelling, James is hoping to do more during retirement.

LESLIE BRIDGEHOUSE, Teacher, Delta Secondary School, effective June, 1987

Les Bridgehouse was born and raised in the east end of Hamilton. He attended Memorial, Delta, Hamilton Teachers' College and McMaster. He started his career with three years of elementary school teaching at Fairfield and then thought he would like a change of career.

Three years in Law School convinced him that absorbing the weight of material required to be a lawyer was not his forte so he returned to teaching with a year at South Peel. By this time he was married, and he and Shirley decided they would like to return to Hamilton.

Armed with a piece of chalk, two ancient wall maps and a textbook that had to serve for all grades, Les resumed his career by teaching Geography at Central. The sixties saw rapid improvement in teaching conditions and Les

spent the longest stretch of his career, from 1966 to 1983, at Hill Park before returning in 1983 to his roots at Delta.

Les and Shirley have always enjoyed travel, even taking their three daughters to Europe on one memorable trip. They hope to pursue this hobby at a leisurely pace starting with Vermont in the fall, somewhere warm next winter and, in the future, Europe. Later, who knows, maybe even a return to Japan of which they both have very fond memories.

Les intends to pursue his hobby of photography, to tend his garden and to try his hand at painting. We wish him well in all his ventures.

MARY CAMPBELL, Teacher, Centennial Elementary School, effective June, 1987

Mary was born in Strathroy, Ontario. She attended Strathroy Collegiate, London Teachers' College and McMaster University. Her teaching career has included assignments in Strathroy and Scarborough and the following schools in Hamilton -- West Avenue, Vincent Massey, Central, Princess Elizabeth and Centennial. Two years were also spent with the Department of National Defense at Marville, France.

Mary has been active with the Players' Guild of Hamilton as Head of the Costume Department. Plans for the future include relaxation at a cottage in the Bruce Penninsula, Guild activities and some travelling.

EDMOND GRETZKY, Teacher, Glendale Secondary School, effective June, 1987

Ed Gretzky is the last of the "originals" at Glendale. Ed started in Hamilton the year in which Glendale opened and spent his whole teaching career in the same school.

Ed was born in the big city of Toronto but moved to the countryside as a boy and attended a one-room school house, S.S. 16 Blenheim Township. He graduated from Paris District High School and proceeded to practice woodworking for ten years in the Brantford area.

Ed decided to come into teaching and attended O.C.E. in 1956. He began teaching at Ottawa Technical and remained there for three years. Ed came to Glendale in 1961 and became an institution.

Ed has two interesting hobbies - restoring 200-year-old furniture and items to their original beauty, and participating in competitive swimming.

Ed has no definite plans for retirement. He will spend more time restoring antique furniture, but basically plans to really enjoy his leisure time. Best wishes are extended to Ed.

HILDA SHELDON, Cleaner, Westwood Elementary School, effective April, 1987

Hilda Sheldon was born in Dudley, England and was hired by the Board in February, 1977 as a substitute Cleaner. In August, 1980, Hilda was placed on the permanent staff at Buchanan Park where she faithfully maintained her assignments until she was transferred to Westwood School on March, 1982. Hilda became a member of the inactive cleaning staff in July, 1985 until her retirement in April, 1987.

During her retirement, Hilda is planning a journey to England to visit her brother.

MARION SIMS, Teacher, Glendale Secondary School, effective June, 1987

Marion was born in London, Ontario, and in her early days began an extensive tour of Ontario cities to complete her education. She attended elementary schools in Ottawa and secondary schools in Hamilton -- Westdale and Delta Collegiate. Marion decided to stay in Hamilton for university and graduated from McMaster.

Marion's teaching career began in 1962 at Glendale, then a new east-end school, just one year old. Marion taught Science, Mathematics and Guidance at Glendale for a period of seven years. Marion's promotion to assistant head of Guidance came in 1969 when she was appointed to the position at Sir Winston Churchill Secondary School. Five years later, Marion became the Head of Guidance back in the school where her career began -- Glendale.

Marion is a very active person outside the school as well. Among her hobbies are bridge, antique furniture, auction sales and maintaining a lovely cottage in Gravenhurst, Ontario. In addition to her career and hobbies, she has managed to raise and educate a family of two boys and one girl. The children are now all married, obtained their Ph.Ds and are scattered around North America. She now counts two grandchildren as part of her extended family.

In retirement, Marion plans to pursue her hobbies, enjoy her cottage, continue travelling and visiting her far-flung family. The staff at Glendale and her associates in Guidance all wish her well in her retirement.

FRANK STANTON, Teacher, Parkview Vocational School, effective June, 1987

Known as Vern to his friends and cohorts, Mr. Stanton was born in Hamilton. A "mountaineer", he attended George L. Armstrong and Hamilton Technical Institute.

While serving his apprenticeship as an auto mechanic, duty called and he served as an air gunner for two and a half years with the R.C.A.F., being honorably discharged before his 21st birthday. After the war, Vern resumed his apprenticeship with Leggat Motor Sales and attained his mechanics license.

On learning that Sunoco was to build a service station in the area where he was raised, Vern applied for and successfully assumed the role of managing it. After fifteen years in the business, sensing a big change coming, he looked for a new career.

Learning that technical teachers were in demand, Vern applied to the Ontario College of Education and successfully completed the Winter course of 1967-68. He was hired by the Hamilton Board to begin teaching in September, 1968 and spent nineteen years at Parkview.

A Legion of Honour member of Kiwanis International, Vern has become a "professional volunteer" so that he has no qualms about retirement (his wife is busy filling a job jar) and travelling is his ultimate desire.

Life has been good to Vern. His two daughters have married and presented him with four grandchildren. His wife, who backed him in the difficult change from business to the teaching profession, looks forward to enjoying another of his hobbies -- gourmet cooking.

WILLIAM THOMPSON, Teacher, Westmount Secondary School, effective June, 1987

Bill was born in Hamilton and attended Adelaide Hoodless and Hamilton Central Collegiate Institute as a student. After graduating from McMaster University in 1949, Bill worked for Studebaker in the Purchasing Department until he began his teaching career in 1964 with the Welland Board of Education. Bill became a member of the Westmount Mathematics Department, where the highlight of every year was a weekend at Bill's cottage in Bala for the department.

Bill's wife Doris, is a Westdale and University of Toronto graduate and is presently the Director of Pharmacy at St. Joseph's Hospital. Bill and Doris have two sons, Jeff, a graduate of University of Toronto, and Dave, a graduate of McMaster.

Bill's plans for retirement are indefinite at the moment, however, the cottage life at Bala will play a major part.

JESSIE WINDSOR, Teacher, Ridgemount Elementary School, effective June, 1987

Jessie is a native of Hamilton. She attended W.H. Ballard and Delta schools and received her teacher training at Hamilton Normal School. During her teaching career, Jessie attended McMaster University and Mohawk College as a part-time student and has several Ministry courses to her credit.

Her first teaching position was in a Grade 2 class at Parkdale School in September, 1950 where she remained until 1956 when she retired to raise a family.

In 1964, with her two children, Karen and Doug, in school full-time, Jessie returned to the classroom at Huntington Park. In 1965, she became part of the staff of the newly opened Lisgar School. It was here that she started teaching Senior Kindergarten - a grade she was to teach for the next

seventeen years at Sherwood Heights, Earl Kitchener and Queen Mary schools. In 1982 she moved to Ridgemount School and began teaching Junior Kindergarten where she is at present.

Jessie was a member of the executive of the Kindergarten Association for several years and its president in 1973-74.

In her retirement, Jessie plans to spend more time pursuing her interests in photography, sewing and square dancing. Jessie plans to spend her summer with her family at their cottage in Parry Sound. In September, she and her husband, along with her parents, are planning a trip to Scotland.

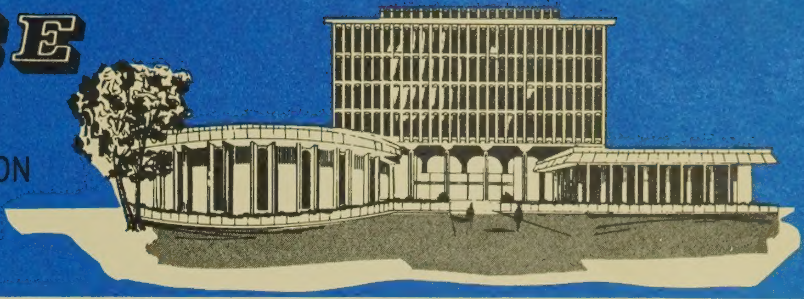
GEORGE ZUSPANN, Caretaker, Glendale Secondary School, effective
February, 1987 (Deceased: April 3, 1987)

The late George Zuspann was born in Gundheim, Germany and was hired by the Board in 1968. His career with the Board, from Assistant Caretaker to Fireman, touched on many of our schools; his last assignment being Glendale Secondary School where he served the board from March 10, 1986 until his retirement.

Prior to his employment with the Board, George was an installer at Aerloc Aluminum and H & A Aluminum. He also worked as a mill operator at Rio Algom Mines and operated the press at McFadden's lumber.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA4 ON HBL W2
N26
1987.

DATE: March 23, 1987

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on March 12, 1987. Background information has been included on a few of the items.

Recent events have seen the deaths of individuals very dear to staff and students of the Hamilton Board of Education -- **Carol Moule,** a Science teacher from Westdale Secondary School, **Dr. Mallory Dorsey,** a former Trustee and Centennial School student, **Matthew Antonic.**

At the outset of the meeting, a minute of silence was observed.

* * *

Special Education Committee Membership Affirmed

THAT THE REPRESENTATIVES FROM COMMUNITY ORGANIZATIONS AND OTHER COMMUNITY PERSONNEL, AS PRESENTED TO THE MEMBERS, BE APPOINTED TO THE SPECIAL EDUCATION ADVISORY COMMITTEE FOR THE 1986-87 SCHOOL YEAR, AS FOLLOWS:

Mrs. Judith Bishop, Hamilton Council of Home & School Associations
Dr. Wendy Brennan, Ontario Psychological Association
Dr. Joseph Jacobs, Hamilton & District Association for Mentally Retarded
Mrs. Nalda Dalziel, Hamilton District Society for Disabled Children
Mr. Gerry Collver, Children's Services Committee, Hamilton Public Library
Mrs. Gloria Christianson, Parent's Committee, Canadian National Institute for the Blind
Miss Grace Harris, Canadian Hearing Society
Mrs. Judy Masters, Hamilton & District Parents of Handicapped Children
Mrs. Doreen Allice, Association for Bright Children
Mrs. Dorothy Tilbury, Association for Children and Adults with Learning Disabilities
Dr. Philomena Newberry, Chedoke-McMaster Hospitals

* * *

In a special meeting held February 16, 1987, the 1987 membership in the Board's two main committees was adopted as follows:

Education Management Committee:

M. Cunningham (Chairman), **M. Barker, M. Baskin, J. Deans, P. Kennedy, W. Hicks, J. Ruddle, L. Vine, R. Webb, H. Paquin** (Chairman of French Language Education Council), **M. C. Clarke** (Chairman of Business Management Committee) and **R. Van Horne** (Chairman of the Board).

Business Management Committee:

M. C. Clarke (Chairman), **S. Bell, J. Desmarais, H. Detwiler, M. Lowe, R. McMurrich, R. Mulholland, J. Rogers, H. Paquin** (Chairman of French Language Education Council), **M. Cunningham** (Chairman of Education Management Committee) and **R. Van Horne** (Chairman of the Board).

* * *

Race Relations Committee Takes Shape

THAT THE FOLLOWING REPORT OF THE RACE RELATIONS COMMITTEE BE APPROVED:

(A) THAT THE TERMS OF REFERENCE OF THE RACE RELATIONS COMMITTEE BE ADOPTED.

1. TO INVESTIGATE EXISTING RACE RELATIONS POLICIES AND SUPPORT DOCUMENTS.
2. TO DEVELOP A RACE RELATIONS POLICY FOR THE HAMILTON BOARD OF EDUCATION.
3. TO RECOMMEND PROCEDURES FOR IMPLEMENTATION OF SAID POLICY.
4. SECOND OR ENLIST ASSISTANCE AS DEEMED APPROPRIATE.

TIMELINE - TO REPORT TO EDUCATION MANAGEMENT COMMITTEE PRIOR TO NOVEMBER 30, 1987.

COMPOSITION OF COMMITTEE - FIVE TRUSTEES CHOSEN BY THE CHAIRMAN OF THE BOARD.

RESOURCE PEOPLE - MANAGER, PERSONNEL AND EMPLOYEE RELATIONS
- SUPERINTENDENT OF OPERATIONS (OR DESIGNATE)
- CONSULTANT, VALUES EDUCATION
- OTHER STAFF AS DEEMED APPROPRIATE BY THE COMMITTEE.

THE RESOURCE PEOPLE ARE NON-VOTING COMMITTEE MEMBERS.

* * *

"Just Say No" Drug Awareness Program Receives Board Backing

1. THAT THE FOLLOWING RECOMMENDATION OF THE SUPERINTENDENT OF OPERATIONS REGARDING THE "JUST SAY NO" PROGRAM SCHEDULED FOR SUNDAY, 1987 05 24 BE APPROVED:

(A) THAT THE TRUSTEES AND OFFICIALS CO-OPERATE WITH THE EAST HAMILTON OPTIMIST CLUB IN PRESENTING THE "JUST SAY NO" DRUG AWARENESS BY:
  (I) ASSISTING IN THE DISSEMINATION OF INFORMATION TO THE SCHOOL COMMUNITIES,
  (II) ENCOURAGING STUDENTS IN OUR SCHOOLS TO ATTEND THE PRESENTATION.

"Just Say No" is an entertaining and exciting live stage show featuring popular music. The show is designed to appeal directly to young people while conveying the message that it's not only okay, it's smart to say "no" to drugs.

* * *

Adjustment Services' Efforts Lauded

The Board recognized the outstanding achievements of Adjustment Services in dealing with problems such as adolescent suicide. Particular attention was given to staff assistant, **Wayne Elgie,** who recently appeared on the CTV television network's morning news program, Canada A.M. Mr. Elgie is also featured in the current issue of Canadian Living Magazine.

* * *

Checkers Tournament an Unqualified Success

The trustees offered congratulations to all those involved in the World's Largest Youth Checker Tournament held on March 7, 1987 at Sir John A. Macdonald Secondary School. Over 200 Grade 5 and 6 students from 36 public and separate schools competed.

Appreciation was expressed to Hillsdale principal, **Ken Shoesmith,** co-ordinator of the event, and to the 75 principals and teachers who helped supervise.

* * *

Appointments

Allan Male to the position of Acting Vice-Principal of an Elementary School, effective 1987 02 13.

Beverly McDonald to Acting Department Head, Girls' Physical Education, effective 1987 09 01.

Robert L. Macoritti to Acting Vocational Assistant to the principal of a Secondary Vocational School, effective 1987 02 16.

* * *

Retirements

CAMERON DOUGLAS, Teacher, Sir Winston Churchill Secondary School,
effective June, 1987

Born on a farm near Mitchell, Ontario, Cam attended S.S.#6 Logan, Mitchell District High School and Stratford Normal School before embarking on his teaching career at Union School Section #5 in Perth County in 1952. After marrying in 1954, Cam accepted a teaching position with the Hamilton Board of Education in June, 1955, teaching junior grades at Cunningham, senior rotary science at Adelaide Hoodless and Viscount Montgomery, and the senior opportunity class at the old Hess Street School.

Cam received his B.A. from McMaster in 1963 and transferred to the secondary school panel to teach History and Economics at Hill Park, 1967-1974 and then at the Grade 13 schools - Sir Wilfred Laurier and Southmount - 1974 to their closure in 1984 and, finally at Sir Winston Churchill where he helped reinstitute Grade 13 courses.

During his 32 years of teaching in Hamilton, Cam and his wife Shirley raised five children, all of whom obtained post-secondary education and one of whom is presently a secondary school teacher in Hamilton. Cam has served his church as an Elder and enjoyed recreational pursuits such as golfing, boating and fishing and, since 1967, the development of his summer property in the Parry Sound area at Orrville where he has been restoring the Malkin House.

In addition to some travel and perhaps winters in Florida, Cam and Shirley plan to continue their interest in people by providing "bed and breakfast" at the Malkin House in Orrville. Thus, Cam, ever enterprising, leaves a long service career in education to enter a new one in tourism in Ontario.

J. NELSON ELLIOTT, Principal, Allenby/Central Elementary,
effective June, 1987

Nelson was born and raised in Hamilton where he attended Stinson, Adelaide Hoodless, Central Collegiate and the High School of Commerce. After graduating from McMaster University and Hamilton Normal School, he joined the Hamilton Board of Education as a teacher at Woodward School in September, 1953. As a classroom teacher, he taught in a variety of schools - Bennetto, Hess, Burkholder, Chedoke and Dalewood. In 1968, he was appointed vice-principal of Earl Kitchener and in 1971 he became principal of Princess Elizabeth School. He has also served the system as principal at Binkley, Eastmount Park and Allenby/Central.

Nelson has contributed energy and time to the Hamilton Regional Conservation Authority as well as the National Park in the Bruce Peninsula.

In the future, Nelson plans to continue his activities with the Conservation Authority and pursue his hobbies of photography, model railwaying and carpentry. Family and the northern home will occupy considerable time as well.

C. REJEANNE FLAKE, Teacher, Pauline Johnson Elementary School, effective June, 1987

Rejeanne was born and raised in the Sudbury District of Ontario. She attended Le Pensionnat Notre Dame De Lourdes in Sturgeon Falls and began teaching in bilingual schools in the Sudbury area. She moved to Hamilton to become one of the first Core French teachers in 1966, teaching at Hillcrest for six years and Dalewood for nine years. While at Dalewood, Rejeanne completed her B.A. at McMaster and then moved to Pauline Johnson in 1981 to teach Grade One French Immersion.

Though this was a very busy but enjoyable time for Rejeanne, it did not detract in any way from the raising of her two wonderful children. The children and husband Bernie are very proud of the fact that she was able to find enough energy to squeeze thirty-five years of teaching along with her homemaking responsibilities into fifty-five years and still remain so vibrant and loving.

In her retirement years, Rejeanne plans to continue, with added vigor, to strive for perfection as a tennis player and a bridge tournament competitor. She also believes that people should undertake new ventures on a regular basis and now plans to join her husband on the golf courses of the world. (Good luck Bernie!) Entertaining her children and five beautiful grandchildren with Bernie at their newly-acquired cottage in northern Ontario will also occupy much of her retirement time. Bonne Chance Rejeanne!

JUNE HOLLAND, Teacher, Fairview School, effective June, 1987

Born and educated in England, June came to Canada in 1952 with her husband and two-year-old daughter. Two more daughters were born here keeping her fully occupied as a wife and mother until 1963 when she decided to join the workforce again.

June taught trainable retarded children in Halton County from 1963-66. She joined the staff of Centrehaven School in 1967 and has been employed with the Hamilton Board ever since; presently at Fairview.

A conscientious, dedicated teacher, she excelled in the area of "problem" children. To June, no child is really difficult. He/she perceives life in a different manner and can be taught to approach tasks in a more conventional way.

June's hobbies include gardening, painting, reading and listening to classical music. She is looking forward to her retirement when she plans to devote more time to her hobbies, travel a little, spend more time with her grandchildren and generally enjoy a well-earned rest. We wish her every happiness upon her retirement.

LIONEL JEFFERY, Teacher, Sir John A. Macdonald Secondary,
effective June, 1987

Lionel Jeffery was born in London, England. He received his elementary education in London and Torquay, England and attended Torquay Boys' Grammar School, Torquay for his secondary schooling. Lionel attended the University of Exeter, England and McMaster University, Hamilton and received his teacher training at St. Luke's College, England. Lionel also did military service in England and Egypt.

Lionel taught comprehensive schools in London from 1955-56 and taught elementary school at Earl Kitchener, Norwood Park and Chedoke from 1958-69.

After one year teaching in Kelowna, B.C., Lionel returned to Hamilton and resumed teaching at the secondary level at Delta ('69), Scott Park ('72) and Macdonald ('73 - present).

Lionel's hobbies include painting, photography, tennis, badminton, fishing, travel, racing, writing, music.

Upon retirement, Lionel plans to travel to England to visit family; in 1988 visit his son and new daughter-in-law in Hawaii; Florida, California and Edmonton. Lionel plans to take videos of all his travels and open up a video business (Leo's Videos). Lionel also plans to finish writing two books and submit other work for publication.

WILLIAM JONES, Teacher, Sir John A. Macdonald Secondary,
effective June, 1987

William Jones was born in Drumheller, Alberta and attended Queen Elizabeth and King George Schools in Kirkland Lake and W. H. Ballard and F. R. Close Schools in Hamilton.

He worked for Hamilton Motor Products for six years as an auto mechanic and Westinghouse for seven years as a draftsman. In 1962, he attended Ontario College of Education and then taught at Central, Hill Park, Barton, Westmount and Macdonald.

He is married with two daughters and one son. He is interested in church work, maintaining his home and staying in good health.

GERALDINE KENNEDY, Teacher, Robert Land Elementary, effective June, 1987

Gerry Kennedy was born in Hamilton and attended Adelaide Hoodless School and Loretto Academy. She graduated from Loretto College at the University of Toronto.

Gerry began her teaching career in Hamilton in 1966 as a "teacher interne" at Hampton Heights and has taught at Onteora, King George, Dalewood, Allenby, Eastview and Robert Land Schools, with nineteen of those years in Special Education.

Gerry is the proud parent of four children who have established themselves in interesting careers. Marie presently teaches pre-school in Bangladesh. Mike is a travel consultant in San Francisco, Pat spends a great deal of time in India where he is involved in the Hare Krishna movement and Joanne is a herbologist, and a therapeutic masseuse in Santa Fe.

Gerry enjoys amateur photography and loves to travel. She is active in community groups and is the founder and past president of the Hamilton-Wentworth A.C.L.D. Gerry has been in the Hamilton Women Teachers' Choir for sixteen years and has been active in H.T.F. and the "Apple" newsletter.

In retirement, Gerry plans to keep busy by using her talents to work with autistic children and by pursuing a career in Real Estate, which has been an interest of hers for many years.

LORNA KENDALL, Teacher, Caledon Vocational, effective June, 1987

Born in Montreal, Quebec, Lorna and her family moved to Hamilton when she was eleven years old. Lorna attended several public schools in the area and is a graduate of Delta Secondary.

In 1966, Lorna started her second career as an elementary school teacher for this Board. Prior to that she was a registered nurse.

During her sixteen years in the elementary panel, Lorna taught primarily Grades 7 and 8 as well as special education at W. H. Ballard, Norwood Park and Highview. In 1982, Lorna transferred to Caledon where she taught History and Law and is now teaching Mathematics.

Lorna is involved in her church and has a special interest and talent for Music. Lorna and her husband Dick love boating and are presently taking the Canadian Power Squadrons course in navigation. As Lorna says, "she hopes to help her husband point the boat in the right direction".

The Kendalls have travelled extensively. Their trips have taken them to Egypt, Israel, Greece and China. They hope to continue travelling when Lorna retires. Lorna and her husband are considering a boating trip to Florida via the inland waterways.

Although Lorna will be retiring from the Hamilton Board in June, 1987, she will not be totally retiring from teaching. She plans to teach a basic navigation course and along with her husband, another basic course, possibly in seamanship. This could be a third career for Lorna.

STEPHEN SZAKSZON, Teacher, Sir John A. Macdonald Secondary,
effective June, 1987

Stephen was born in Hungary and emigrated with his parents when he was two years old. They settled in Montreal where Stephen attended French language schools and received his matriculation. He also attended McGill University

and took two years towards a Mechanical Engineering degree.

Stephen joined the Canadian Army when he was eighteen and saw service in Italy and Africa with the Hastings and Prince Edward Regiment. Upon discharge, Stephen served a five-year apprenticeship in Machine Shop, Tool and Dye Making with the Canadian Pacific Railways in Montreal and Toronto. Stephen was married in Hamilton and moved to Montreal, lived their briefly and then returned to Hamilton. He was employed by Canadian Westinghouse for eighteen years before resigning to attend O.C.E.

He was active in the Militia for a couple of years with the Candian Ordinance Company and was an instructor for Storeman Accounting, Manual of Arms, Range Duty, and Map Reading. While raising three sons, Stephen became involved in the Boy Scout Movement serving as a leader and at the District level. He was fortunate to have actively pioneered the first Venturer Troop in the district.

When Stephen received his teaching certificate in Machine Shop, he was hired by the Haldimand Board and taught at Cayuga and District High School for two years. Stephen was hired by the Hamilton Board in September, 1969. He taught Machine Shop, Building Construction, Metallurgy, Materials Processing and Drafting.

Last but not least, Stephen was required to teach French and took a qualifying course at Brock University in 1985. This is one of the most interesting, demanding and fulfilling courses that Stephen has taught and could not have ended his teaching career on a more positive not.

Retirement to Stephen means that he will finally have the time for all his interests which include naturalist, model railroad buff, gun collecting, fishing, amateur carpentering. Stephen has picked for his spot of retirement a home at Hopkin's Point at the end of the Bruce Trail, near Tobermory.

FERRUCCIO VIOLA, Teacher, Scott Park Secondary School,
effective June, 1987

Fritz Viola leaves the teaching profession with thirty-three years of service. In the past twenty years he has been Head of Mathematics at Delta, Hill Park, H.C.I. and Scott Park.

Fritz is a product of the Hamilton-Wentworth Separate School system having attended St. Emeric's, St. Ann's and Cathedral. After graduating from university, Fritz returned to Cathedral where he taught Mathematics for twelve years before accepting a position with the Hamilton Board of Education, at H.C.I., in 1966.

While at Cathedral, Fritz established the first school unit of O.E.C.T.A. and in 1971 he was elected the President of O.S.S.T.F., District 8. Fritz continues to this day to be an active federation supporter.

Fritz's four children attended Sherwood Secondary School and were all

excellent students. Sharon is a teacher; Ray is a medical doctor; John is an engineer; and Terry is now attending the Faculty of Education at Queen's. Fritz has also been blessed with five grandchildren.

Retirement plans for Fritz include travel and relaxation. We wish Fritz health and happiness.

JEAN WRIGHT, Elementary Teacher, Huntington Park Elementary School,
effective June, 1987

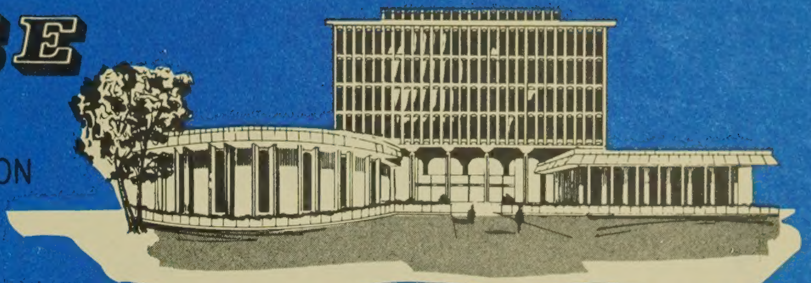
Jean was born and educated in Yorkshire, England and taught for six years at an Infant School in her hometown of Scarborough.

After a summer holiday in Ontario, Jean returned to Hamilton in January, 1955, and was a supply teacher for awhile. She was hired by the Hamilton Board in March, 1955 and taught an R.R. class at Bennetto and then Kindergarten classes at Eastmount, Sherwood Heights and Huntington Park schools. Jean has been a member of the Kindergarten Association for many years and was president in 1970-71.

Jean is retiring; still enjoying her work with the little ones and is looking forward to having more time to spend with her friends and her many interests. She plans to do volunteer work and, in September, hopes to visit her mother in England.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: April 3, 1987

CA4ON HBL W26
N26
1987

REMARKABLE EDUCATION PROJECT CONTINUES

The stage is being set for the fifth regional High School showcase presentation at Hamilton Place.

This year, **The Boy Friend,** a bright, bouncy roaring twenties musical hit has become the vehicle for this education project involving students from five school systems throughout the Hamilton-Wentworth and Halton areas.

Since September, voice, dance classes and stage work have been underway. With great enthusiasm, students rehearse two nights each week as well as on Saturdays and Sundays.

This year's production is being directed by **David Dayler,** Westdale, coreographed by **Carol Adkins,** Hill Park and designed by **Jonathan Porter,** CHCH-TV.

The production is sponsored by Hamilton Place and supported by a large body of community workers, parents, friends and local theatre company members who volunteer time and energies to support these talented students. Hamilton Players Guild, Hamilton Theatre Incorporated, Geritol Follies and Theatre Aquarius are but a few of the groups giving support and encouragement to this massive undertaking.

Looking back, this project has seen a number of graduates go on to post-secondary training at Ryerson Institute and at Windsor, Concordia, McGill and McMaster Universities.

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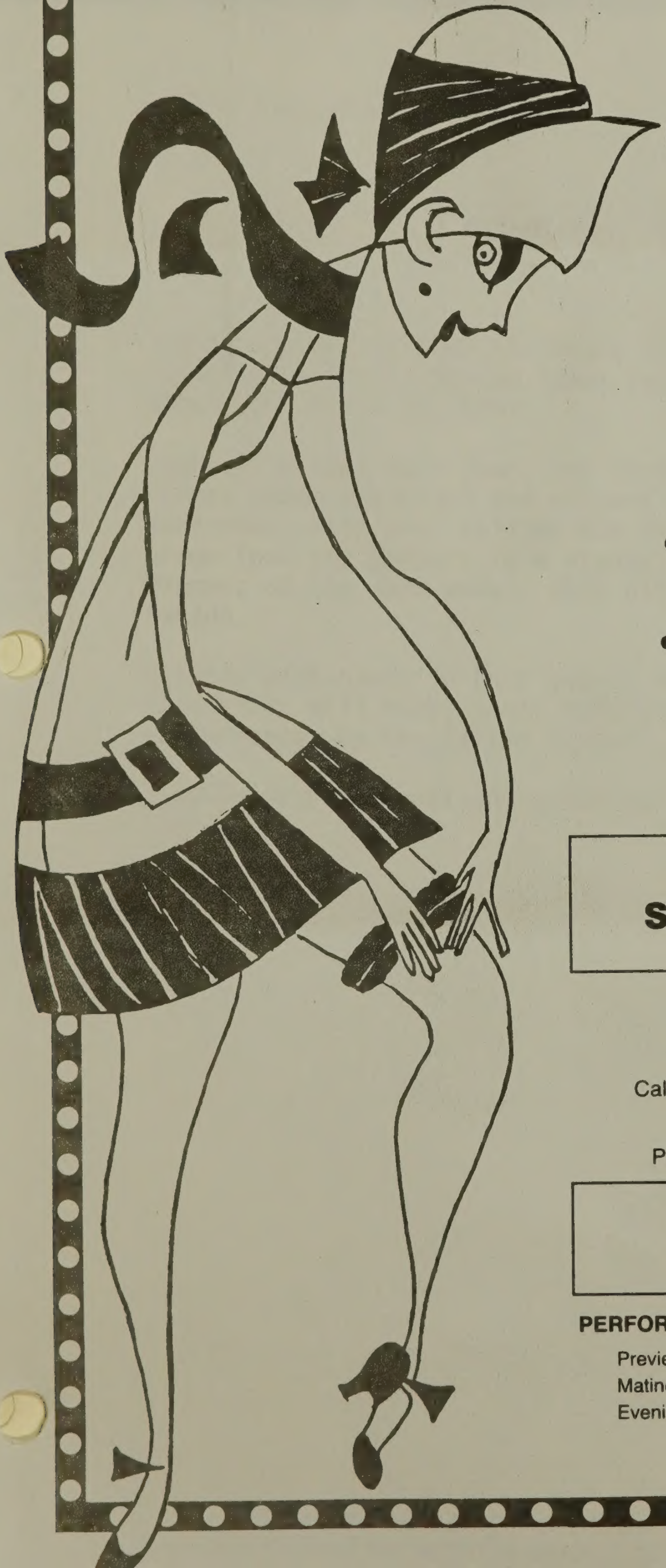
HAMILTON PLACE



HAMILTON PLACE
and
THE HAMILTON BOARDS OF EDUCATION
present

THE BRIGHT, BOUNCY ROARING TWENTIES MUSICAL HIT

The Boy Friend

Starring

TALENTED THEATRE & MUSIC
STUDENTS SELECTED FROM
HAMILTON AREA SCHOOLS

Directed By DAVID DAYLER

ONLY $5.50

SPECIAL STUDENT MATINEE PRICE

Wed., Thurs., Fri., April 29, 30, May 1 – 1:30 p.m.

Take advantage of this greatly reduced price geared specially for the student budget

ORDER IMMEDIATELY!

Call Christine Pearson or Ann Moravac 525-7710 for group bookings

AVOID DISAPPOINTMENT

Payment for group bookings will be required in full by March 20th

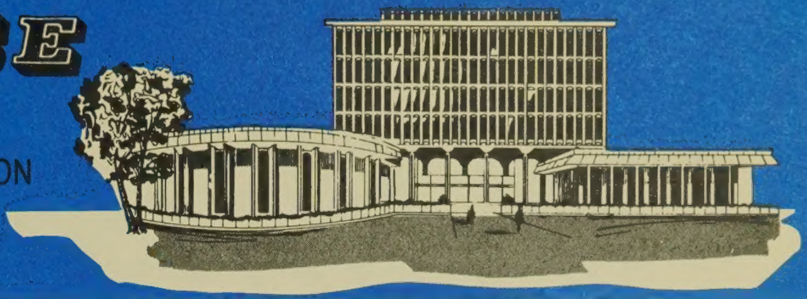
BE A PART OF THIS DELIGHTFUL 1920's VALENTINE

PERFORMANCE SCHEDULE – TUESDAY, APRIL 28 THRU SATURDAY, MAY 2

Preview, Tuesday, April 28 – 7:30 p.m.	All Seats **$8.00**
Matinees, Wednesday, Thursday & Friday – 1:30 p.m.	All Seats **$5.50**
Evenings, Wed., Thurs., Fri. & Sat. – 8:00 p.m.	**$8.50 $10.50 $12.50**

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA 4ON HBC W26
N26
1987

DATE: February 24, 1987

ATTENTION: THE BANDS ARE MASSING!

The Great Hall at Hamilton Place will be the venue for this year's Hamilton Secondary Schools' Massed Bands Festival. Showtime is 8:00 p.m. on Wednesday, March 11, 1987.

Eagerly awaited each year, the festival brings together many of Hamilton's finest young musicians and singers for a special evening. Among the performers this year will be the Hamilton All-Star Jazz Band. In 1986, this group took top honours in a student jazz band competition held at Expo. Winners of the gold medal, this All-Star Jazz Band was judged best in Canada.

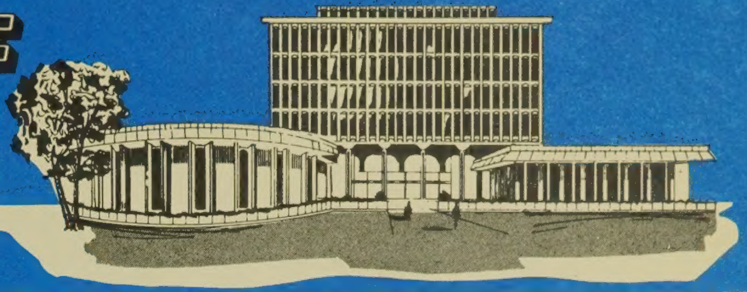
Schools with bands in this year's festival are: Barton, Sir Winston Churchill, Hill Park, Scott Park and Westmount. The event will also feature performances by the Barton Singers and the Westdale Orchestra.

Seating is by general admission and tickets are $3.00, available at the door.

- 30 -

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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1987

DATE: February 16, 1987

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on February 12, 1987. Background information has been included on a few of the items.

Exciting New Program and Expansion of Two Others Proposed:

1. **Creative and Performing Arts**
2. **Writing to Read**
3. **Microcomputers**

Subject to adoption through the Board's budget review process, the following have been approved:

THAT A PROGRAM FOR THE CREATIVE AND PERFORMING ARTS BE ESTABLISHED IN SEPTEMBER OF 1987,

THAT THIS PROGRAM BE INITIATED FOR GRADES 7, 8, 9 AND 10, AND

THAT THE ARTS PROGRAM BE LOCATED AT SHERWOOD HEIGHTS SCHOOL OR SHERWOOD SECONDARY SCHOOL.

This program would provide a unique educational experience designed to successfully integrate the Arts and other academic studies. The elementary program would begin by providing a six-week concentration in Music, Drama, Dance and Visual Arts for sixty students of Grades 7 and 8. This program would be repeated with a second six-week session within the first half of the school year. Beginning in February, 1988, the secondary program would begin with eighty students from Grades 9 and 10. Each student would take a maximum of three Arts credits in a four-credit timetable. The fourth credit would be taken from the regular secondary composite school offerings. The program would be staffed by withdrawing outstanding teachers on a temporary basis to contribute their skills to the program. It has been concluded that the best location now available is Sherwood Heights Elementary School. The approximity to Sherwood Secondary School will allow for interaction with the secondary facility. If necessary, Sherwood Secondary could house the entire program. The concept of this program, which would maximize the sharing of very specialized staff talents with as many students as possible in the area of creative and performing arts, is a very positive feature of the program concept.

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

THAT THE WRITING TO READ PROGRAM BE EXTENDED TO TWO ADDITIONAL INNER-CITY SCHOOLS, EFFECTIVE SEPTEMBER 1, 1987 AND THAT ADEQUATE EQUIPMENT, MATERIALS AND IN-SERVICE BE PROVIDED.

This computer-assisted program of language development for students in Kindergarten and early primary grades was introduced to Hamilton schools two years ago. The program is now in 27 classes serving approximately 520 students, primarily in Kindergarten and Grade 1. In the United States, "Writing to Read" has proven its worth in assisting students to master reading and writing at an earlier age than through traditional methods, especially in inner-city schools. Results to date in Hamilton schools have been impressive.

RE MICROCOMPUTERS IN SCHOOLS

The proposed 1987 microcomputer hardware budget if approved, will involve an expenditure of approximately one million dollars.

* * *

Planning Underway for Summer School

THAT THE 1987 UPGRADING AND CREDIT SUMMER SCHOOL BE HELD AT SIR JOHN A. MACDONALD, SCOTT PARK AND SHERWOOD SECONDARY SCHOOLS FROM THURSDAY, JULY 2, 1987 TO FRIDAY, AUGUST 8, 1987, INCLUSIVE, AND

THAT SUBJECT TO NEED AND SUFFICIENT ENROLMENT, CLASSES IN ENGLISH AS A SECOND LANGUAGE FOR NEW CANADIANS AT THE SECONDARY SCHOOL LEVEL BE OFFERED, WITHOUT FEE, IN THE REGULAR SUMMER SCHOOL PROGRAM.

* * *

Support for Science and Engineering Fair

THAT THE 1987 TRUSTEESHIP FEE OF $3,000 BE PAID TO THE HAMILTON DISTRICT SCIENCE AND ENGINEERING FAIR.

A Science Fair is to take place from April 1-4, 1987 at McMaster University. This will be the 27th fair designed to motivate students and to showcase their projects.

* * *

Hamilton Students Congratulated!

On Saturday, February 7, 1987, the Westdale Secondary School orchestra, under the leadership of conductor-teacher **Mrs. Bonnie Quinn**, entered the Regional Kiwanis Music Festival. Competing against secondary school orchestras from across Ontario, Westdale placed first.

Also in connection with the Regional Kiwanis Music Festival held in Toronto, Hamilton Itinerant String's music teacher, **Mrs. Ilona Spliegt**, entered her "Scott Park Area Strings". Competing against Grades 7, 8 and 9 string groups from across Ontario, her Grades 5 to 8 orchestra placed best in the division.

Retirements

DONALD MOGG, Principal, James MacDonald Elementary School

Don was born in Grimsby, Ontario and attended elementary and secondary schools there. After graduating from Hamilton Normal School, he joined the Hamilton Board of Education as a teacher at Hillcrest School in September, 1951. During his career, Don taught in a variety of situations. His years as a "homeroom" teacher at Dalewood and Hampton Heights stand out in his mind. He was appointed Vice-principal of Highview School in 1966 and the following year he became Principal of Mohawk Trail School. Don was particularly pleased to be designated Principal of the new Cannon/King Edward Replacement School (Dr. J. Edgar Davey) in November, 1970. An active participant in Federation over the years, Don was honoured with an Honorary Life Membership in O.P.S.T.F. Hamilton District in 1977. He is looking forward to expanding his hobbies of cooking, wine-making and bridge-playing during his retirement. Family, travel and volunteer work will certainly occupy much of his time as well.

ERIK RAMMO, Staff Assistant, Mechanical, Buildings Department,
Education Centre

Erik was born in Estonia where he attended elementary and secondary schools. After the war, Erik graduated from Stuttgart University and emigrated to Canada in 1950.

Prior to Erik's employment with the Board, he worked as a mechanical engineer with L. H. Schwindt & Company, involved in the design of mechanical plants, including several McMaster University buildings and Stelco and Dofasco projects. Subsequently, he was employed as Senior Projects Engineer with Parker Consultants, engaged on mechanical designs for Stelco, Dominion Glass, Harding Carpets, etc.

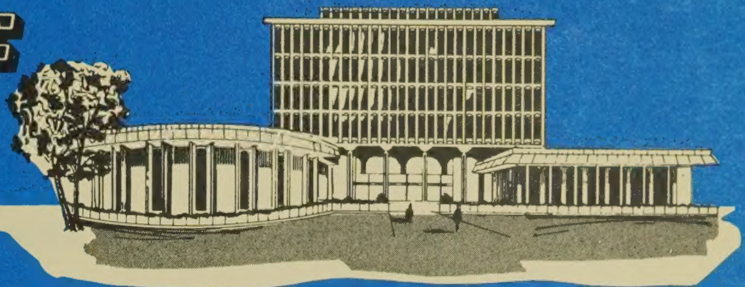
Erik started work in the Buildings Department of the Hamilton Board of Education in February, 1968, where he has been responsible for co-ordination of mechanical designs of new construction, all heating plant repairs, upgrading, maintenance and operation of all mechanical equipment. He has also been involved in the replacement design of equipment and retrofit for energy conservation.

Erik's special interests are photography, correspondence, chess and bridge.

Best wishes for good health and happiness throughout retirement are extended to Don and Erik.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA4ONHBL W26
N26
1987

DATE: January 26, 1987

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on January 15, 1987. Background information has been included on a few of the items.

1986-87 School Accommodation Report

Each year, a School Accommodation Report is presented by the Director to the Board of Education. It contains a city-wide analysis of the school space situation and addresses changing needs.

The enrolment in Hamilton's elementary schools has, for the most part, stabilized, while secondary school enrolments continue to go down due, in part, to separate school funding. Elementary schools' accommodation pressure points exist in the lower west part of the city and in new housing growth areas of the south, centre and east mountain. Recommendations address these needs.

Hamilton secondary schools now have extra space while separate secondary schools are overcrowded, particularly St. Jean de Brebeuf on the east mountain. The report recommends a study of long-term secondary school accommodation on the mountain allowing for public input.

Recommendations also address special education needs, including a proposed move of the program for the Developmentally Delayed.

The report includes a multi-year plan to upgrade as many as fourteen of Hamilton's older secondary schools during the next six years. The following recommendations were adopted by the Board on January 15, 1987.

- **THAT A COMMITTEE, CONSISTING OF TRUSTEES AND STAFF, BE CONSTITUTED TO EXAMINE THE FUTURE OF SECONDARY SCHOOL ACCOMMODATION ON THE MOUNTAIN, ALLOWING FOR INPUT FROM THE COMMUNITY.**

- **THAT SPACE FOR UP TO FOUR CLASSES BE RENTED FROM ANSHE SHOLOM TEMPLE TO PROVIDE ADDITIONAL ACCOMMODATION FOR G.R. ALLAN SCHOOL FOR A PERIOD OF ONE YEAR. THE QUESTION OF BUILDING ADDITIONAL PERMANENT ACCOMMODATION AT G.R. ALLAN WILL BE RE-EXAMINED AND A REPORT BROUGHT FORWARD IN THE NEXT ACCOMMODATION REPORT.**

- **THAT THE FORMER MOTION REGARDING THE CLOSURE OF ALLENBY SCHOOL BE RESCINDED.**

- THAT BURKHOLDER SCHOOL BE RE-OPENED AS A MIDDLE SCHOOL, EFFECTIVE SEPTEMBER, 1988.
- THAT FAIRVIEW SCHOOL FOR THE TRAINABLE RETARDED BE STUDIED FOR CLOSURE ACCORDING TO POLICY.
- THAT, DUE TO INCREASING ENROLMENT AT THORNBRAE SCHOOL, AND THE NECESSITY FOR ADDITIONAL CLASSROOM SPACE, THE PROGRAM FOR DEVELOPMENTALLY DELAYED AT THORNBRAE SCHOOL BE TRANSFERRED TO HUNTINGTON PARK SCHOOL BEGINNING SEPTEMBER, 1987.
- THAT THE BOARD APPROVE THE SIX-YEAR PROPOSED RENOVATIONS PROGRAM, SUBJECT TO ANNUAL REVIEW.
- THE QUESTION OF BUILDING ADDITIONAL PERMANENT ACCOMMODATION AT G.R. ALLAN WILL BE RE-EXAMINED AND A REPORT BROUGHT FORWARD IN THE NEXT ACCOMMODATION REPORT.

> **Note:** A copy of the Accommodation Report is now available for members of the community to borrow from the Dr. Harry Paikin Library in the Education Centre at 521-2518.

* * *

Impact of Semestering - Board Exploring Alternatives

THAT THE REPORT FROM THE OFFICIALS REGARDING SEMESTERING BE APPROVED.

Amid growing concern that certain subjects and school-related activities are suffering under full semestering, the Board requested a study. The committee involved was instructed to investigate alternatives to semestering and to recommend appropriate action.

Further study of the report results is underway.

* * *

Board Sends Message - "Kick the Habit"

THAT THE HAMILTON BOARD OF EDUCATION ENCOURAGE ALL ITS EMPLOYEES AND STUDENTS (SMOKERS) TO HONOUR "WEEDLESS WEDNESDAY" (JANUARY 21) ON ALL BOARD PROPERTY.

January 15 to 22 was National Non-smoking Week and, at this month's Board meeting, trustees voted to endorse the anti-tobacco program encouraging all staff and students to refrain from cigarette smoking on Weedless Wednesday.

* * *

Alternative Education - Successful and Expanding

THAT THE FOLLOWING RECOMMENDATIONS REGARDING ALTERNATIVE EDUCATION BE APPROVED:

(A) THAT AN ALTERNATIVE EDUCATION PROGRAM FOR SECONDARY SCHOOL STUDENTS BE ESTABLISHED IN EAST HAMILTON.

(B) THAT THE FUNDS BE ALLOCATED IN THE 1987 BUDGET TO PROVIDE FOR STAFFING, EQUIPMENT AND SUPPLIES FOR THIS PROGRAM.

(C) THAT A PROGRAM LEADER FOR THIS ALTERNATIVE EDUCATION PROGRAM BE APPOINTED.

(D) THAT ADMINISTRATION AND STAFFING CONSIDERATIONS FOR THIS PROGRAM BE THOSE PRESENTLY IN OPERATION AT THE OTHER PROGRAMS. (ONE PROGRAM LEADER OUTSIDE STAFF-STUDENT RATIO AND STAFF AS PER COLLECTIVE AGREEMENT.)

(E) THAT A SOCIAL WORKER BE ASSIGNED ON A SHARED BASIS BETWEEN TWO ALTERNATIVE EDUCATION PROGRAMS.

ITEMS (A) TO (E) HAVE BEEN REFERRED TO THE BOARD'S BUDGET REVIEW COMMITTEE.

Alternative Education was first offered by the Board in 1982 on the second floor of Caledon Secondary School. Centres followed in Sir John A. Macdonald Secondary School and Stinson Street Elementary School.

The Alternative Education program is designed for students of average or above ability who are dropping out of school because of disenchantment with the regular school program. Alternative Education students are taught in an atmosphere emphasizing a mature approach. In return, they are expected to honour a signed contract demanding commitment and attendance.

Alternative Education has proven successful in helping troubled students to turn the situation around by completing credits and returning to regular classes.

* * *

New Playschool at Hill Park Would Have Many Benefits

THAT THE FOLLOWING RECOMMENDATION OF THE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES REGARDING THE PLAYSCHOOL - HILL PARK SECONDARY SCHOOL, BE APPROVED.

(A) THAT PENDING SUFFICIENT ENROLMENT, HILL PARK SECONDARY SCHOOL BE PERMITTED TO OPERATE A PLAYSCHOOL ON A PILOT BASIS FOR THE SECOND SEMESTER OF THE 1986-87 ACADEMIC YEAR (FEBRUARY 2, 1987 - JUNE 26, 1987) ON A FEE-FOR-SERVICE AGREEMENT AND THAT THE PROGRAM BE EVALUATED IN THE SPRING OF 1987 BEFORE ANY RECOMMENDATION TO CONTINUE IS MADE.

Students in Family Studies parenting classes will work with small children in a planned environment as part of course objectives. In this way, low-cost child care will be made available in the community.

The playschool will use the services of a trained Early Childhood Education graduate who will receive payment through parent fees.

* * *

"Teacher Aides" No Longer

The Board accepted a proposal from the Salary Committee recommending that the term "Teacher Aide" be replaced with "Educational Assistant".

* * *

Budding Politicians Get Enthusiastic Green Light

THAT THE HAMILTON BOARD OF EDUCATION SUPPORT THE CENTRAL NIAGARA ONTARIO SECONDARY SCHOOL STUDENTS' ASSOCIATION WITH A GRANT OF $2,127.60 (15¢ PER EACH SECONDARY COMPOSITE, VOCATIONAL AND ALTER ED STUDENT), AND THE PROVISION OF FACILITIES AT WESTDALE SECONDARY SCHOOL FOR THE CENTRAL-NIAGARA O.S.S.S.A. CONFERENCE TO BE HELD 1987 02 27 TO 1987 03 01.

The Central Niagara Ontario Secondary School Students' Association is the parent organization of high school student governments in Brant, Haldimand, Halton, Hamilton, Lincoln, Niagara, Norfolk and Wentworth.

In February, the Westdale Secondary School building will be provided by the Board for their annual "Basic Training" conference on student leadership. The Board's donation will be matched on a per-student basis by the other seven boards involved to help defray the cost of food services, conference materials for the delegates and transportation for workshop leaders.

* * *

Full-time Instruction for Youth Help Centre

THAT THE FOLLOWING RECOMMENDATION REGARDING SECTION 16 PROGRAM - WEBBER HOUSE BE APPROVED.

THAT SUBJECT TO APPROVAL BY THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON AND APPROVED FUNDING BY THE MINISTRY OF EDUCATION, AN EDUCATIONAL PROGRAM BE PROVIDED AT THE FAMILY SERVICES YOUTH CENTRE (WEBBER HOUSE).

Webber House is an adolescent residence licensed under the Child and Family Services Act and funded by the Ministry of Community and Social Services. The residents are between the ages of thirteen and eighteen. Some have emotional, behavioural or cognitive disorders and are unable to live with their families. Webber House is used for emergency placement until a move to another group home, foster home or a return to the parents/guardians can be facilitated. Stays at Webber House range from overnight to several months, with three months being average.

The education program would place one full-time teacher, with access to support services and equipment, at Webber House.

* * *

System Receives Valuable Art for Collection

ON BEHALF OF THE ONTARIO SOCIETY FOR EDUCATION THROUGH ART, MR. JOHN NUGENT, SUPERVISOR OF ART, PRESENTED THE BOARD WITH FIVE SIGNED, LIMITED EDITION SERIGRAPH PRINTS BY THE LATE CANADIAN ARTIST, CLARK McDOUGALL. THESE PRINTS WILL BE PART OF THE BOARD'S PERMANENT COLLECTION. MRS. VAN HORNE ACCEPTED THE ARTWORK WITH THANKS ON BEHALF OF THE BOARD.

Works in the Board's art collection are made available to assist all students in the study and appreciation of visual art. The prints are currently on display in the Education Centre lobby.

* * *

The Board acknowledged, with gratitude, communication from the Lung Association thanking the Board for flying the Cross of Lorraine flag during the Christmas Seal campaign.

* * *

A letter from **Mr. George P. Forgie** was also read and received. Mr. Forgie's painting "Portrait of the Artist as a Young Man" was chosen by the Board as a gift to the system's elementary school teachers as part of the Board's staff recognition program. Mr. Forgie expressed his sincerest thanks for the honour.

* * *

In another letter, the Chrysanthemum Show committee praised the Elizabeth Bagshaw Elementary School Bell Choir for their contribution to the city's November '86 Symphony of Mums. The choir, under the direction of **Mr. Charles Hogg,** gave three separate performances and provided a special program for Remembrance Day.

* * *

Appointments

PHILIP SCORDINO to Acting Assistant Head of Department (Technical) effective 1987 02 01.

* * *

Retirements

CATHERINE BEN, Cleaner, Delta Secondary School

Catherine was born in Riverton, Manitoba. After coming to Hamilton, Catherine was hired by the Hamilton Board of Education in June, 1969, as a Cleaner, first at Parkdale, then H.C.I. and Delta Secondary where she served faithfully.

Catherine's special interests are going to the Polish Legion and taking care of her dog. Her retirement starts in June, 1987 and, during that time, she plans to travel and enjoy life.

RAYMOND HOWISON, Caretaker, Westmount Secondary School

Raymond is a true Hamiltonian. He attended Brantdale Public School.

Raymond was hired by the Hamilton Board in October, 1967. He worked as an Assistant Caretaker at Central Secondary School, Ainslie Wood and Westmount Secondary School, where he served faithfully until his retirement in December, 1986.

Raymond's special interest is fishing at his cottage in the north country. During retirement, Raymond plans to take it easy and to travel with his brother Peter, a former caretaker with the Hamilton Board.

URSULA RAMMO, Cleaner, Westdale Secondary School

Ursula was born in Konigsberg, Germany. After coming to Hamilton, Ursula was hired by the Board in December, 1974 as a substitute cleaner. In June, 1975, Ursula was placed on the permanent staff at Westdale Secondary School where she became a faithful member of the caretaking team. Ursula retires in June, 1987.

Ursula will have no difficulty filling her time with numerous special interests. She enjoys reading science books, camping, white water rafting, knitting and sponsoring her forster child in the Philippines.

During her retirement, Ursula would like to visit the Philippines and the Far East.

JOHN THACHUK, Drafting Teacher, Westmount Secondary School

John was born in Hamilton and attended King George, Prince of Wales and Holy Rosary elementary schools and then attended F.R. Close Secondary School where he developed a keen interest in drafting. Upon graduation, John was hired as a draftsman and worked for the City of Hamilton for one year and International Harvester for sixteen years.

His first teaching post started in September, 1966 at Central Secondary School. He then moved to Sir John A. Macdonald where he taught from 1969 to

1985 and will now be retiring from a most successful teaching experience at Westmount.

John's interests and hobbies are indeed varied and he has put them to good use as part of his professional teaching career. While at Macdonald, he managed and coached football, he took candid school, staff and student photos as well as taking photos for the school yearbook.

Outside of his teaching profession, he has refereed hockey for the O.M.H.A., umpired baseball for the O.B.A. and played trumpet in the Dundas Concert Band.

John's immediate retirement plans are to pursue some of his hobbies such as photography, golfing, woodworking, music and computers.

We wish John a most happy and long retirement.

CHARLES HOGG CONDUCTS THE 22-STUDENT, ELIZABETH BAGSHAW BELL CHOIR

CA4 ON HBL W26 N26
1987

URBAN MUNICIPAL COLLECTION

INFORMATION

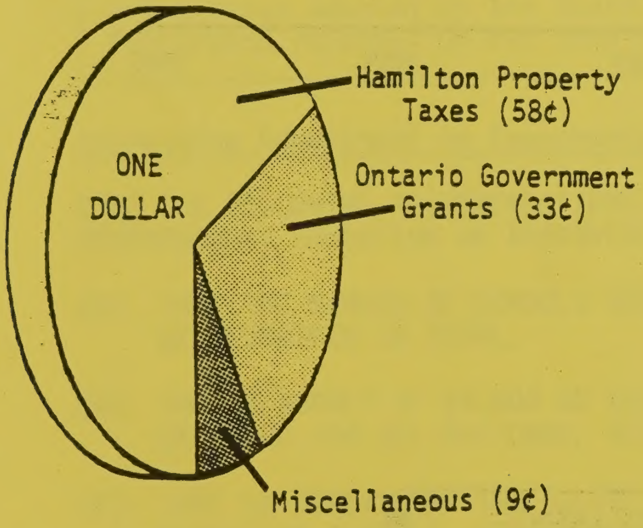
THE BUDGET

ONE OF A SERIES OF INFORMATION SHEETS PUBLISHED BY THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON — Telephone (416) 527-5092

5-87-#9-R

The Board's 1987 annual operating budget is $181,448,171. Funding comes from two main sources -- Hamilton property taxes and the provincial government. More than 81% of total expenditures go into salaries. Basic **Revenues** and **Expenditures** information appears below.

REVENUES:

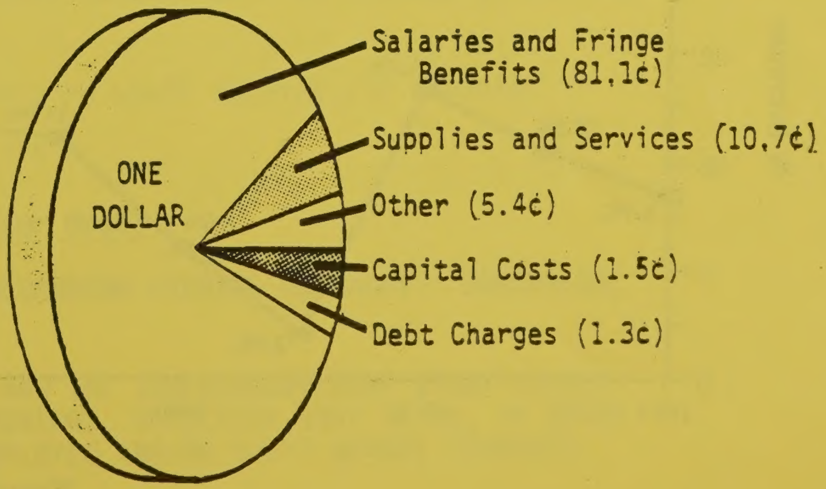


Of each 1987 education dollar, 58¢ will come from Hamilton property taxes, 33¢ from Ontario government grants and 9¢ from miscellaneous sources (cafeteria sales, rental of school facilities, supplementary taxes, tuition fees, investment interest, prior-year surplus and payment transfers).

With regard to Ontario grants, there has been a reduction from 48% in 1975 to 33% this year. Each additional 1% shift represents an added burden of $1.7 million for Hamilton taxpayers.

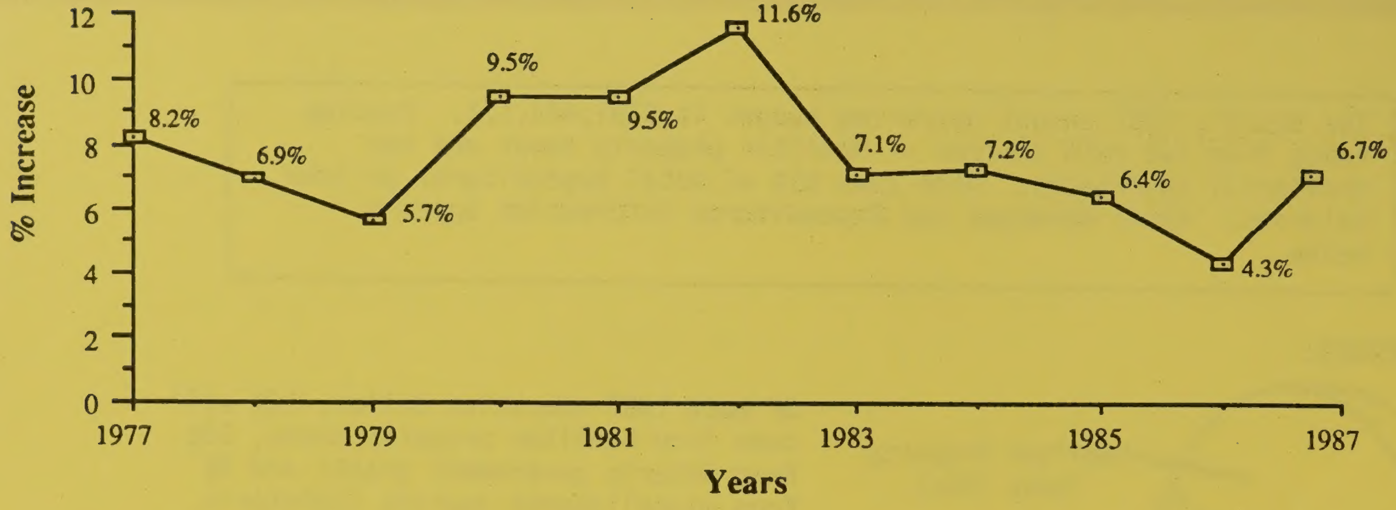
EXPENDITURES:

Because education is a staff intensive service, salaries account for the major cost of providing education. The next biggest expenditure goes for supplies and services. During the 1970's and early 1980's, inflation had a major impact on the cost of both salaries and supplies (textbooks, school heating costs, etc.). The effects are still evident. The fact that Hamilton's total enrolment since 1970 has dropped by more than 15,000 students has also contributed to rising costs. As numbers go down, grants are reduced. Unfortunately, because of the scattered nature of the enrolment decline -- a few students per grade per year spread throughout several schools -- it has been impossible to effect proportionate cost reductions.

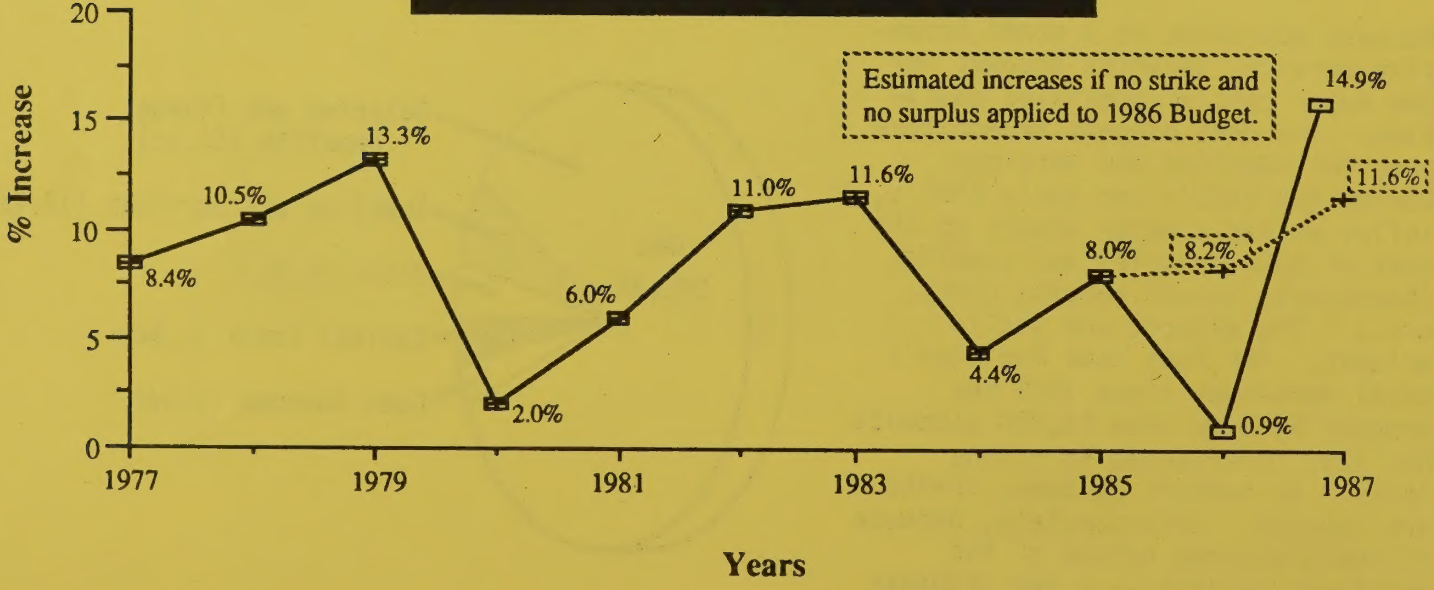


See 10-year budget graphs on back...

ANNUAL EXPENDITURE BUDGET INCREASES, 1977-1987



ANNUAL TAX INCREASES
(On Hamilton House Assessed at $5000)



NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

CA4 ON HBL W26
N26
1987

DATE: December 31, 1986

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on December 11, 1986. Background information has been included on a few of the items.

Increasing Commitment to Compensatory Education

THAT THE FOLLOWING RECOMMENDATIONS OF THE DIRECTOR OF EDUCATION REGARDING COMPENSATORY EDUCATION BE APPROVED:

(A) THAT THE NUMBER OF SCHOOLS DESIGNATED AS COMPENSATORY EDUCATION SCHOOLS BE SEVENTEEN IN TOTAL.

(B) THAT A BUDGET OF $5,000 BE ESTABLISHED FOR AN IN-SERVICE PROGRAM DESIGNED FOR ALL PERSONNEL ASSIGNED TO COMPENSATORY EDUCATION SCHOOLS.

(C) THAT AN ADDITIONAL TWO SOCIAL WORKERS BE APPOINTED TO THE COMPENSATORY EDUCATION SCHOOLS, EFFECTIVE 1987 09 01.

In 1986, fourteen inner city elementary schools were designated to receive additional assistance, primarily with social services and a morning nourishment fund. In 1987, three middle schools will be considered for the program.

Currently there are five social workers on staff serving six schools.

* * *

Southview To Offer Credit Courses After Hours

THAT THE FOLLOWING RECOMMENDATIONS REGARDING EVENING PROGRAMS - SOUTHVIEW, BE APPROVED:

(A) THAT THE ADULT BASIC EDUCATION AND THE INDEPENDENT/HOME STUDY CREDIT PROGRAMS BE CONDUCTED IN THE EVENINGS, EFFECTIVE 1987 01 05, IN ORDER TO ACCOMMODATE THE FULL-TIME EMPLOYED AND/OR SHIFT WORKER STUDENTS.

(B) THAT THE ABOVE PROGRAMS BE OFFERED ON TUESDAY, WEDNESDAY AND THURSDAY OF EACH WEEK FROM 7:00 P.M. TO 9:00 P.M.

McIlwraith Adult Education Program Expanding

THAT THE FOLLOWING RECOMMENDATIONS REGARDING THE McILWRAITH ADULT EDUCATION PROGRAM BE APPROVED:

(A) THAT THE CONTINUING EDUCATION DEPARTMENT DEVELOP PROGRAMS AT McILWRAITH SCHOOL FOR ADULT LEARNERS OF ALL AGES AND BACKGROUNDS, FREE OF CHARGE, AS FOLLOWS:

- ADULT BASIC EDUCATION, NON-CREDIT, UPGRADING COURSES
  - GRADES 2-8
- INDEPENDENT/HOME STUDY, CREDIT COURSES, GRADES 9-13
  - CONCENTRATION ON ENGLISH AND MATHEMATICS

(B) THAT THE ABOVE PROGRAMS BE OFFERED BOTH DURING THE DAY AND EVENING IN ORDER TO ACCOMMODATE FULL-TIME EMPLOYED AND/OR SHIFT WORKER STUDENTS AS FOLLOWS:

DAY PROGRAMS - MONDAY TO FRIDAY
9:00 A.M. - 12:00 NOON
1:00 P.M. - 4:00 P.M.

- TUESDAY, WEDNESDAY AND THURSDAY
7:00 P.M. - 9:00 P.M.

(C) THAT THE ABOVE PROGRAMS OPERATE CONTINUOUSLY THROUGHOUT THE YEAR.

The new centre at McIlwraith School, at 50 Murray Street, will provide convenient access to Continuing Education programs for adults living in the lower city.

* * *

Major Technological Studies Proposal Gets Go-ahead

THAT THE FOLLOWING RECOMMENDATIONS OF THE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES REGARDING TECHNOLOGICAL STUDIES IN HAMILTON - A LONG-RANGE PLAN BE APPROVED, AS AMENDED:

(A) THAT THIS FIVE-YEAR PLAN FOR TECHNOLOGICAL STUDIES IN HAMILTON BE APPROVED IN PRINCIPLE.

(B) THAT AN AMOUNT OF $400,000 BE ALLOCATED IN THE 1987 BUDGET TO IMPLEMENT YEAR ONE OF THE PLAN.

(C) THAT THE PLAN FOR THE ENSUING YEARS BE SUBJECT TO ANNUAL PROGRAM AND BUDGET REVIEW.

With student selection of technical courses dropping across Ontario, more exploratory courses will be offered for Grades 9 and 10. At senior levels, more varied and in-depth technological studies will be provided.

The major components of the plan are as follows:

- **Core Curriculum** -- at least four Grade 9-10 courses offered in every secondary school (automotive, drafting, electricity and machine shop -- other possible courses may be plumbing, refrigeration, woodworking).
- **Host School Concept** -- specialized programs and concentration of courses at particular schools, providing opportunities for all students to access courses which are too expensive to deliver in all schools.
- **Specialized Equipment** -- computerized, high technology lathes, computer-controlled drafting systems, etc., concentrated in certain schools to serve students from all areas in Hamilton.
- **Option Information** -- pointing out to students the advantages of having some technological background when entering the complex world of tomorrow.

Estimated to cost $1.2 million, the plan is to be phased in over a five-year period.

* * *

Christmas Treats

During the meeting, trustees recognized the contributions made by students of the public system at this time of year. Gratitude was expressed for the time and effort that the children put into brightening the Christmas season. Specifically mentioned were the interdenominational concerts and the Annual String Recital, under the direction of the Board's Music Supervisor, **Glenn Mallory.**

* * *

Study of Childhood Cancer Treatment Supported

THAT THE FOLLOWING RECOMMENDATION REGARDING THE RESEARCH REQUEST - EVALUATION OF TREATMENT FOR CHILDHOOD CANCER BE APPROVED:

(A) THAT THE HAMILTON BOARD OF EDUCATION SUPPORT THIS STUDY THROUGH THE PROVISION OF A RANDOM SAMPLE OF STUDENTS' NAMES FROM JUNIOR KINDERGARTEN TO GRADE 5.

The study, conducted by a Faculty of Health Sciences Research Team, will centre on the quality of childhood cancer treatment.

Parents of 340 children in Junior Kindergarten to Grade 5, selected at random, will be asked to provide information and views on treatment, social costs and benefits, and quality of life during and after treatment.

* * *

Board Will Retain Special Committees in 1987

THAT THE FOLLOWING COMMITTEES BE RECONSTITUED FOR 1987 WITH THE SAME NUMBER OF MEMBERS AS IN 1986 TO BE NAMED BY THE CHAIRMAN OF THE BOARD AND WITH THE SAME GOALS AND OBJECTIVES AS IN 1986:

COMMUNICATIONS ADVISORY COMMITTEE
IDENTIFICATION, PLACEMENT AND REVIEW COMMITTEE
COMMITTEE TO STUDY THE FUTURE OF FRENCH IMMERSION
MICROCOMPUTER ADVISORY COMMITTEE
SMOKING TASK FORCE

* * *

Board Will Continue to Assist the Addiction Research Foundation

THAT THE FOLLOWING RECOMMENDATION REGARDING RESEARCH REQUEST - ADDICTION RESEARCH FOUNDATION BE APPROVED:

(A) THAT THE HAMILTON BOARD OF EDUCATION CONTINUE TO CO-OPERATE WITH THE ADDICTION RESEARCH FOUNDATION IN THE ADMINISTRATION OF A PROVINCE-WIDE SURVEY OF STUDENTS' ALCOHOL AND DRUG USE.

The survey is voluntary and will require about 35 minutes of class time. Anonymity will be protected.

Data yielded in previous studies has helped in the development of educational programs.

A report based on the findings will be made available to all participating school systems upon request.

* * *

Board's Separate School-Elected Trustees Thanked

The December's Board meeting marked the last time the six trustees elected to represent separate school ratepayers served as members of this Board. With the implementation of Bill 30, which provided for full funding of all grades within the separate system, the interests of separate school supporters at the secondary school level are now being served by the separate board. Several trustees thanked the departing members (**A. V. Di Ianni, J. C. Flaherty, C. P. Frosina, T. J. Gallagher, G. Macaluso, D. C. Maguire**) for their dedication and contribution through the years.

* * *

Student Recipients of Trust Fund Awards Named

THAT THE FOLLOWING REPORT RE SECONDARY SCHOOL RECIPIENTS OF TRUST FUND AWARDS FOR THE SCHOOL YEAR 1985-86 BE APPROVED, AS PRESENTED TO THE MEMBERS:

Award	Student	School
Annie Dora Needle	Donna Rembe	Sir Winston Churchill
	Jennifer Remen	Delta
	Laura Pryde	Glendale
Hamilton Draftsmen's Association Award	Geoffrey Linschoten	Hill Park
	Andrew Ng	Sir John A. Macdonald
	David Lee	Sir Allan MacNab
Buchan Medal Award	Stefan Dixon	Georges P. Vanier
The Lawrence Munro Scholarship	David Linklater	Glendale
Awards Pertaining to Sir John A. Macdonald Secondary School		
(a) Art School Trust Fund		
i. Art: First Prize	John McLachlan	
Second Prize	Theresa Hartnett	
ii. Drafting:		
Architectural	Peter Gabor	
Mechanical	Dan Costantini	
(b) W. B. Cleland Prize	Daryl Bell	
(c) George R. Parke Trophy	Ray Ham	
The Ida M. Robb Memorial Fund	Sharon Wardell	

* * *

Appointments

THAT THE FOLLOWING VICE-PRINCIPALS BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1987 01 01.

Christine Hutton
Marjorie Randall

THAT THE FOLLOWING TEACHERS BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1987 01 01.

David LaCombe
Halina Sims
Doris Winsor

CHAIRMAN'S INAUGURAL ADDRESS

December 1, 1986

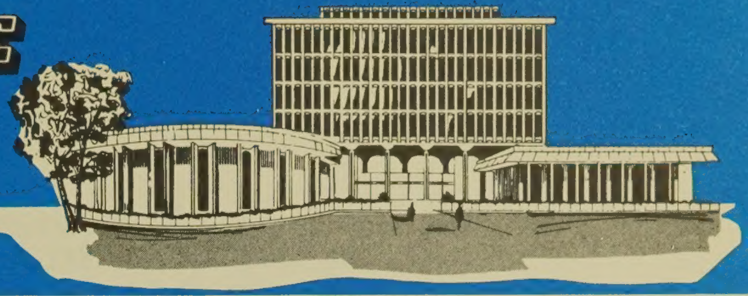
Mrs. Ruth Van Horne, re-elected as Chairman for 1987, delivers the keynote address thanking the dedicated trustees, teachers and staff.

The Barton Singers, lead by John Packer, entertain with festive song.

Mrs. Van Horne and part of her family enjoy the post-inaugural reception.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



December 9, 1986

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1987 BOARD INAUGURATED

The Board's Inaugural Meeting was held on December 1 with **Ruth Van Horne** re-elected as Chairman for 1987. **Canon Joseph Rogers** was chosen Vice-Chairman of the Board.

Trustee representatives to community groups were named as follows:

Home & School	**Peter C. Kennedy**
Parks & Recreation	**Mary Caye Clarke** **Wesley R. Hicks**
Co-operative Education Association	**Sandi M. Bell**
Safety Council	**Robert W. K. Webb**
Transport & Environment	**June L. Deans**
Association of Large School Boards of Ontario Committees	**Robert W. K. Webb** **Marjorie S. Baskin** **Mary Caye Clarke**

John Penner, Business Administrator/Treasurer of the Board will serve as representative to the Region's Planning Committee.

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The invocation for the Inaugural ceremonies was given by **Rabbi Bernard Baskin** of the Temple Aushe Sholom. Platform guest, **William Sears,** Chairman of the Hamilton-Wentworth Region, brought greetings on behalf of Regional Council. Board Chairman, **Father Kyran Kennedy,** from the Hamilton-Wentworth Roman Catholic Separate School Board, also expressed best wishes for the coming year.

Mrs. Van Horne was presented with a new gavel by Hill Park Student Council representative, **Lee Van Valkenburg.** The gavel was handcrafted by Hill Park student, **Warren Tilbury.**

In introducing the Trustees to the audience, Mrs. Van Horne extended a special welcome to the members of the new French Language Education Council.

In her keynote address, Chairman Van Horne touched on the issues that she thinks will be of most concern to the Board in 1987. She spoke of a "new era" emerging -- one that will see significant changes to established policies. French language rights and separate school funding, she said, will present problems for the new Board. However, Chairman Van Horne was confident that the transition can be a smooth one if tolerance and discretion are exercised.

The Chairman took the opportunity to express her pride in the excellent system staff. She hoped that teachers, maintenance and cleaning staff, business people and officials shared this pride. Mrs. Van Horne also thanked her family, and particularly her husband, Phil, for their support and encouragement. A reprint of the Inaugural Address follows.

The evening's entertainment was provided by the Barton Singers under the leadership of **John Packer,** Head of Music at Barton Secondary School. The choir is made up of about 40 students from Grades 9 through 13. The students deftly performed a number of selections, including three beautifully-rendered Christmas Carols. The singers were complemented by **Oksana Sushko,** a Grade 13 student at Barton, who accompanied on the piano.

CHAIRMAN'S INAUGURAL ADDRESS

1986 12 01

HONOURED GUESTS, LADIES AND GENTLEMEN, FELLOW TRUSTEES. I AM TRULY HONOURED TO BE HERE BEFORE YOU TONIGHT TO DELIVER MY SECOND INAUGURAL ADDRESS. WHEN THE TRUSTEES OF OUR BOARD BESTOWED THIS PRIVILEGE UPON ME A COUPLE OF WEEKS AGO, I FELT EXTREMELY HUMBLED AND GRATEFUL FOR THEIR SHOW OF SUPPORT, AND ONCE AGAIN I HOPE WILL PROVE WORTHY OF THEIR CONFIDENCE.

THE TREPIDATION WITH WHICH I CAME BEFORE YOU LAST YEAR HAS NOT DISSIPATED, NOT ONLY BECAUSE DELIVERING AN INAUGURATION ADDRESS IS AN AWESOME RESPONSIBILITY BUT ALSO BECAUSE IN THE AUDIENCE ARE PEOPLE WHO KNOW ME IN CAPACITIES OTHER THAN THAT OF TRUSTEE. THEY KNOW ME AS A MOTHER, DAUGHTER, WIFE, SISTER-IN-LAW AND FRIEND. PERHAPS IF I WERE TO INTRODUCE SOME OF THEM TO YOU NOW IT MIGHT HELP TO ALLEVIATE SOME OF MY NERVOUSNESS. I WANT TO AGAIN TAKE THIS OPPORTUNITY TO THANK THEM ALL FOR THEIR MORAL SUPPORT AND ENCOURAGEMENT AND FOR BEING HERE TO SHARE THIS EVENTFUL EVENING WITH ME. MY MOTHER HELEN HAMMOND. MY MOTHER ONCE SAID TO ME I'M SO GLAD YOU ARE INVOLVED IN THE BOARD BECAUSE YOU GET TO KNOW SUCH NICE PEOPLE AND YOU KNOW SHE WAS RIGHT. OUR SONS BARRY, BLAKE, BRAD AND BRIAN AND THE NEWEST ADDITION TO OUR FAMILY, BRIAN'S WIFE PATTY. OF COURSE, I'VE LEFT THE BEST 'TIL LAST - MY HUSBAND, PHIL. A YOUNG NIECE OF OURS WHO PHIL HADN'T SEEN FOR A WHILE RECENTLY ASKED HIM WHO HE HAD LEFT AT HOME, AND PHIL REPLIED . . . OH JUST RUTH AND BLAKE. WELL I'M SURE THERE ARE TIMES HE WONDERED IF I'M REALLY THERE. OVER THE PAST YEAR, PHIL HAS COME HOME TO AN EMPTY HOUSE AND EATEN ALONE MORE OFTEN THAN HE PROBABLY DID

IN THE PREVIOUS 25 YEARS, AND YET WHEN HE FOUND OUT THAT I WAS GOING TO RUN FOR CHAIRMAN AGAIN, HE STILL SMILED AND WISHED ME GOOD LUCK. WITHOUT THAT KIND OF SUPPORT AND UNDERSTANDING, THIS TASK WOULD BE IMPOSSIBLE AND I THANK HIM DEEPLY.

MANY OF YOU ARE HERE TONIGHT AS GUESTS OF INDIVIDUAL TRUSTEES, SOME ARE HERE AS GUESTS OF THE BOARD AND FOR OTHERS, ATTENDANCE AT BOARD MEETINGS, EVEN INAUGURAL ONES IS PART OF YOUR REGULAR DUTIES.

THE QUANDARY WAS - WHAT DO I SAY TO SUCH AN AUDIENCE, ESPECIALLY WHEN IT IS THE SECOND TIME AROUND - SO I SOUGHT ADVICE AND WAS TOLD TO USE WORDS LIKE PROGRESSIVE, CO-OPERATION, CONSENSUS, COMMUNITY; STRESS TOLERANCE AND INVOLVEMENT AND ABOVE ALL BE VISIONARY. THIS ALL SOUNDED GOOD BUT I WONDERED IF A SPEECH LIKE THAT WOULD BEAR MUCH RELATIONSHIP TO THE DAY TO DAY ACTIVITIES OF OUR BOARD AND FOR ANY OF YOU WHO ATTEND SOME OF OUR MEETINGS, I'M SURE YOU GET THE PICTURE.

SO WHERE NEXT TO GET HELP? WELL I READ INAUGURAL ADDRESSES FROM OUR PAST SIX OR SEVEN CHAIRMEN. NOW DID THIS HELP? YOU BET IT DID. THEY USED WORDS LIKE PROGRESSIVE, CO-OPERATION, COMMUNITY, CONSENSUS; THEY STRESSED INVOLVEMENT AND TOLERANCE AND THEY WERE VISIONARY.

HOWEVER, LADIES AND GENTLEMEN, IN READING THESE PAST INAUGURALS, I FOUND A COMMON THREAD. WHETHER DELIVERED BY SOMEONE WHO MIGHT DEFINE THEMSELF AS POLITICALLY LEFT, RIGHT OR CENTRE, ALL DISPLAYED AN INTENSE PRIDE IN THE ACHIEVEMENTS OF THE HAMILTON BOARD OF EDUCATION AND IN THE PUBLIC SCHOOL SYSTEM, I AM NO DIFFERENT - I SHARE THIS PRIDE.

EACH MEMBER OF THIS BOARD HAS A RIGHT TO BE PROUD - PROUD OF OUR TEACHING STAFF AND THE JOB THEY DO DAILY IN IMPARTING KNOWLEDGE AND SKILLS TO OUR YOUNG PEOPLE. PROUD OF OUR MAINTENANCE AND CLEANING STAFF FOR THE WAY IN WHICH THEY CARE FOR OUR SCHOOLS, BOTH INSIDE AND OUT. PROUD OF MR. KREVER AND ALL THE ACADEMIC STAFF WHO OFFER A FULL RANGE OF PROGRAMMES DESIGNED TO MEET THE NEEDS OF ALL OUR STUDENTS AND PROUD OF MR. JOHN PENNER AND OUR BUSINESS STAFF FOR CONTINUING TO EXPERTLY MANAGE OUR FINANCIAL AFFAIRS.

LAST YEAR, I TOUCHED ON FIVE AREAS WHICH I BELIEVED WOULD CONSUME A GREAT DEAL OF OUR TIME. I WOULD LIKE TO BRIEFLY REFLECT ON THESE AND THEN I WILL ATTEMPT TO BE VISIONARY.

ONE YEAR AGO, WE HAD JUST COME THROUGH THE SECONDARY TEACHERS' STRIKE AND WERE CONCERNED ABOUT MORALE AND RELATIONSHIPS. WE HAVE COME A LONG WAY. WITH THE ASSISTANCE OF THE EDUCATION RELATIONS COMMISSION, BOTH SIDES WENT THROUGH A RELATIONSHIPS BY OBJECTIVES PROCESS WHICH I BELIEVE OPENED THE DOOR TO MORE TRUST AND UNDERSTANDING AND WHICH HELPED US TO REACH A COLLECTIVE AGREEMENT BEFORE SCHOOL CLOSED LAST JUNE. MANY OTHER INITIATIVES HAVE BEEN UNDERTAKEN BY INDIVIDUALS AND GROUPS ON BOTH SIDES AND GREATER UNDERSTANDING AND TOLERANCE ARE DEVELOPING CONTINUOUSLY.

ALSO LAST YEAR I MENTIONED THE RAPID EXPANSION OF FRENCH IMMERSION AND OUR UNIQUE ACCOMMODATION PROBLEMS AS AREAS REQUIRING INNOVATIVE SOLUTIONS. BOTH OF THESE ISSUES WILL CONTINUE TO TAX OUR ABILITY TO FIND APPROPRIATE ANSWERS.

ANOTHER AREA ON WHICH I TOUCHED WAS PUBLIC RELATIONS. THE LIST OF ACCOMPLISHMENTS IN ONLY ONE SHORT YEAR IN THE AREA OF PUBLIC RELATIONS IS REALLY QUITE AMAZING AND WE OWE MANY PEOPLE OUR GRATITUDE FOR THE CREATIVE IDEAS WHICH ARE PUBLICIZING ALL THE GOOD THINGS OCCURRING IN EDUCATION IN HAMILTON AND BUILDING MORALE THROUGHOUT THE SYSTEM.

MY FINAL TOPIC FOR DISCUSSION LAST YEAR WAS THE EXTENSION OF FUNDING TO THE SEPARATE SCHOOL BOARDS. WITH THE PASSAGE OF BILL 30 LAST SPRING AND THE SUBSEQUENT PASSAGE OF FRENCH GOVERNANCE LEGISLATION (BILL 75) WE ARE QUITE LITERALLY EMBARKING UPON A NEW ERA IN EDUCATION IN ONTARIO. AS OF DECEMBER 1ST, OUR BOARD WILL HAVE THREE MEMBERS REPRESENTING FRENCH LANGUAGE RATEPAYERS ADDED TO ITS NUMBERS. THERE ARE GREY AREAS IN THE LEGISLATION WHICH HAVE NOT BEEN CLARIFIED BY THE MINISTRY AND MANY UNANSWERED QUESTIONS. BOARDS WILL HAVE TO ENDURE THE GROWING PAINS OF THIS NEW ERA AND WORK TOWARDS MUTUALLY ACCEPTABLE GUIDELINES WITH THEIR NEW MEMBERS. WE WILL BE CALLED UPON TO PRACTICE THE MEANING OF THE WORDS COMPASSION, TOLERANCE AND CO-OPERATION IN SOLVING THE DILEMMAS WHICH ARE BOUND TO FACE US OVER THE NEXT COUPLE OF YEARS.

WITH THE PASSAGE OF BILL 30, OUR BOARD WILL LOSE ON JANUARY 1ST SIX MEMBERS WHO HAVE REPRESENTED SEPARATE SCHOOL RATEPAYERS. OF COURSE, IT IS NO SECRET HOW I FELT ABOUT EXTENSION; HOWEVER, LAST YEAR, I COMMITTED MYSELF TO WORKING HARMONIOUSLY WITH THE SEPARATE BOARD IF LEGISLATION WAS PASSED AND I WILL NOT RENEGE ON THAT COMMITMENT.

NOW I WOULD LIKE TO TOUCH BRIEFLY ON THREE AREAS WHICH WILL, I'M SURE CONSUME MUCH OF OUR TIME IN 1987.

FIRST IS FUNDING. WITH ALL THE NEW LEGISLATION WHICH HAS BEEN PASSED IN THE LAST YEAR, IT IS INEVITABLE THAT THE MINISTRY IS SEEKING NEW WAYS TO FUND EDUCATION IN ONTARIO. I WOULD HUMBLY SUGGEST THAT RATHER THAN THE 54 RECOMMENDATIONS WHICH EMANATED FROM THE MACDONALD COMMISSION REPORT ONLY TWO WOULD SUFFICE. THE GRANT CEILINGS MUST BE RAISED TO A LEVEL WHICH REALISTICALLY REFLECTS THE TRUE COST OF EDUCATING STUDENTS IN 1987 AND THE MINISTRY MUST RETURN TO 60% CONTRIBUTION OF THESE CEILINGS. ALMOST WITHOUT EXCEPTION MACDONALD'S RECOMMENDATIONS REDISTRIBUTE MONEY ALREADY THERE, WHILE WHAT WE NEED IS NEW MONEY IF WE ARE TO MEET THE GROWING DEMANDS PLACED ON US BY THE MINISTRY. BOARDS ACROSS THE PROVINCE MUST CONVINCE THE MINISTRY TO ENTER INTO A PARTNERSHIP IN ORDER TO ADDRESS IN A WAY BENEFICIAL TO ALL, THE FUNDING PUZZLE.

SECOND, I BELIEVE THAT FIVE YEAR PLANS ARE VISIONARY. WE HAVE ONE IN COMPUTERS, WHICH IS PLACING, ON A YEARLY BASIS, MORE AND MORE COMPUTERS INTO THE HANDS OF OUR STUDENTS. HOPEFULLY WE WILL SOON HAVE A FIVE YEAR PLAN IN PLACE TO ADDRESS THE SERIOUS NEED IN TECHNOLOGICAL EDUCATION. IF IMPLEMENTED THIS PLAN WILL SEE OLD EQUIPMENT REPLACED, NEW HIGH TECH EQUIPMENT PURCHASED, A NEW PUBLIC RELATIONS THRUST TO EXTOLL THE BENEFITS OF TECHNICAL EDUCATION, NEW DIRECTIONS IN THE CURRICULUM AND CLUSTERING OF SUBJECTS WHICH WILL ENABLE STUDENTS TO MORE READILY SPECIALIZE AT THE SENIOR LEVEL.

I WOULD LIKE TO SEE THE FIVE YEAR PLAN IDEA INITIATED IN OTHER AREAS, PARTICULARLY IN RENOVATION OF OUR AGING BUILDINGS. MANY OF OUR SCHOOLS ARE REACHING THE AGE WHERE MAJOR RESTORATION IS REQUIRED AND WHILE WE HAVE ADDRESSED SOME OF THE MORE SERIOUS PROBLEMS, A FIVE OR TEN YEAR PROGRAMME WOULD ALLOW US TO UPGRADE AND RESTORE OUR SCHOOLS ON A SYSTEMATIC BASIS.

THIRD, THE CONSULTING FIRM. HIRING A CONSULTING FIRM TO COME IN AND REVIEW AND EVALUATE AN ORGANIZATION, UNDERSTANDABLY INSTILLS SOME FEAR AND CONCERN INTO EMPLOYEES; HOWEVER, IT IS A HEALTHY PROCESS. WE ARE AN EXTREMELY LARGE BUSINESS, TOTALLY FINANCED THROUGH THE PUBLIC PURSE AND WE OWE IT TO OUR CONSTITUENTS TO BE AS EFFECTIVE AND EFFICIENT AS POSSIBLE. IT IS OUR HOPE AND INDEED WILL BE OUR DIRECTION THAT ONCE HIRED, THE FIRM WILL COMPLETE ITS STUDY AS QUICKLY AS POSSIBLE AND WILL CONSULT DURING THE PROCESS WITH ALL PARTIES WITHIN THE BOARD WHO WILL BE AFFECTED BY THEIR RECOMMENDATIONS. HOPEFULLY BY THE END OF THE REVIEW, EVERYONE WILL FEEL HE OR SHE HAS AN OWNERSHIP IN THE RESULTS.

LADIES AND GENTLEMEN, THE MOST VISIONARY STATEMENT WITH WHICH I COULD CLOSE IS UNFORTUNATELY NOT ORIGINAL. RATHER IT IS ATTRIBUTABLE TO ALL OF THE TRUSTEES ON THIS BOARD. IT IS A STATEMENT WHICH CAME FROM OUR PLANNING SESSION ON SEPTEMBER 11TH WHEN WE SET THE GUIDELINES FOR HIRING A CONSULTING FIRM.

YOU SAID YOU WANTED:

TO DEVELOP A STRATEGY OR VISION OF AN EDUCATION CENTRE ORGANIZATIONAL STRUCTURE THAT WILL EFFECTIVELY AND EFFICIENTLY PROMOTE AND SUPPORT A PROACTIVE, INNOVATIVE EDUCATIONAL SYSTEM.

I AM PROUD TO BE A MEMBER OF A GROUP WHO CAME UP WITH SUCH A FORWARD-LOOKING STATEMENT AND IN LIGHT OF ALL THE UNFINISHED AND NEW INITIATIVES WE HAVE TO GRAPPLE WITH, I LOOK TO 1987 AS CHAIRMAN OF THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON NOT ONLY AS AN HONOUR BUT AS A CHALLENGE.

THANK YOU.

RUTH VAN HORNE.

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